

Presiding:  
Chair  
Ann Amer Brennan  
April 27, 2011

1	Call to Order Resolution of Appreciation
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Consideration of Approval of Minutes of the Meeting of the Board of Trustees
6	Consideration of Recommendations of the Finance, Fiscal Policy and Investment Committee
7	Consideration of Recommendations of the Educational Policy/Student Affairs Committee
8	Consideration of Recommendations of the External Affairs Committee
9	Consideration of Recommendations of the Facilities Planning and Oversight Committee
10	Consideration of New Business
11	Next Regular Meeting: June 15, 2011 Student Union, Room 339 Executive Session, 7:30 a.m.; Board Meeting, 10 a.m.
12	Adjournment

**THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, March 23, 2011, 7:30 a.m.

Student Union

**Board Members Present:**

Ann Amer Brennan, Chair

Richard W. Pogue, Vice Chair

Edward L. Bittle, Vice Chair

Judge Jane E. Bond

Chander Mohan, M.D.

Ralph J. Palmisano

Warren L. Woolford

Nicholas C. York

**Student Trustees Present:**

Kathleen A. Duff

Joseph T. Rich

**Staff Officers of the Board Present:**

Ted A. Mallo, Secretary; Vice President and General Counsel

Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Luis M. Proenza, President

Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO

Candace Campbell Jackson, Vice President and Chief of Staff

David J. Cummins, Vice President, Finance and Administration/CFO

Ted Curtis, Vice President, Capital Planning and Facilities Management

Dr. Charles J. Fey, Vice President, Student Engagement and Success

John A. LaGuardia, Vice President, Public Affairs and Development

Dr. George R. Newkome, Vice President, Research; Dean, Graduate School

James L. Sage, Vice President, Information Technology/CIO

**Others Present** (See Appendix A)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Chair Brennan called the meeting to order at 7:42 a.m. The Board then adjourned into executive session, the stated purposes of which were—to consider employment matters pursuant to 121.22(G)(1), to consider real estate matters pursuant to 121.22(G)(2), to meet with legal counsel concerning litigation involving the University pursuant to 121.22(G)(3) and to review for collective bargaining sessions pursuant to 121.22(G)(4) of the Revised Code. The vote for approval was 7-0. Trustee Mohan arrived later, at approximately 7:46 a.m. Chair Brennan recused herself from participating in any discussion of a real estate matter and was absent from the executive session during that discussion. On an 8-0 vote, the meeting returned to public session at 10:12 a.m.

**RESOLUTIONS OF APPRECIATION**

presented by Chair Brennan

Mrs. Brennan called on Mr. Palmisano, who proposed Resolution 3-1-11, to read into the record that resolution, Expression of Appreciation to the Institute for Life-Span Development and Gerontology in its 35<sup>th</sup> Year.

**RESOLUTION 3-1-11 (See Appendix B)**

**ACTION: Motion by Bond, second by Palmisano, approved 8-0.**

Dr. Harvey Sterns, founder and director of the Institute for Life-Span Development and Gerontology, was called forward and gave some remarks of appreciation. Mrs. Brennan then read several highlights from Resolution 3-2-11, Expression of Appreciation to the 2011 Zips Men's Indoor Track and Field Team and the Entire Track and Field and Cross Country Program under Head Coach Dennis Mitchell.

**RESOLUTION 3-2-11 (See Appendix B)**

**ACTION: Motion by Bittle, second by Pogue, approved 8-0.**

Coach Mitchell expressed his gratitude to Trustees, President Proenza, Director of Athletics Tom Wistrick and his staff and student-athletes.

**REPORT OF THE CHAIR**

Mrs. Brennan commented on how thrilled and gratified she was with the performance of the Zips men's basketball team the previous week in the NCAA Tournament, which was broadcast nationally. She said that kind of positive exposure will pay off for the University in the long run.

**REPORT OF THE PRESIDENT** (See Appendix C)

**REPORT OF THE STUDENT TRUSTEES**

Ms. Duff thanked the other Board members for their welcome at the January meeting. She then reported on the University's alternative spring break trip, during which 100 students assisted in rebuilding houses in Iberia and Acadia parishes and Lake Charles in Louisiana. She noted that the 2011 Hearts for Humanity event generated \$40,000 to help fund the trip and thanked those who made donations. She also summarized the events of Rethinking Race Week.

After congratulating the men's basketball team and the Zips track and field team, Mr. Rich thanked Mr. Pogue for his support and guidance of the Student Venture Fund, which he described as a tremendous educational opportunity for the students involved. Mr. Rich then reported the results of the Associated Student Government elections—with Mary Beth Clemons and Brittney Visor being elected as president and vice president, respectively, for 2011-2012—and noted that Graduate Student Government elections were upcoming and the student trustee selection process was underway. He also described his participation along with current ASG President Steve Sedlock in the IUC Day at the Statehouse, thanking Dr. Sherman and Mr.

LaGuardia for their efforts in that regard. He also announced that the University would be hosting a statewide meeting of student trustees on April 10.

Student Trustees Duff and Rich then introduced, in turn, the featured students—Aaron Gober-Sims and Erika Webber (See Appendix D). Mr. Gober-Sims, followed by Ms. Webber, offered some remarks to the Board regarding their experiences at the University, and each was presented a commemorative clock from Trustees.

**CONSIDERATION OF MINUTES** (Tab 1) presented by Chair Brennan

**RESOLUTION 3-3-11** (See Appendix B)

**ACTION: Motion by Pogue, second by Mohan, approved 8-0.**

**REPORT OF THE FINANCE, FISCAL POLICY, AND INVESTMENT COMMITTEE**

presented by Committee Chair Palmisano using a consent agenda

1. Quarterly Financial Report for July-December 2010 and Priority Budget Issues for January 2011 (Tab 1)

Year-to-date student revenues exceed the seventh-month projections by \$2.1 million. Preliminary spring enrollment census data indicates undergraduate credit hour production is 4.2 percent greater than for spring of 2010, while graduate and law results are 0.4 percent greater and 3.0 percent greater, respectively.

Through January, total faculty expenditures (including summer and part-time) are 4.4 percent greater than the same time last year, while administrative and staff expenses are 1.4 percent less. Scholarships, including graduate assistant fee remissions, are \$3.3 million (or 9.3 percent) greater than last January. While a component of this overage was anticipated as part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$0.5 million. The campus community continues to be mindful of the recommended fiscal restraint as combined supply and travel expenses nearly are even with last year's January numbers (+0.7 percent).

Auxiliaries are operating well within budget, exceeding projections by \$1 million.

The operating funds investment report shows an excess of \$472,000 in earnings compared to budget. For the quarter ending December 31, 2010, the University endowment posted a rate of return of 6.5 percent, slightly short of its benchmark of 7.2 percent. Overall, the University's endowment funds, not including those of the University of Akron Foundation, at the end of December are valued at \$48 million.



**RESOLUTION 3-4-11 (See Appendix B)**

**2a. Purchases for More Than \$150,000 (Tab 2a)**

The Department of Institutional Marketing proposed an award to Consolidus, LLC of Akron and Global Promotions & Incentives of ASW Global in the total combined amount not to exceed \$200,000 annually for departmental purchases as part of a Managed Promotional Sourcing Program. The Department of Purchasing estimates that approximately \$200,000 is spent annually on promotional items given to such groups as prospective and new students, donors, prospects, alumni, community leaders and friends of the University. The majority of items purchased are used to recruit and retain students, with the remainder used for donor and alumni appreciation and to build public awareness and good will. Implementation of a promotional sourcing program would realize at least a five-percent savings on purchases of the same products which would produce an immediate impact. While the cost savings in utilizing this program is of considerable importance, the longer-reaching, enduring effect will be brand-image consistency. Funding for the purchases associated with this new program will be from various departmental accounts.

The Department of Physical Facilities proposed an award to FirstEnergy Solutions for the unit cost of \$0.0499/kwh (approximately \$5,182,414 annually depending on usage) for the period commencing on June 1, 2011 for 36 months for the purchase of electrical energy for five select University accounts. The five select accounts make up 96 percent of the University's usage. This represents a projected \$2,176,991 savings compared to current rates. All other University accounts (currently 67) make up less than 4 percent of our usage, and we plan to award these through existing aggregation programs or through FirstEnergy Solutions, provided they are willing to extend the same discount structure. These existing programs allow for discounts of 4 percent off Price-To-Compare for commercial accounts and a 6 percent discount for residential accounts. This portion of this purchase recommendation is approximately \$230,400, depending on the actual usage. The funding for this purchase will come from account number 205060, Purchased Utilities.

The Department of Telecommunications proposed the award of a contract to Communications Supply Corp. in the total amount of \$274,551.20 to supply Mohawk cables, voice/data outlets and port data panels. The majority (90 percent) of this material will be used for an approved network upgrade project for the Auburn Science Building to support their research and IT needs. The remaining portion will be used as needed on a day-to-day base for various voice and data installations by the Department of Telecommunications. The funding for this purchase will come from account number 309603, Telecom Infrastructure Expansion.

**RESOLUTION 3-5-11 (See Appendix B)**

2b. Purchases of \$25,000-150,000 (Tab 2b) INFORMATION ONLY

For December 2010, there were 21 purchases totaling \$1,198,168.38. For January 2011, there were 16 purchases totaling \$801,861.72. For February 2011, there were 10 purchases totaling \$762,130.91.

3. Personnel actions as approved by Dr. Proenza and amended

DISCUSSION: Mr. Pogue asked Dr. Proenza if there were any controversial items in the personnel actions, and Dr. Proenza said no.

**RESOLUTION 3-6-11 (See Appendix B)**

**ACTION: Motion on behalf of committee for approval of Resolutions 3-4-11, 3-5-11 and 3-6-11, passed 8-0.**

**GOVERNMENTAL RELATIONS REPORT**

Dr. Proenza made some comments on the governor's proposed state budget and its anticipated effects on the University. Sean Dunn presented a short report on the state budget picture, the governor's budget proposal, the proposed tuition cap, the Ohio Controlling Board and state pension benefits reform. He then answered some questions.

**REPORT OF THE AUDIT COMMITTEE**

presented by Trustee York, substituting for Committee Chair Pogue

Mr. Pogue recused himself, asked that his abstention on the vote be noted, and left the meeting room, as he had done throughout the process of consideration of the matter at hand.

1. Acceptance of the S.A.S./70 External Audit for January through April 2010

**RESOLUTION 3-7-11 (See Appendix B)**

**ACTION: Motion by York, Woolford second, passed 7-0 with Pogue abstaining.**

Mr. Pogue rejoined the meeting after the vote.

**REPORT OF THE EDUCATIONAL POLICY/STUDENT AFFAIRS COMMITTEE**

presented by Committee Chair Bond, using a consent agenda

1. Report of the Provost INFORMATION ONLY (Tab 1) (See Appendix E)

2. Presentation to the Board (Tab 2) INFORMATION ONLY

The presentation was on Building Talent Locally: STVM-UA Enhanced Research Experience. The presenters were Associate Professor of Polymer Science Matthew Becker,

St. Vincent/St. Mary High School Science Department Chair Mary Jo Chionchio (who also is project director of Partners in Progress with the University and administrator of the Center for Science and Technology at STVM) and St. Vincent/St. Mary High School Headmaster Dave Rathz. They were joined by Honors College freshman Renee Green, who has been involved in the program.

3. Research Grants and Sponsored Programs Report, January and February 2011 (Tab 3)

For July 2010-February 2011, funding for externally funded research and other sponsored programs was \$24.2 million for 302 projects. For July 2009-February 2010, funding was \$30.3 million for 301 projects. For July 2010-February 2011, four patents were issued, 18 patent applications were filed, and 43 disclosures were submitted. For July 2009-February 2010, three patents were issued, 23 patent applications were filed, and 25 disclosures were submitted.

**RESOLUTION 3-8-11 (See Appendix B)**

**ACTION: Motion on behalf of committee passed 8-0.**

4. Information Technology Report (Tab 4) INFORMATION ONLY

Mr. Sage highlighted several items from the written report and answered some questions.

5. Student Engagement and Success Report (Tab 5) INFORMATION ONLY

Dr. Fey reported several items.

**REPORT OF THE EXTERNAL AFFAIRS COMMITTEE**

presented by Committee Chair Bittle, using a consent agenda

1. Cumulative Gift and Grant Income Report, July 2010-January 2011 (Tab 1)

For July 2010-January 2011, total giving of \$23.9 million, 34 percent more than the five-year average of \$17.8 million. The number of gifts increased, from 13,912 for July 2009-January 2010 to 14,351 gifts for this fiscal year to date.

**RESOLUTION 3-9-11 (See Appendix B)**

2. Naming of the Athletics Ticket Office (Tab 2)

In honor of the philanthropic efforts of the Chima family and their ongoing commitment to The University of Akron and the community, the University's athletics ticket office will be named the C.P. and Neal S. Chima Athletics Ticket Office and appropriate signage will be placed on the building at the corner of East Exchange Street and Union Street.

**RESOLUTION 3-10-11 (See Appendix B)**

**ACTION: Motion on behalf of committee for approval of Resolutions 3-9-11 and 3-10-11 passed 8-0.**

3. Alumni Relations Report (Tab 2) INFORMATION ONLY

Vice Chair Bittle noted that the University's national and college alumni board members, in cooperation with the Department of Admissions, participated in a letter-writing campaign in January and February to undecided, prospective students. He also announced several upcoming alumni events and encouraged Trustees to attend Jazz Fest.

**REPORT OF THE FACILITIES PLANNING AND OVERSIGHT COMMITTEE**

presented by Committee Chair Mohan, using a consent agenda

1. Auburn West Tower Rehabilitation, Phases I-III – Transferring Funds (Tab 1)

Approximately \$4.4 million from previous state capital funding will be transferred to support renovation for the College of Engineering. The build-out will provide academic teaching laboratories, research laboratories and support areas for the departments of Biomedical Engineering, Electrical and Computer Engineering, and Chemical and Biomolecular Engineering.

**RESOLUTION 3-11-11 (See Appendix B)**

2. Campus Development Guide Plan Update – Professional Fees (Tab 2)

In September of 1999, Sasaki Associates completed the Campus Development Guide Plan for the University. Since that time, the University has relied on that document to guide capital improvements through the New Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the plan for the future development of campus. Because this is an extension of their previous study, a professional services agreement will be awarded directly to Sasaki Associates. The project is locally funded. Proposal negotiations with Sasaki have been extensive to assure a complete scope of service for the appropriate fee. While the estimated budget was \$660,800, the recommended award was \$600,000.

DISCUSSION: Dr. Proenza and Mr. Woolford discussed the importance of the University's Sasaki study being done with consideration of the planning being done by the city of Akron. Dr. Sherman commented on the academic aspects of the Sasaki study.

**RESOLUTION 3-12-11 (See Appendix B)**

3. Bierce Library Learning Commons, Phase 1B and FF&E (Tab 3)

Bids for Phase 1B were solicited in January 2011 and received by the Department of Purchasing on February 8, 2011, and bids for the furniture, fixtures and equipment (FF&E) were solicited in January 2011 and opened on February 9, 2011. The project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. The project will convert first-floor operations of Bierce Library into a learning commons. Bierce Learning Commons is a 2007 initiative to enable student success in a

technology-rich information environment. It is a collaborative undertaking by University Libraries, Information Technology Services, Student Engagement and Success, and the Institute for Teaching and Learning. For Phase 1B, the estimated budget was \$1,371,195, and the award was \$1,337,587. For FF&E, the budget was \$365,000, and the award was \$310,385.

**RESOLUTION 3-13-11 (See Appendix B)**

4. E.J. Thomas Deferred Maintenance Bid Event A (Tab 4)

This project, which is locally funded, is the first phase of deferred maintenance to repair leaks, deteriorated concrete, life safety items and stage roofing. The budget was \$1,498,200, and the award was \$1,350,348.

**DISCUSSION:** Judge Bond asked the source of the funding. Mr. Curtis responded that Utilities and Renovations monies were being used; however, after further investigation, he corrected his statement to report that the project was financed through remaining funds from the 2008 bond issue.

**RESOLUTION 3-14-11 (See Appendix B)**

5. Wolf Ledges Engineering Building Bid Event A (Tab 5)

The state and locally funded project is administered by the Department of Capital Planning and Facilities Management. Bid Event A consists of site work (excavation, sheeting, backfill and compaction), all concrete work (exterior and interior) and underground electrical service (including trenching and duct bank). The budget was \$937,000, and the recommended award \$743,443.

**DISCUSSION:** In response to a question from Mr. Pogue, Mr. Curtis, Dr. Proenza and Dean Haritos described the programs that will be housed in the Wolf Ledges Engineering Building and noted that only part of the interior will be finished, while other areas will be in “shell” form. Dr. Sherman then pointed out some adjustments that had been made following the Facilities Planning and Oversight Committee meeting to the language of the resolutions being considered.

**RESOLUTION 3-15-11 (See Appendix B)**

**ACTION:** Motion on behalf of the committee to approve Resolutions 3-11-11, 3-12-11, 3-13-11, 3-14-11 and 3-15-11 passed 7-0 with Palmisano abstaining.

6. Status Report on Capital Projects (Tab 6) INFORMATION ONLY

Mr. Curtis provided several informational items and offered to answer questions.

**REPORT OF THE RULES COMMITTEE**

Presented by Committee Chair York, using a consent agenda

1. 3359-1-02, Officers of the Board and Their Duties (Tab 1)

The revisions to this rule are proposed to meet the requirements of Ohio law with respect to the preparation, filing and maintenance of minutes of regular and special meetings of the Board of Trustees and its committees. With the adoption of these revisions, only minutes of the regular and special meetings of the Board of Trustees will be reduced to writing for formal approval by the Board of Trustees. Since committees of the Board are not authorized to act on behalf of the Board of Trustees, minutes of committees of the Board shall only be mechanically recorded and stored for public inspection.

DISCUSSION: Mr. Pogue requested that action-item summaries be prepared for all committee meetings.

**RESOLUTION 3-16-11 (See Appendix B)**

2. 3359-x-xx, Use of Video Surveillance on Campus (Tab 2)

The purpose of this new rule is to standardize the use of video surveillance cameras at the University. The rule will require all surveillance cameras to be centrally controlled and recorded. This will permit consistency in the use of cameras and how long recordings are kept. The rule places the responsibility for approval, placement, and monitoring of all video surveillance cameras under the control of the University's police department, which will assist the police in responding to safety and security issues on University property.

DISCUSSION: Judge Bond commented that it appeared that all of the Rules Committee's changes had been incorporated.

**RESOLUTION 3-17-11 (See Appendix B)**

**ACTION: Motion on behalf of the committee to approve Resolutions 3-16-11 and 3-17-11 passed 7-0.**

Dr. Mohan left the meeting during the Report of the Rules Committee.

**NEW BUSINESS**

presented by Chair Brennan

1. Naming of the Intercollegiate Soccer Field as Cub Cadet Field

DISCUSSION: Dr. Proenza noted that the recommendation was consistent with the manner in which InfoCision Stadium-Summa Field was named. He noted that Cub Cadet, a brand of outdoor power equipment owned and manufactured by MTD Products Inc., has a history of supporting the University and had made a substantial gift to the Department of Athletics to benefit the intercollegiate soccer program.

**RESOLUTION 3-18-11 (See Appendix B)**  
**ACTION: Woolford motion, Bittle second, passed 7-0.**

**ADJOURNMENT**

After announcing that the next regular meeting of the Board of Trustees will take place in the Student Union on April 27, 2011, Mrs. Brennan asked for a motion to adjourn.

**ACTION: Meeting adjourned at 12:46 p.m.**

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Ann Amer Brennan  
Chair, Board of Trustees

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Ted A. Mallo  
Secretary, Board of Trustees

April 27, 2011

**APPENDIX A: OTHERS PRESENT**

Kristina A. Artino, SEAC  
Dr. Matthew Becker, Associate Professor of Polymer Science  
Carol Biliczky, Akron Beacon Journal  
Nancy Bracher, Manager, Publications, Institutional Marketing  
Edward V. Buehrle, Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A.  
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer  
Mary Jo Chionchio, Science Department Chair, St. Vincent/St. Mary High School  
M. Celeste Cook, Associate Vice President and Associate General Counsel  
David J. Cummins, Vice President, Finance and Administration/CFO  
Brian E. Davis, Associate Vice President, Treasury and Financial Planning  
Timothy R. DuFore, Associate Vice President, Development  
Sean Dunn, Sean Dunn and Associates, LLC  
Sidney C. Foster Jr., Assistant Vice President and Associate General Counsel  
Aaron Gober-Sims, Senior, Political Science/Philosophy  
Renee Green, Freshman, Honors College  
Dr. George K. Haritos, Dean, College of Engineering  
Holly J. Harris Bane, Associate Vice President, Strategic Initiatives and Engagement  
Dr. Becky J. Hoover, Interim Co-Director, Human Resources  
Scott Horstman, Horstman Photography  
John Kramanak, Assistant Director, Maintenance Technology, Student Union  
Laurie E. Madden, Associate Vice President, Auxiliary Enterprises  
Laura M. Massie, Director, Media Relations  
Sue A. McPherson, Buyer Senior, Department of Purchasing  
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences  
Dennis W. Mitchell, Head Men's/Women's Track Coach  
Nathan J. Mortimer, University Internal Auditor  
Dr. Dale H. Mugler, Dean, Honors College  
Paula Neugebauer, Coordinator, Office of the Board of Trustees  
David Nypaver, Associate Vice President, Public Affairs and Development  
Marcus V. Phelps, Senior, Honors College  
David J. Pierson, Assistant Vice President, Capital Planning and Facilities Management  
David Rathz, Headmaster, St. Vincent/St. Mary High School  
John J. Reilly, Assistant Vice President and Associate General Counsel  
Nancy L. Roadruck, CPAC  
Andrew W. Roth, Director, Purchasing  
Dr. Harvey L. Sterns, Faculty Senate  
Thomas R. Trotter, Vorys, Sater, Seymour and Pease LLP  
George H. Van Horne IV, Associate Athletics Director Development  
William H. Viau, Interim Co-director, Human Resources  
Erika Webber, Senior, Honors College/College of Nursing  
Dr. N. Margaret Wineman, Dean, College of Nursing  
Thomas Wistrick, Director, Athletics



**APPENDIX B: RESOLUTIONS**

**RESOLUTION 3-1-11:** Expression of Appreciation to the Institute for Life-Span Development and Gerontology in its 35<sup>th</sup> Year

WHEREAS, The University of Akron's Institute for Life-Span Development and Gerontology, a research and educational unit well recognized for its emphasis on practical applications to effectively improve services to adults, older adults and their families, in 2011 will celebrate the 35<sup>th</sup> anniversary of its founding by University of Akron faculty member Harvey Sterns, now a professor of psychology; and

WHEREAS, Dr. Harvey Sterns, director, senior fellow and founder of the Institute, is an accomplished and highly regarded scholar, administrator and mentor, with numerous awards including the Lifetime Achievement Award from the Area Agency on Aging 10B, the Outstanding Gerontological Educator award from the Ohio Association of Gerontology and Education, and the American Association of Retired Persons Partnership Award for Region V, United States; and

WHEREAS, under Dr. Sterns' leadership, the Institute has counted among its fellows more than 70 faculty members from 22 departments; and, through innovative collaborations, continues to offer undergraduate and graduate certificate programs that have substantially broadened the career opportunities of hundreds of students from more than 20 majors ranging from health care and education to business and science; and

WHEREAS, support for the Institute has accrued from numerous sources, including the Administration on Aging, the National Institute on Aging, the U.S. Department of Education, the Office of Special Education and Rehabilitation Services, the Ohio Department of Aging, and many other organizations; NOW, THEREFORE,

BE IT RESOLVED, that the Board of Trustees of The University of Akron offers its gratitude and congratulations to Dr. Harvey Sterns and to the fellows and staff of the Institute for Life-Span Development and Gerontology for 35 years of outstanding service to the students of this institution, the members of the Greater Akron community and the state of Ohio, and for their contributions to the scholarship and practice of gerontology worldwide.

**RESOLUTION 3-2-11:** Expression of Appreciation to the 2011 Zips Men's Indoor Track and Field Team and the Entire Track and Field and Cross Country Program under Head Coach Dennis Mitchell

WHEREAS, the 2011 Zips Men's Indoor Track Team won Akron's first-ever men's Mid-American Conference Indoor Championship, scoring in 16 of 17 events over the two-day tournament, including achieving a sweep in the pole vault with two Zips tying for first place and winning first place in six events and second in six others, including championships in the 400-meter dash, 800-meter run, high jump, pole vault, long jump, and distance medley relay; and numerous additional accolades were achieved throughout the season, including establishing new school records in the mile run, shot put and 800-meter run; and

**APPENDIX B: RESOLUTIONS, Page 2**

WHEREAS, head coach Dennis Mitchell has been named the Mid-American Conference Men's Indoor Coach of the Year for 2011, the 13<sup>th</sup> time he has earned MAC Coach of the Year honors in his 16 years of coaching Men's and Women's Indoor and Outdoor Track and Cross Country at Akron, during which time he also has been recognized as Great Lakes Region Coach of the Year on three occasions; and

WHEREAS, Coach Mitchell's Akron teams have won 15 conference championships (women's cross country in 1999, 2005; women's indoor in 2005-2009; women's outdoor in 1999, 2006-2009; men's indoor in 2011; men's outdoor in 2008-2009), and members of those teams achieved two NCAA championships, 48 All-American honors (including at least one All-American in 12 of the last 13 years), 149 individual MAC championships, and seven relay team championships; and

WHEREAS, the winning tradition of the Zips track and field and cross country teams extends into the academic arena with recent individual honors including a three-time Academic All-America recipient, four CoSIDA/ESPN The Magazine Academic All-District, 85 All-MAC Academic selections and four national team academic awards; NOW, THEREFORE,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates the 2011 Zips Men's Indoor Track Team for their historic accomplishment and thanks Coach Dennis Mitchell, his coaching staff and the student-athletes of the women's and men's track and field and cross country teams for the success, honor and respect they have brought to The University of Akron.

**RESOLUTION 3-3-11:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of January 19, 2011, be approved.

**RESOLUTION 3-4-11:** Pertaining to the Quarterly Report for the period ending December 31, 2010

BE IT RESOLVED, that the recommendation presented by the Finance, Fiscal Policy, and Investment Committee on March 23, 2011, to accept the Quarterly Financial Report for the period ending December 31, 2010, be approved subject to audit.

**RESOLUTION 3-5-11:** Pertaining to Purchases of More Than \$150,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on March 23, 2011, be approved:

Award to Consolidus, LLC of Akron and Global Promotions & Incentives (GPI) of ASW Global a contract for the purchase of promotional products in the total combined amount not to exceed \$200,000 annually for departmental purchases

**APPENDIX B: RESOLUTIONS, Page 3**

Award to FirstEnergy Solutions (FES) a contract for the purchase of electrical energy for five select University accounts in the unit cost of \$0.0499/kwh (approximately \$5,182,414 annually depending on usage) for the period commencing on June 1, 2011 for 36 months

Award to Communications Supply Corp. a contract to provide Mohawk cable, voice/data outlets, and port data panels in the amount of \$274,551.20

**RESOLUTION 3-6-11:** Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated March 23, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 3-7-11:** Pertaining to Acceptance of SAS/70 Audit

BE IT RESOLVED that the recommendation of the Audit Committee on March 23, 2011, pertaining to acceptance of the SAS/70 audit of the University as performed by SS&G, external auditor, for the period January 1, 2010 through April 30, 2010, be approved.

**RESOLUTION 3-8-11:** Pertaining to the Office of Research Summary of Activity Reports for January and February 2011

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on March 23, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Reports for January and February 2011, be approved.

**RESOLUTION 3-9-11:** Pertaining to Gift and Grant Income Reports for January 2011

BE IT RESOLVED that the recommendation of the External Affairs Committee on March 23, 2011, pertaining to the Gift and Grant Income Reports for July 2010 through January 2011, be approved.

**RESOLUTION 3-10-11:** Pertaining to The C.P. and Neal S. Chima Athletics Ticket Office

WHEREAS, Cornelius P. "C.P." Chima attended The University of Akron in 1941 and went on to be decorated for serving with valor in both World War II and the Korean Conflict as a pilot of bombers and fighter planes; and

WHEREAS, Mr. Chima's father, Peter Chima, founded Chima Travel Bureau, for which C.P. is Chairman, as well as being Founder and Secretary/Treasurer of Car Lease, Inc., and Founder and Secretary/Treasurer of City Yellow Cab Co.; and

**APPENDIX B: RESOLUTIONS, Page 4**

WHEREAS, C.P. and Cornelia “Neal” Chima have been an integral part of the Akron community, C.P. having been a member of the Center for Economic Education Advisory Board at The University of Akron, and Neal having taught college classes in geography and education; and

WHEREAS, Mr. and Mrs. Chima, donors to the University since 1963, along with their daughter Lissa, gave more than \$2.2 million to the University in 2008 and donated \$500,000 at the end of 2010, in addition to gifts from Chima Travel, primarily for scholarships; NOW, THEREFORE,

BE IT RESOLVED that, in honor of the philanthropic efforts of the Chima family and their ongoing commitment to The University of Akron and the community, the Board of Trustees of The University of Akron expresses its appreciation and respect to C.P. and Neal Chima for their dedication and service by naming The University of Akron’s athletics ticket office the *C.P. and Neal S. Chima Athletics Ticket Office* and authorizes appropriate signage to be placed on the building at the corner of East Exchange Street and Union Street.

**RESOLUTION 3-11-11:** Pertaining to Auburn West Tower Rehabilitation Phase I, II and III (Phase III additional scope of work for build-out of Engineering School) Recommendation for approval of transferring funds

BE IT RESOLVED, that the recommendation presented by the Facilities Planning and Oversight Committee on March 23, 2011 of following the University’s recently adopted practice of having capital funds designated for strategic priorities rather than specific units or facilities and transferring \$4,428,000 to the Auburn West Tower Rehabilitation Phase I, II and III (Phase III additional scope of work for build-out of research and teaching spaces Engineering School), be approved.

**RESOLUTION 3-12-11:** Pertaining to Campus Development Guide Plan Update Recommendation for Approval of Professional Fees

BE IT RESOLVED, that the recommendation presented by the Facilities Planning and Oversight Committee on March 23, 2011 pertaining to the award of Campus Development Guide Plan Update professional fees to Sasaki Associates in the amount of \$600,000 be approved; and

BE IT FURTHER RESOLVED, that, until the Campus Development Guide Plan Update is completed and approved by the Board of Trustees, capital projects shall be limited to emergencies, infrastructure, essential renovation or renewal, and only if presented to the Board by the president and the chief operating officer and following all current rules and policies that have been established by the Board.

**APPENDIX B: RESOLUTIONS, Page 5**

**RESOLUTION 3-13-11:** Pertaining to Bierce Library Learning Commons Phase 1B and FF&E Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Facilities Planning and Oversight Committee on March 23, 2011 pertaining to the award of Bierce Library Learning Commons Phase 1B and FF&E construction contract(s) to (Phase 1B - Coastal Quality Construction, Inc., in the amount of \$595,863; D & A Plumbing & Heating, Inc., in the amount of \$12,925; The K Company, Inc., in the amount of \$252,300 and M & M Electrical Contractors, Inc., in the amount of \$476,499) and (for FF&E – Environments 4 Business, LLC, in the amount of \$162,209 and Taylor Resources, in the amount of \$148,176), be approved.

**RESOLUTION 3-14-11:** Pertaining to E. J. Thomas Deferred Maintenance Bid Event A Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Facilities Planning and Oversight Committee on March 23, 2011 pertaining to the award of EJ Thomas Deferred Maintenance Bid Event A construction contract(s) to Suburban Maintenance & Construction, in the amount of \$889,419; Thomarios, in the amount of \$63,000; Cardinal Maintenance and Roofing, Inc.; in the amount of \$255,277; The Conti Corporation, in the amount of \$64,650 and M & M Electrical Contractors, Inc., in the amount of \$78,002, be approved.

**RESOLUTION 3-15-11:** Pertaining to Wolf Ledges Engineering Building Bid Event A Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Facilities Planning and Oversight Committee on March 23, 2011 pertaining to the award of Wolf Ledges Engineering Building Bid Event A construction contract(s) to Stanley Miller Construction, in the amount of \$399,670; Akron Concrete Corporation, in the amount of \$323,785 and Speelman Electric, Inc., in the amount of \$19,988, be approved.

**RESOLUTION 3-16-11:** Pertaining to Revisions to University Rule 3359-1-02 Officers of the Board and Their Duties

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the revisions to University Rule 3359-1-02, Officers of the Board and Their Duties, be approved.

**RESOLUTION 3-17-11:** Pertaining to New University Rule 3359-xx-xx, Use of Video Surveillance on Campus

BE IT RESOLVED, that the recommendation presented by the Committee on Rules pertaining to the adoption of a new Rule – Use of Video Surveillance on Campus, be approved.

**APPENDIX B: RESOLUTIONS, Page 6**

**RESOLUTION 3-18-11: Naming of Intercollegiate Soccer Field as “Cub Cadet Field”**

WHEREAS, Cub Cadet, a brand of outdoor power equipment owned and manufactured by MTD Products Inc., has a history of supporting The University of Akron through gifts, hiring interns, recruiting students and maintaining a working relationship with University units including its Grounds Department, Physical Plant, College of Business Administration and College of Engineering; and

WHEREAS, Cub Cadet now seeks to further its relationship with the University by making a gift of \$395,000 to the University for use by the University's Athletics Department, in particular the intercollegiate soccer program; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron’s intercollegiate soccer field will be named “Cub Cadet Field” in accordance with the terms of the pledge agreement between Cub Cadet and the University, effective until December 31, 2017 and subject to renewal as specified.

### **APPENDIX C: REPORT OF THE PRESIDENT**

Dr. Proenza began his report by welcoming David Cummins in his first week as the University's Chief Financial Officer. He said Mr. Cummins brings a significant background of experience in state government related to higher education and the state budget. While at Lorain County Community College, Mr. Cummins was a joint architect with Mr. Sage of the shared services process and, most recently, he served as Chief Financial Officer for the Ohio Board of Regents. Mr. Cummins commented briefly.

Dr. Proenza then reported on recent activities that have helped to strengthen national and international profiles of the institution:

- On February 22, Steve Sedlock, president of Associated Student Government, and Dr. Proenza participated in the economic forum that President Barack Obama held in Cleveland.
- On March 18, the University's campus hosted a visit from the Consul-General of Japan in Detroit, Mr. Kuninori Matsuda. As part of their meeting, Dr. Proenza shared with Mr. Matsuda a letter of condolences for the suffering endured from the recent earthquake and tsunami and offered the University's assistance. The president said that many students and faculty already have contributed and that doing so is a significant tradition here.

Dr. Proenza said that one of the reasons that dignitaries consult our University is the reputation that is created by our outstanding faculty and researchers, a few of which he acknowledged:

- Dr. Joseph Kennedy, distinguished professor of polymer science and chemistry, will receive the Ohio Patent Legacy Award from the Ohio Academy of Science and the Ohio State Bar Association. Dr. Kennedy is being honored for his significant work in thermoplastic elastomers, and for his impressive achievement of receiving more than 100 U.S. patents.
- Dr. Avraam Isayev, distinguished professor of polymer engineering, has earned a NorTech Innovation Award for a process to devulcanize rubber compounds.
- Drs. Kennedy and Isayev were among 60 members of our faculty who were inducted into the National Academy of Inventors on February 24, when the president of that association came to Akron for that purpose.

In addition to attracting awards and honors, Dr. Proenza credited the good work of faculty for bringing in external funding and support, citing two specific examples:

- The Bridgestone Americas Center for Research and Technology has provided close to \$500,000 in scientific-use X-ray equipment to our College of Polymer Science and Polymer Engineering; and,

- A collaboration between the University and MesoCoat Inc. of Euclid to develop, test and commercialize a material named CermaClad has received \$2 million in Third Frontier funding.

Dr. Proenza then called Trustees' attention to a University of Akron Research Foundation fact sheet relating accomplishments of the University's joint efforts with its research foundation. He encouraged the Board to share the University's demonstrated success model in commercializing technologies, for which it ranks typically first or second nationally in patents issued per each \$1 million of input.

The president expressed thanks to Trustee Pogue for his generosity in providing seed money to create the Student Venture Fund, through which several graduate students are gaining first-hand understanding of venture capital. In February, this student-managed fund evaluated several companies and, after due diligence, invested \$25,000 into ADAP Nanotech LLC, a technology-spinoff company founded by one of the University's polymer graduate students.

Dr. Proenza also congratulated the School of Law's Moot Court team, which recently won its second consecutive National Moot Court Competition in Child Welfare and Adoption Law. The president then shared examples of efforts to expand the University's role as a convener for economic development dialogue:

- On March 22, the College of Business Administration hosted an economic summit on the expectations, risks and opportunities inherent in today's economy. All three distinguished panelists – Sandra Pianalto, president and CEO of the Federal Reserve Bank of Cleveland; Dennis Gartman, editor and publisher of The Gartman Letter and a frequent economic commentator on CNBC; and Gary Thayer, chief macro strategist at Wells Fargo – are University of Akron alumni. Ms. Pianalto's comments and the summit were reported by the Wall Street Journal. The summit also was reported by other members of the national financial news media.
- On April 25 and 26, the University will co-host a National Academy of Sciences symposium titled "Building The Ohio Innovation Economy" at the Inter-Continental Hotel in Cleveland. Other co-organizers of the event are Mr. Pogue, a consultant with Jones Day as well as an University Trustee; David Morgenthaler, founding partner of venture capital investment firm Morgenthaler Ventures; Barbara Snyder, president of Case Western Reserve University; and Rebecca Bagley, CEO of NorTech. Dr. Proenza invited Trustees to attend.
- On May 3, Dr. Proenza will represent the University at the Milken Institute Global Conference in Los Angeles and address the topic of business models in higher education, "Are they broken? ... Yes; they are."
- On May 24 and 25, at the request of the National Academy of Sciences, Dr. Proenza will describe the Akron Model to colleagues in Berlin, Germany.



**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

Dr. Proenza reiterated the congratulations of the University's athletic teams and of Coach Dennis Mitchell expressed by Mrs. Brennan earlier. He then shared that the national championship men's soccer team, having grown used to winning in America, traveled to Spain with Head Coach Caleb Porter in search of new competition. The President reported that our Zips beat the Rayo Vallacano reserves team 3-0 on March 15 and then went on to play the reserves from one of the world's best soccer clubs, Real Madrid, to a 1-0 loss, a nearly even match against such a group.

The President said that the trip to Spain was not only a great opportunity for our student-athletes to examine and study the style of play that they are emulating here, but it was a great opportunity for them to learn about another culture, demonstrating to potential students and their parents that the University offers an educational experience that is truly world-class. Dr. Proenza then concluded his report with a personal congratulatory message in Spanish to Coach Porter and the team.

**APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES**

**Aaron Gober-Sims** is a senior studying Political Science and Philosophy. Upon graduating in the spring, he will be attending the University of Virginia School of Law, where he plans to concentrate on Criminal/Constitutional Law. In the future, he wants to work as a criminal defense attorney for the ACLU, and eventually as a federal judge or Supreme Court justice.

During his time at The University of Akron, Aaron has been very involved. He has been a member of the Pre-Law Club, the Multicultural Student Ambassador Network, Students for Inclusive Excellence, the National Society of Leadership and Success, and the Student African American Brotherhood. He also has served as a student board member with Student Judicial Affairs and as the Associate Student Government senator for the Buchtel College of Arts and Sciences, the largest college on campus.

During the past summer, Aaron worked on the Clemency Project at The University of Akron's School of Law. The Clemency Project assists low-income clients with their efforts to obtain a pardon of their convictions from the Governor of Ohio. Currently, he is interning with Judge Elinore Marsh Stormer at the Summit County Court of Common Pleas. This internship provides him the opportunity to get a first-hand view of the legal system.

\* \* \*

**Erika Webber** is a senior in the Honors College and the College of Nursing. She chose The University of Akron due to its prestigious nursing program, modern campus and convenient location, being an hour from home. Throughout the last four years here, Erika has taken advantage of an abundance of opportunities to grow as a scholar and an individual.

As a freshman, she co-founded the Honors Nursing Group and became its president, developing a group committed to community service, fundraising and hosting social events that promote a sense of togetherness among the honors nursing students. The group continues to grow in size and accomplishments, and Erika serves as a mentor for the underclassmen. She also has held leadership positions, including secretary and survivor chair, in Akron C.A.R.E.S., an organization that plans all year for the annual American Cancer Society Relay for Life at UA.

Cancer unfortunately has been a large part of life for Erika and her family, but it also has been a contributing factor to her choice of volunteer activities and ultimately her decision to study nursing. Erika currently is working on research focusing on self-perceptions of adolescents who have had cancer. With the help of many faculty members and nurses from Akron Children's Hospital, she was able to collect and analyze data from patients enrolled in a survivor clinic. Besides presenting her research poster at the annual Conference of Undergraduate and Graduate Student Research, she was nominated to participate in the Midwest Nursing Research Society's conference this spring.

The tremendous guidance given by the staff and faculty in the Honors and Nursing Colleges has allowed her to reach many of her undergraduate goals, and she looks forward to starting a new career as a Registered Nurse next fall, and to continuing her education with a master's degree program in nursing here.

## APPENDIX E: REPORT OF THE PROVOST

After thanking student-honorees Aaron Gober-Sims and Erika Webber for representing the University so admirably, Dr. Sherman said that his update is intended to illustrate perspectives from which strategies have been put in place to inform decisions and refine University practices, focusing on the three Rs—Retention, Revenue and Reorganization.

In regard to **Retention**, Dr. Sherman reported the following:

- For the Choose Ohio First Scholarship Program, a STEM-focused USO/University of Akron program, autumn-to-spring retention is greater than 90 percent. That group of individuals represents primarily women, many individuals who are first-generation college goers and a large percentage of minority students. Dr. Sherman said he hopes to present this program to Trustees at a future Board meeting.
- The persistence rate of students from their first year, that is autumn to spring, is up nearly 4.5 percent during the past five years.
- Further, the persistence rate of students requiring some amount of remediation in their first year, that is autumn to spring, is up 10 percent over five years.
- A record number of students – 623 applicants, up from 560 applicants last year – are seeking admission to the Honors College. Each applicant receiving an honors scholarship, \$3,000 on average, receives other University financial aid totaling about \$7,000, on average. Dr. Sherman said he was pleased to add that, this year, due to an expedited process, letters of offer to individuals designated to receive honors scholarships were sent earlier than in the past, and a much higher yield rate is expected with respect to that timing.
- As presented at meetings of the Educational Policy/Student Affairs Committee and the Finance, Fiscal Policy and Investment Committee, the FY2012 budget scenario includes an increase in scholarship funding even without an increase in tuition and an equivalent to any proposed increase in tuition, which will provide for a more strategic use of scholarship funding.
- While the focus is on persistence, The University of Akron continues to be a university of choice, as applications are up 1 percent and acceptances are up 3 percent compared to last year. The University is committed to continuing this interest to assure a high rate of matriculation and noted that the completely restructured student orientation program is anticipated to further improve matriculation rates.

**APPENDIX E: REPORT OF THE PROVOST, Page 2**

Turning to **Revenue**, Dr. Sherman said he looks forward to working with Mr. Cummins to develop financial strategies and approaches that will increase stability and provide agility in responding to unanticipated opportunities as well as to increase revenue, avoid cost and reduce expenditures. Similarly, as presented to and endorsed by the Finance, Fiscal Policy and Investment Committee, strategic investment and funding-redirection strategies are being developed to enable accomplishment of the evolving Vision 2020 goals.

From the perspective of **Reorganization**, Dr. Sherman reported that great progress has been made on adjustments to the organization of the University. Dean Midha continues to work with the faculties of the Buchtel College of Arts and Sciences and the College of Creative and Professional Arts to develop approaches to converge these two colleges, potentially with Board action as early as this June.

In addition, a meeting was held with the faculties of the College of Nursing and the College of Health Sciences and Human Services during which Dr. Ramsier and Dr. Sherman discussed with them the creation of a health college. These faculties, totaling 100 members, voted unanimously to move to a newly created health college, which will encompass other health-related programs across the University.

Looking ahead, Dr. Sherman said he would be illustrating for the deans the planned approach to review program quality and capacity so that strategic investment decisions in faculty and programs are optimally informed, including the use of the academic program reviews that already have been completed.

Finally, Dr. Sherman reported that, in conjunction with the ongoing review of the student advising configuration in University College and Summit College, a Six-Sigma exercise is underway to reengineer advising practices and services at the University “because we know that student success is our success!”

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -11**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of March 23, 2011, be approved.

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Ted A. Mallo  
Secretary  
Board of Trustees

April 27, 2011

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -11**

**Pertaining to the 2011-2012 Meeting Schedule  
and Submission of Board Meeting Materials  
for the Board of Trustees**

**BE IT RESOLVED, that the 2011-2012 meeting schedule for the Board of Trustees, as amended, be approved as follows:**

**Wednesday, August 3, 2011  
Wednesday, September 21, 2011  
Wednesday, October 26, 2011  
Wednesday, November 30, 2011  
Wednesday, January 18, 2012  
Wednesday, March 14, 2012  
Wednesday, May 2, 2012  
Wednesday, June 13, 2012**

**FURTHER, BE IT RESOLVED, that the Secretary of the Board and the Assistant Secretary of the Board prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting.**

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**Ted A. Mallo  
Secretary  
Board of Trustees**

**April 27, 2011**

**1**

Priority Budget Issues for February 2011

**2**

Purchases:  
a) Purchases for More than \$150,000  
b) Purchases between \$25,000 and \$150,000

**3**

Purchasing Bid Limits and Board of Trustees  
Pre-Approval Limit

**4**

FY 2011-12 Room and Board Rates

**5**

Holiday Schedule 2011-12 and Summer Hours 2011

**6**

Personnel Actions

**7**

FY 2011-2012 Budget Development Update  
(Discussion Purposes Only)

**8**

Parking Deck 2011 Repair Project

**9**

**10**

**11**

**12**

Presiding:

Ralph J. Palmisano

April 27, 2011



April 6, 2011

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins  
Vice President for Finance & Administration/CFO

**SUBJECT:** Summary of the April 2011 Board Agenda for the Finance, Fiscal Policy, and Investment Committee

**TAB#** ACTION SUMMARY

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**1 Priority Budget Issues for February 2011**

Year-to-date student revenues exceed the eight-month projections by \$2 million (or 0.5%). Year-to-date total revenue is \$6.2 million (or 1.9%) above projections.

Through February, total faculty expenditures (including summer and part-time) are 2.8% greater than the same time last year, while administrative and staff expenses are 0.9% less. Scholarships, including graduate assistant fee remissions, are 9.8% (or \$3.5 million) greater than last February. While a component of this overage was anticipated as a part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$0.5 million. Travel expenses have passed last year's February totals by 2.1% (or nearly \$46,000), and February utility expenses are about 2% (or \$116,000) less than last year. Year-to-date total expenditures are \$13 million (or 5.6%) below the eight-month projections.

Eight-month auxiliary results are favorable with net ending fund balances of \$13.8 million and a projected positive variance of \$1.8 million.

**2(a) Purchases for More than \$150,000**

The Office of the Vice President for Finance and Administration/CFO is proposing the award of a contract to Ciber, Inc. for consulting services for the review and implementation of the currently owned Oracle-PeopleSoft Time and Labor and Absence Management modules. The total estimated award for both modules is \$283,820. This includes \$56,000 for Time and Labor and \$168,000 for Absence Management. Total estimated travel and expenses are \$59,820. The

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Time and Labor module is a flexible, integrated solution which keeps all time-related data in a single repository. Implementation of this module will eliminate the manual time card process and uniformly apply attendance rules across the University. The Absence Management module is a robust application for automating the processes for planning, tracking, and compensating time off. It combines employee and manager capabilities and tracks all types of absences in a single, web-deployed application. The funding for this contract will come from account number 2-00729, IT Operating Projects.

Auxiliary Enterprises is requesting approval to increase the blanket purchase order limits for The Douglas Stewart Company and SHI International to \$225,000 each in order to extend these blanket orders for the remainder of the 2010 – 2011 fiscal year. Computer Solutions is the University's on-campus store for the supply of computers and computer-related software and accessories for both on-campus use and resale to faculty, staff and students. Computer Solutions, through the Department of Purchasing, has several blanket purchase orders established that may be utilized to obtain the desired hardware and software for resale. Computer Solutions sales for the current fiscal year have increased by 27% from the previous year, totaling approximately \$3.2 million through the month of March. As a result, the blanket orders for two of the vendors, The Douglas Stewart Company and SHI International, have reached the pre-established \$150,000 limit thereby requiring Board of Trustees approval before they may be increased.

**2(b) Purchases for March 2011 between \$25,000 and \$150,000 (information only)**

For March 2011, 14 purchases in the amount of \$627,257.90.

**3 Purchasing Bid Limits and Board of Trustees Pre-Approval Limit**

In response to a request by the Finance, Fiscal Policy and Investment Committee, the Department of Purchasing has conducted a survey (attached) of competitive bid limits and reporting requirements among the University System of Ohio institutions and found Akron's limits to be substantially more restrictive than most. A majority of the other institutions have higher bid limits for services and construction, thereby enabling them to respond more quickly to market conditions, opportunities, and immediate needs. Many of the other schools have a Board of Trustees approval limit of \$500,000 or greater, with some only receiving approval during the budgeting process.

In order to align Akron's bid limits more closely with those of the other state institutions and to enable a more agile response to market conditions and opportunities, the Department of Purchasing recommends that the purchasing bid limit be raised from \$25,000 to \$50,000 for services and construction and the Board of Trustees' pre-approval limit be raised from \$150,000 to \$500,000.

**4 FY 2011-12 Room and Board Rates**

Attached are the 2011-12 proposed Room and Board rates for approval. On average, dining service for student meal plans is increasing by 3.5% to cover increased food and labor costs. Residence Life and Housing room rates will

increase 5% with the exception of Grant and Gallucci Halls with no rate change. Demolition of the Townhouses for new construction has eliminated 91 beds with no corresponding offset for the revenue stream. In addition, significant increases in personnel expenditures, overhead costs and debt service necessitate an increase to create a balanced budget without use of reserve funds.

**5 Holiday Schedule 2011-12 and Summer Hours 2011**

Attached is the University holiday scheduled for the FY 2011-12. Also, the summer hours will begin Monday, May 9 and run through August 19, 2011. This schedule includes a work day from 8 a.m. to 4:30 p.m. with a 30 minute lunch.

**6 Personnel Actions**

Full-time Employee Personnel Actions  
Part-time Faculty Teaching Credit Courses  
Employees Paid for Activities not Related to Credit Teaching  
Graduate Assistants  
Unclassified Classification Changes  
Classified Classification Changes  
Organizational Department Name Changes  
Winter Coach Reappointments  
2011-2012 Professional Development Leave Report  
2011-2012 Institute of Life-Span Development &  
Gerontology Reappointment Report  
2011-2012 Reappointment, Promotion & Tenure Report  
2011-2012 Reappointment, Promotion & Tenure Summary  
2011-2012 30-Hour Load Reappointment for Summit College Report

**7 FY 2011-2012 Budget Development Update (Discussion Purposes Only)**

**8 Parking Deck 2011 Repair Project**

The University is requesting consideration by the Board of Trustees at its meeting on April 27, 2011 to approve the award of a contract within budget for miscellaneous repairs to all campus parking decks in order to complete those repairs in time for the start of the fall 2011 semester.

As the University will not have a selection for the Board's approval at its April meeting, the work must begin in May to minimize disruption of services and the next regular meeting of the Board is scheduled for June 15, 2011, we request Board authorization to enter into a contract once the evaluations are complete, contingent upon (1) the bids coming in at or below the estimated cost of \$1,595,640 and (2) the bids being acceptable to the President, Provost, CFO and Vice President for Capital Planning and Facilities Management. A complete overview, including contract pricing, will be provided to the Board at its June meeting.



**FY 2010-11 Priority Budget Issues  
February 2011**

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**CURRENT**

**GENERAL FUND**

• **Revenues:**

- Year-to-date student revenues exceed the eight-month projections by \$2 million (or 0.5%). Year-to-date revenue is \$6.2 million (or 1.9%) above projections.
- To date, the State Share of Instruction (SSI) is in line with the budget; however the State has announced a planned withholding of 90% of the 12th payment, or \$7.2 million. Since the announcement, reports indicate state revenues are up and this reduction may not come to fruition. If the reduction is made, this revenue shortfall will be overcome using the budget stabilization fund and vacancy savings dollars in excess of the planned \$3 million savings.
- If the full 12<sup>th</sup> payment is made, there are several options for the use of the \$7.2 million:
  - Fund the budget stabilization fund as originally budgeted.
  - Fill in for needed capital funds.
  - Invest in deferred maintenance.
  - Temporarily fill the FY12 projected budget gap.

• **Expenses:**

- Year-to-date total expenditures are \$13 million (or 5.6%) below the eight-month projections.
- Through February, total faculty expenditures (including summer and part-time) are 2.8% greater than the same time last year, while administrative and staff expenses are 0.9% less.
- As we shift to the new, self-insured, group insurance plan, expenditures are behind last year's. It will take several months of activity to develop an expenditure pattern and predict the impact of the new plan. At this time, expenses are 10.2% (or \$3.7 million) less than last February. As the new billing catches up, this surplus will be reduced.

- Student assistant spending is 5.5% (or \$137,000) less than last year at this time.
- Scholarships, including graduate assistant fee remissions, are 9.8% (or \$3.5 million) greater than last February. While a component of this overage was anticipated as a part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$0.5 million.
- Travel expenses have passed last year's February totals by 2.1% (or nearly \$46,000).
- February utility expenses are about 2% (or \$116,000) less than last year.
  
- **Other:**
  - Senior administration continues to make fiscal decisions in support of the strategic plan of the institution. This focused spending will prove to be critical as we face the anticipated reductions from the State of Ohio.
  
- **Auxiliaries**
  - The eight-month auxiliary results are favorable with net ending fund balances of \$13.8 million and a projected positive variance of \$1.8 million.

**FUTURE**

**FY12 Outlook**

With the release of the Governor's budget proposal, we have a more focused direction for FY12 Planning discussions. We are now modeling a 15% reduction in SSI, and a 3.5% tuition and fee cap. The working scenario has a \$19 million deficit prior to any tuition increase proposal.



April 6, 2011

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins  
Vice President for Finance and Administration/CFO

**SUBJECT: Purchases for More than \$150,000**

The following purchases for more than \$150,000 are recommended for approval by the Board of Trustees at its meeting on April 27, 2011.

1. **Consulting Services for the Review and Implementation of the PeopleSoft Time and Labor and Absence Management Modules.** The Office of the Vice President for Finance and Administration/CFO is proposing the award of a contract to Ciber, Inc. for consulting services for the review and implementation of the currently owned Oracle-PeopleSoft Time and Labor and Absence Management modules. The total estimated award for both modules is \$283,820. This includes \$56,000 for Time and Labor and \$168,000 for Absence Management. Total estimated travel and expenses are \$59,820.

Time and Labor is a flexible, integrated solution which keeps all time-related data in a single repository. This module will eliminate the manual time card process and uniformly apply attendance rules across the University. It will provide significant savings by eliminating the cost of printing, distributing, scanning, and storing time cards as well as through the elimination of at least one FTE. The current scanning process runs on unsupported software and leaves the University vulnerable to the risk of failure which would require approximately six FTEs to key the time card data. This module provides complete audit trails, attendance records, and leave of absence records thereby increasing internal control and reducing vulnerability to litigation, audits, and employee grievances. Lastly, it provides complex pay rule evaluation required by union contracts decreasing the amount of manual review required.

Absence Management is a robust application for automating the processes for planning, tracking, and compensating time off. It combines employee and manager capabilities and tracks all types of absences in a single, web-deployed application. The primary advantages of the Absence Management module include:

- a) Elimination of custom modifications;
- b) Easier in-house maintenance and upgrade of absence/leave plan rules;
- c) Ability of administrators to manage absence requests, approvals, and balances online; and
- d) Elimination of multiple manual record-keeping systems.

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The funding for this contract will come from account number 2-00729, IT Operating Projects.

Request for Proposals were solicited from five vendors thought capable of providing this type of consulting service. In addition, the RFP was posted on the University's website as well as the Public Purchase website. Two proposals were received with Ciber, Inc. receiving the highest rating and having the lowest hourly rate and overall pricing. For this project, Ciber, Inc. will provide expertise unique to the University.

This consulting service, as provided by Ciber, Inc., is acceptable to the Office of the Vice President for Finance and Administration/CFO, the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Ciber, Inc. in the estimated amount of \$283,820 and request your approval and that of the Board of Trustees at its meeting on April 27, 2011.

2. **Increase in Blanket Purchase Order Limits for The Douglas Stewart Company and SHI International:** Computer Solutions is the University's on-campus store for the supply of computers and computer-related software and accessories for both on-campus use and resale to faculty, staff, and students. Computer Solutions, through the Department of Purchasing, has several blanket purchase orders established that may be utilized to obtain the desired hardware and software for resale. Computer Solutions sales for the current fiscal year have increased by 27% from the previous year, totaling approximately \$3.2 million through the month of March. As a result, the blanket orders for two of the vendors, The Douglas Stewart Company and SHI International, have reached the pre-established \$150,000 limit thereby requiring Board of Trustees approval before they may be increased.

Therefore, Auxiliary Enterprises is requesting the approval of the Board of Trustees to increase the limit on these two blanket orders to \$225,000 in order to extend these blanket orders for the remainder of the 2010 – 2011 fiscal year.

The Douglas Stewart Company is a leading distributor and marketer of computer products, consumer electronics, and school supplies exclusively serving the education market. Products ordered through The Douglas Stewart Company largely consist of major software products (such as Adobe Systems and Autodesk), printer supplies, and hardware, which are used by University students and faculty. Currently, Douglas Stewart is the exclusive supplier of Adobe products to the University and is therefore considered a sole source provider for these purchases.

SHI International is currently an approved Microsoft Reseller through an award by the Inter-University Council of Ohio Contract (UN10-047).

This increase in the limit to the blanket purchase orders to The Douglas Stewart Company and SHI International is acceptable to the Department of Auxiliary Enterprises, the Department of Purchasing, and the Office of General Counsel.

I recommend that approval be granted to increase the limit on these blanket purchase order to \$225,000 each and request your approval and that of the Board of Trustees at its meeting on April 27, 2011.

**THE UNIVERSITY OF AKRON**

**Resolution No. 4 - - 11**

Pertaining to Purchases of More Than \$150,000

**BE IT RESOLVED**, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on April 27, 2011, by approved:

Award to Ciber, Inc. a contract to provide consulting services for the review and implementation of the currently owned Oracle-PeopleSoft Time and Labor and Absence Management modules in the total estimated cost of \$283,820.

Award to The Douglas Stewart Company and SHI International an increase in the amount of the blanket purchase orders to \$225,000 each for the remainder of the fiscal year.

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Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011



THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$150,000.00.

THIS LIST OF MARCH CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. ASI Campus Laundry Sol. A5100007/20103 (300401) A5100008/20104 (300501) A5100009/20105 (300601) A5100010/20106 (300701) A5100011/20107 (300801) A5100012/20108 (300901) A5100015/20115 (301601) A5100017/20119 (302101) A5100040/20124 (301301) A5100043/20125 (301401) A5100045/20126 (301701)	0000071348	22-MAR-2011	Laundry Equipment for Students Use, Spring 2011 Ritchie Residence Hall Sisler - McFawn Residence Hall Orr Residence Hall Spanton Residence Hall Bulger Residence Hall Honors Residential Complex Gallucci Hall-Administration Grant Residence Center Exchange Street Hall Quaker Square Residence Hall Spicer Residence Hall	\$56,800.00
2. Aerotech Inc. A0660000/32417 (532417)	0000071443	25-MAR-2011	Four (4) Linear Positioning Tables w/accessories OBR Res Incent: Start-Up-Cho	\$29,253.00
3. Bilco Company A4802000/72045 (772045)	0000071250	03-MAR-2011	Four (4) Smoke Hatches (Vents) EJ Thomas Hall Renovations	\$59,556.00
4. Braun & Steidl Arch. Inc. A4802000/72165 (772165)	0000071331	23-MAR-2011	Architect/Engineering for Facility Improvements JAR Basketball Team Facilities	\$60,750.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
5. CIBER Enterprise Solutions A4752015/10000 (200727)	0000071089	01-MAR-2011	Consulting Services for Fit Gap Assessment Contributor Relations Phase	\$25,000.00
6. CedarCrestone Inc. A4751001/10000 (200700)	0000071090	01-MAR-2011	Financial Aid Consulting Services Information Technology Services	\$25,000.00
7. Children's Hospital Med. A4630001/10000 (200670)	0000071142	01-MAR-2011	Medical Services for 7/2010 – 12/201 Health Services	\$38,168.56
8. Elsevier Inc. A1410003/10000 (201612)	0000071075	07-MAR-2011	Nursing on-line Review Courses for class of 2011 Course Fee-Nursing Instruction	\$33,074.76
9. Gartner Inc. A4751002/10000 (200701)	0000071386	16-MAR-2011	Subscription based research and related services Student Info Tech Fee	\$32,899.17
10. Logos Communications Syst. A4751002/10000 (200701)	0000071161	03-MAR-2011	Liebert UPS Units Student Info Tech Fee	\$137,511.37
11. Maxim Healthcare Services A4721006/10000 (200350)	0000071376	29-MAR-2011	Health Screening for UA Employees Fringe Benefit Control	\$36,294.00
12. One Community A4751002/10000 (200701)	0000071145	11-MAR-2011	University's Backup Network Connection FY11 Student Info Tech Fee	\$25,206.35
13. Tri-City Communications A4758002/10000 (200143)	B1111634	25-MAR-2011	Blanket PO for 2-Way Radio Repairs Radio System	\$34,000.00
14. VWR International LLC A0610038/10000 (207949)	0000071328	17-MAR-2011	Lab Furniture for Olsen Research Center- 301G Start-Up Funds - Saunders	\$33,744.69



April 6, 2011

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins  
Vice President for Finance & Administration/CFO

**SUBJECT: Purchasing Bid Limits and Board of Trustees Pre-Approval Limit**

In response to a request by the Finance, Fiscal Policy and Investment Committee, the Department of Purchasing has conducted a survey (attached) of competitive bid limits and reporting requirements among the University System of Ohio institutions and found Akron's limits to be substantially more restrictive than most. A majority of the other institutions have higher bid limits for services and construction, thereby enabling them to respond more quickly to market conditions, opportunities, and immediate needs. Many of the other schools have a Board of Trustees approval limit of \$500,000 or greater, with some only receiving approval during the budgeting process.

In order to align Akron's bid limits more closely with those of the other state institutions and to enable a more agile response to market conditions and opportunities, the Department of Purchasing recommends that:

1. the purchasing bid limit be raised from \$25,000 to \$50,000 for services and construction; and
2. the Board of Trustees' pre-approval limit be raised from \$150,000 to \$500,000.

With your concurrence, I recommend the proposed increases to the purchasing bid limits and the Board of Trustees' pre-approval limit be presented to the Board of Trustees for approval at its meeting on April 27, 2011.

clh  
attachment

c: Brian Davis  
John Kovatch  
Andy Roth

Vice President for Finance & Administration/CFO  
Akron, Ohio 44325-4715  
(330) 972-7120 Office • (330) 972-6293 Fax

The University of Akron is an Equal Education and Employment Institution.

**Competitive Bid Limits and Reporting Requirements  
for  
University System of Ohio/IUC Schools**

(As of 6/14/2010)

Institution	Goods	Services	Construction	Capital Equipment	Board of Trustees Approval Requirements
Bowling Green	\$25,000	\$50,000	\$50,000	\$3,500	Board approves operating budget up front.
Central State	\$5,000	\$10,000	\$10,000	\$5,000	\$25,000
Cleveland State	\$25,000	\$50,000	\$50,000	\$2,500	\$500,000
Kent State University	\$25,000	\$50,000	\$50,000	\$2,500	\$500,000
Miami University	\$5,000	\$10,000	\$25,000	\$5,000	\$1,000,000
NEOUCOM	\$25,000	\$50,000	\$50,000	\$2,500	\$250,000
Ohio State University	\$25,000	\$50,000	\$200,000	\$5,000	Waivers over \$500,000; Purchase Orders over \$1,000,000
Ohio University	\$25,000	\$50,000	\$50,000	\$2,500	None
Shawnee State	\$25,000	\$25,000	\$50,000	\$1,500	None for BOT; President approves over \$100,000
The University of Akron	\$25,000	\$25,000	\$25,000	\$5,000	\$150,000
University of Cincinnati	\$15,000	\$30,000	\$50,000	\$5,000	None during Board summer break, or > \$1.331M
University of Toledo	\$25,000	\$50,000	\$50,000	\$5,000	\$500,000
Wright State University	\$25,000	\$25,000	\$25,000	\$5,000	\$500,000
Youngstown State	\$25,000	\$50,000	\$50,000	\$5,000	\$250,000
Central Ohio Tech. Col.	\$20,000	\$30,000			

(Revised - June 14, 2010)

**THE UNIVERSITY OF AKRON**

**Resolution No. 4 - - 11**

**Pertaining to Purchasing Bid Limits and Board of Trustees Pre-Approval Limit**

**WHEREAS**, the administration has determined that the current bid limits and pre-approval limit established by the Board of Trustees in O.A.C. 3359-03-01 (F)(2) (e), (f), (g) and (h) are outdated and inefficient; and,

**WHEREAS**, the administration has recommended the Board approve new bid limits pre-approval limit that are consistent with bid and pre-approval limitations currently being utilized by a majority of state universities in Ohio; and,

**WHEREAS**, the Board of Trustees, upon review of the current and proposed bid limits and Board of Trustees' pre-approval limit, has determined that (1) the current bid limits for services should be revised to \$50,000, (2) the Board of Trustees' pre-approval limit should be revised to \$350,000, and (3) all purchases of goods and services in excess of \$25,000 but less than \$350,000, including all subcontracts through externally funded grants, shall be reported to the Board; NOW, THEREFORE,

**BE IT RESOLVED**, that the recommendations presented by the Finance, Fiscal Policy, and Investment Committee on April 27, 2011, pertaining to the purchasing bid limits and the Board of Trustees' pre-approval limit as contained in Rule 3359-03-01(F)(2) (e), (f), (g) and (h), be approved; and

**BE IT FURTHER RESOLVED**, that the Board directs the secretary of the Board to amend any references to those specific limits in University Rules as follows, using Rule 3359-03-01(F)(2), to file the revised rules as required by law, and to bring any revised rules to the Rules Committee for its review and action as soon as possible:

...(e) A competitive bid process and/or a negotiation process, as approved by the director of purchasing and the office of general counsel, shall be utilized in all cases where the goods ~~or services~~ to be purchased shall cost in excess of twenty-five thousand dollars OR SERVICES TO BE PURCHASED SHALL COST IN EXCESS OF FIFTY THOUSAND DOLLARS, and contracts for the purchase of such goods or services shall be awarded in accordance with established university procedures.

...(f) Any purchase of goods ~~or services~~ that cost less than twenty-five thousand dollars OR SERVICES THAT COST LESS THAN FIFTY THOUSAND DOLLARS may be submitted to vendors for competitive bidding. In determining whether competitive bidding and/or negotiations shall be appropriate, the director of purchasing shall consider the availability of source of materials or services or whether timely quotations for such materials or services are already available. The foregoing requirements for competitive bidding shall not apply to:

...(g) Any purchase of construction services in excess of ~~twenty-five~~ FIFTY thousand dollars must be by competitive bid. For construction services in excess of ~~twenty-five~~ FIFTY thousand dollars, a request for competitive bid must be advertised in a newspaper of general circulation and/or other electronic means approved by the director of purchasing...

...(h) Any purchase of goods or services in excess of ~~one~~ THREE hundred fifty thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the University is the grantee, shall be submitted to the Board for prior approval. All purchases of goods and services in excess of twenty-five thousand dollars, but less than ~~one~~ THREE hundred fifty thousand dollars, including all subcontracts through externally funded grants, shall be reported to the Board...

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Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011



April 6, 2011

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins  
Vice President for Finance & Administration/CFO

**SUBJECT: FY 2011-12 Room and Board Rates**

Following are proposed Room and Board rates and related budget proposal summaries for FY2011-12.

On average, dining service for student meal plans is increasing by 3.5% to cover increased food and labor costs. Residence Life and Housing room rates will increase 5% with the exception of Grant and Gallucci Halls with no rate change. Demolition of the Townhouses for new construction has eliminated 91 beds with no corresponding offset for the revenue stream. In addition, significant increases in personnel expenditures, overhead costs and debt service necessitate an increase to create a balanced budget without use of reserve funds.

With your concurrence, I recommend these proposed Room and Board rates be presented to the Board of Trustees for approval at its meeting on April 27, 2011.

attachment

Vice President for Finance & Administration/CFO  
Akron, Ohio 44325-4715  
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**The University of Akron - Residence Life and Housing  
2011-12 Proposed Room Rates (rate per Academic Year)  
Housing Options (Academic Year)**

<u>Bulger, Spanton, Ritchie, Orr, Sisler-McFawn</u>			<u>Townhouses and Quaker Square</u>			<u>HOUSING PLAN COMMENTS</u>
2010-11 Actual	2011-12 Proposed	% Change	2010-11 Actual	2011-12 Proposed	% Change	
\$5,830.00	\$6,122.00	5.0%	\$6,126.00	\$6,432.00	5.0%	1) The "Super-Single premium" will remain \$1,600 per academic year. 2) Summer session 2011 room rates will remain \$26.00 per night for double rooms and \$34.00 per night for single rooms. 3) Summer conference rates will remain unchanged for all halls. Local tax rates may increase costs. Common room/lounge/penthouse usage fee for group reservations- \$200 4) The Residence Hall Activity component will remain the same. (this amount is included in the averaged increase) 5) "Super Doubles" rooms designed for 3, housing only 2 may be made available at the triple/double premium of \$800 per person per academic year. 6) Phones are activated at student request. Activation fees charged to RLH are \$95 per student. The monthly fee is $\$14 \times 9 = \$126 + \$95 = \$221$ for the academic year.
<u>Gallucci and Grant</u>						
2010-11 Actual	2011-12 Proposed	% Change	[standard room]			
\$5,830.00	\$5,830.00	0.00%	[Gallucci triple]			
\$5,410.00	\$5,410.00	0.00%				
<u>Honors/Exchange Street/Spicer</u>						
Room Rates ( Academic Year)						
2010-11 Actual	2011-12 Proposed	% Change				
\$6,526.00	\$6,852.00	5.0%	[double room]			
\$8,080.00	\$8,484.00	5.0%	[single room]			
\$8,442.00	\$8,864.00	5.0%	[apartment]			

**The University of Akron - Dining Services  
2011-12 Proposed Board Plan Options (rate per Term)**

<u>Traditional Plan</u>	2010-11 Actual	2011-12 Proposed	% Change	<u>Declining Balance</u>	2010-11 Actual	2011-12 Proposed	% Change	<u>BOARD PLAN COMMENTS</u>
10 Meal Traditional	\$1,440.00	\$1,486.00	3.2%	Declining Gold Plan	\$1,915.00	\$1,982.00	3.5%	
15 Meal Traditional Plus	\$1,599.00	\$1,669.00	4.4%					
19 Meal Traditional Plus	\$1,665.00	\$1,732.00	4.0%					
Unlimited Plus	\$1,799.00	\$1,849.00	2.8%					
Traditional Plan is used exclusively at Rob's Café. Rob's Café offers all you can eat buffet style service Monday thru Friday serving breakfast, lunch, and dinner. Brunch and dinner are served on Saturday and Sunday. A total of 19 meals per week are served. You may choose from the following plans: 1) Enter Robertson Cafe as many times as you want during hours of operation 2) 19 Meal Plan entitles you to all meals served plus \$100 Dining Dollars 3) 15 Meal Plan entitles you to select any 15 of the 19 meals served plus \$100 Dining Dollars 4) 10 Meal Plan entitles you to select any 10 of the 19 meals served				Declining Gold Plans will give you <b>\$1517</b> on your dining dollar fund. This plan will also give you 25% discount from the door rate at Rob's Café and Trackside Grille Buffet.  Dining dollars may be used at numerous dining locations both on and off campus.				

<u>Commuter Plans</u>	2010-11 Actual	2011-12 Proposed	% Change	<u>Commuter Plan Descriptions</u>
Any 3 Plan	\$325.00	\$336.00	3.5%	Choose any 3 meals a week at Rob's Café. Meals will reset each week on your Zip Card.
Any 5 Plan	\$425.00	\$440.00	3.5%	Choose any 5 meals a week at Rob's Café. Meals will reset each week on your Zip Card.
Any 50 Plan	\$425.00	\$440.00	3.5%	This plan offers any 50 meals per semester at Rob's Café.
300 Townhouse	\$300.00	\$300.00	0.0%	Get \$300.00 Dining Dollars on your Zip Card to use at any Dining location that accepts the Zip Card.



**Schedule B-4**

**THE UNIVERSITY OF AKRON  
Auxiliary Enterprise  
2011-2012 Budget Proposal  
Summary**

**RESIDENCE LIFE AND HOUSING**

**KEY ASSUMPTIONS:**

**Revenues and Transfers-In:**

- The 2011-12 budget assumes an occupancy rate of 92% (academic year).
- Proposed rate increases of 5% for most buildings, equalling FY12 rates of:
  - \$6,122 - Bulger, Spanton, Richie, Orr, and Sisler-McFawn Halls
  - \$6,432 - Quaker Square and Townhouses (not available)
  - \$6,852 - Honors, Exchange Street and Spicer Halls - ~~double~~ room
  - \$8,484 - Honors, Exchange Street and Spicer Halls - ~~single~~ room
  - \$8,864 - Honors, Exchange Street and Spicer Halls - apartment
- Rates for Gallucci and Grant (\$5,830), and Gallucci triple (\$5,410) remain unchanged - 0% increase.
- General Fund support of \$600,000 proposed to offset \$1.7 million debt payment for Honors Complex.
- Revenue projections include the loss of 91 beds from the Townhouses.

**Expenditures and Transfers-Out:**

- Debt service payments now account for nearly 40% (\$8.2 million) of the \$20.77 million Housing budget.
- As facilities are added and continue to age, maintenance costs will continue to consume an increasing amount of resources. Of particular concern is the condition of Quaker (since acquisition) and Honors (as it is now seven years old).
- Maintenance expenses of \$6.3 million account for over 30% of the expense budget. Within that amount is \$1.7 million for utilities.

**FINANCIAL SUMMARY:**

	Actual 2009-10	Approved Budget 2010-11	Proposed Budget 2011-12	Percent Change
<b>REVENUES</b>	\$16,152,705	\$20,150,022	\$20,167,877	0.09%
<b>TRANSFERS-IN</b>				
Transfer-In for Encumbrances	\$84,171			n/a
Transfer-In from Fund Balance	381,568			
Transfer-In from Current Unrestricted Fund	300,000	600,000	600,000	0.00%
Subtotal	\$765,739	\$600,000	\$600,000	
<b>TOTAL REVENUES/TRANSFERS-IN</b>	<b>\$16,918,444</b>	<b>\$20,750,022</b>	<b>\$20,767,877</b>	0.09%
<b>EXPENDITURES</b>				
Operating Expenditures*	\$4,806,599	\$5,761,316	\$6,277,537	8.96%
Maintenance	5,479,901	6,786,535	6,328,355	-6.75%
Capital Projects				n/a
Debt Service	6,087,481	8,202,171	8,161,985	-0.49%
Subtotal	\$16,373,981	\$20,750,022	\$20,767,877	0.09%
<b>TRANSFERS-OUT</b>				
Transfer-Out for Encumbrances	\$184,213			n/a
Transfer-Out to Subsequent Year				n/a
Subtotal	\$184,213	\$0	\$0	n/a
<b>TOTAL EXPENDITURES/TRANSFERS-OUT</b>	<b>\$16,558,194</b>	<b>\$20,750,022</b>	<b>\$20,767,877</b>	0.09%
<b>NET SURPLUS(DEFICIT)</b>	\$360,250	\$0	\$0	n/a
<b>BEGINNING FUND BALANCE, July 1</b>	\$4,863,407	\$5,223,657	\$5,223,657	0.00%
<b>ENDING FUND BALANCE, June 30</b>	<b>\$5,223,657</b>	<b>\$5,223,657</b>	<b>\$5,223,657</b>	0.00%
Ending Fund Balance as a % of Revenues	32.34%	25.92%	25.90%	

\* Includes purchases encumbered from prior year, where applicable

**Schedule B-7**

**THE UNIVERSITY OF AKRON  
Auxiliary Enterprise  
2011-2012 Budget Proposal  
Summary**

**UNIVERSITY DINING SERVICES and BUSINESS/RETAIL OPERATIONS**

**KEY ASSUMPTIONS:**

**Revenues and Transfers-In:**

- A proposed board increase averaging 3.5% is included in the request.
- Additional commuter plans are available providing flexibility in using Zip Card at various locations (both on and off campus).
- Over 90% of the revenue comes from Dining operations with the remaining from Retail locations.

**Expenditures and Transfers-Out:**

- Over 70% of operating costs come from labor (35%) and costs of goods sold (36%).
- As with all auxiliaries, Institutional Overhead (\$731,000) budgeted at 5% of prior three years revenues.
- Debt service has increased significantly in the past few years - now up to \$800,000.
- Rent payments provided to other auxiliary operations which have Dining/Retail operations in their facilities, including the Student Union, Residence Life & Housing, and the Student Recreation & Wellness Center.

**FINANCIAL SUMMARY:**

	<b>Actual 2009-10</b>	<b>Approved Budget 2010-11</b>	<b>Proposed Budget 2011-12</b>	<b>Percent Change</b>
<b>REVENUES</b>	\$16,961,293	\$15,033,510	\$17,002,130	13.09%
<b>TRANSFERS-IN</b>				
Transfer-In for Encumbrances	\$66,555	\$0	\$0	n/a
Transfer-In from General Fund	0	0	0	n/a
Subtotal	\$66,555	\$0	\$0	n/a
<b>TOTAL REVENUES/TRANSFERS-IN</b>	<b>\$17,027,848</b>	<b>\$15,033,510</b>	<b>\$17,002,130</b>	<b>13.09%</b>
<b>EXPENDITURES</b>				
Operating Expenditures*	\$13,857,484	\$13,781,614	\$15,615,178	13.30%
Maintenance	396,007	450,000	425,000	-5.56%
Capital Projects	206,694	0	0	n/a
Debt Service	693,727	801,896	804,702	0.35%
Subtotal	\$15,153,912	\$15,033,510	\$16,844,880	12.05%
<b>TRANSFERS-OUT</b>				
Transfer-Out for Encumbrances	\$19,383	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)			157,250	
Subtotal	\$19,383	\$0	\$157,250	n/a
<b>TOTAL EXPENDITURES/TRANSFERS-OUT</b>	<b>\$15,173,295</b>	<b>\$15,033,510</b>	<b>\$17,002,130</b>	<b>13.09%</b>
<b>NET SURPLUS(DEFICIT)</b>	<b>\$1,854,553</b>	<b>\$0</b>	<b>\$0</b>	<b>n/a</b>
<b>BEGINNING FUND BALANCE, July 1</b>	<b>\$1,055,045</b>	<b>\$2,909,598</b>	<b>\$2,909,598</b>	<b>0.00%</b>
<b>ENDING FUND BALANCE, June 30</b>	<b>\$2,909,598</b>	<b>\$2,909,598</b>	<b>\$2,909,598</b>	<b>0.00%</b>
<b>Ending Fund Balance as a % of Revenues</b>	<b>17.15%</b>	<b>19.35%</b>	<b>17.11%</b>	

\* Includes purchases encumbered from prior year, where applicable

**FIGURE 6: ROOM AND BOARD COMPARISON OF PEER INSTITUTIONS BY TOTAL RATE**

Anticipated % Increase	University	2010-11 A/C	NO A/C	\$ INCR	TOTAL ROOM	(19/20 MEALS) BOARD	Anticipated % Increase	Total	Term	NOTES:
4.00%	Youngstown State	7600		304	7,904	→		7,904	S	Includes 14 Meal Plan
2.00%	E Michigan		3656	73	3,729	4,213	2.00%	7,942	S	No AC in any Residence Hall/All Meal Plans
3.00%	C Michigan		3949	118	4,067	4,019	3.00%	8,086	S	Double Suite No AC/19 Meal Plan (unlimited)
3.00%	Wright State	5492		165	5,656	2,751	0.00%	8,407	Q	Includes \$855 Dining Dollars + Dining Svcs. Fee
3.00%	Ball State	8630		259	8,889	→		8,889	S	18+ Meal Plan + \$150 Dining Plus
5.50%	Ohio State	5370		295	5,665	3,387	5.50%	9,052	Q	AC/MP Includes 200 swipes/qtr
3.00%*	Bowling Green	5200		156	5,356	3,810	2.00%	9,166*	S	Includes AC/20 Meal Plan - Ultimate Plan w/ \$750 Flexfunds
2.00%*	Toledo	5770		115	5,885	3,287	4.00%	9,172*	S	AC/Premier 19
5.00%	<b>Akron</b>	<b>5830</b>		<b>175</b>	<b>6,122</b>	<b>3,330</b>	<b>4.10%</b>	<b>9,452</b>	<b>S</b>	<b>Includes all AC/19 Meal Plan Traditional</b>
3.50%	Ohio University	5325		186	5,511	4,446	3.50%	9,957	Q	Air Conditioning/20 Meal Plan
2.95%	Miami	4952		146	5,098	5,142	2.80%	10,240	S	Includes Air Conditioning/21 Meal Plan (Passport Basic)
6.00%	Kent State	5176		311	5,487	4,770	6.00%	10,257	S	2 Person Double includes AC: Premier Plus Meal Plan
5.00%	Buffalo		5928	296	6,224	4,264	4.00%	10,488	S	No AC in any hall/14 meals/650 Dining \$ + \$800 campus \$
3.00%	Cleveland State	6985		210	7,195	3,400	3.00%	10,595	S	15 meals + \$200 Dining Dollars
5.20%	NIU	6870		357	7,227	3,520	0.00%	10,747	S	Includes AC/Titanium Meal Plan (\$100/week)
3.00%	Cincinnati	6864		206	7,070	4,020	3.00%	11,090	Q	Double Suite Includes AC/19 Meal Plan

- \*Toledo and Bowling Green based upon last year's information-current and projected information not available.
- (TH Only)

**THE UNIVERSITY OF AKRON**

**Resolution No. 4 - - 11**

Pertaining to Approval of the FY 2011-12 Room and Board Rates

**BE IT RESOLVED**, that the recommendation of the Finance, Fiscal Policy, and Investment Committee on April 27, 2011, pertaining to the FY 2011-12 Room and Board Rates, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011



April 6, 2011

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins  
Vice President for Finance and Administration/CFO

**SUBJECT:** **Holiday Schedule 2011-2012 and Summer Hours 2011**

**HOLIDAY SCHEDULE 2011-2012**

The Board of Trustees is asked to approve the following holiday schedule for the fiscal year 2011-2012 at their regular meeting, Wednesday, April 27, 2011.

- Monday July 4, 2011 Independence Day
- Monday, September 5, 2011 Labor Day
- Friday, November 11, 2011 Veterans' Day (Staff holiday – classes held)
- Thursday, November 24, 2011 Thanksgiving Day
- Friday, November 25, 2011 In lieu of Columbus Day (Monday, October 10, 2011)
- Monday, December 26, 2011 Christmas Day
- Tuesday, December 27, 2011 Christmas Holiday In lieu of Presidents' Day (Monday, February 20, 2012)
- Monday, January 2, 2012 New Year's Day
- Monday, January 16, 2012 Martin Luther King, Jr. Day
- Monday, May 28, 2012 Memorial Day

**SUMMER HOURS 2011**

Summer hours are scheduled for Monday, May 9 through August 19, 2011. This schedule includes a work day from 8:00 a.m. to 4:30 p.m. with a 30-minute lunch.

**Vice President for Finance & Administration/CFO**  
Akron, OH 44325-4715  
330-972-7120 Office • 330-972-6293 Fax

**THE UNIVERSITY OF AKRON**

**Resolution No. 04 - - 11**

Pertaining to Approval of the Holiday Schedule 2011-2012 and Summer Hours 2011

**BE IT RESOLVED**, that the recommendation presented by the Finance, Fiscal Policy, and Investment Committee on April 27, 2011 to accept the Holiday Schedule 2011-2012 and Summer Hours 2011 be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
ORGANIZATIONAL DEPARTMENT NAME CHANGES  
WINTER COACH REAPPOINTMENTS  
2011-2012 PROFESSIONAL DEVELOPMENT LEAVE REPORT  
2011-2012 INSTITUTE OF LIFE-SPAN DEVELOPMENT &  
GERONTOLOGY REAPPOINTMENT REPORT  
2011-2012 REAPPOINTMENT, PROMOTION & TENURE REPORT  
2011-2012 REAPPOINTMENT, PROMOTION & TENURE SUMMARY  
2011-2012 30-HOUR LOAD REAPPOINTMENT FOR SUMMIT COLLEGE REPORT

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Heighway, Jordan	Assistant Director, Football Operations/Office of Athletics/Staff	01/01/11 05/31/11	\$9.62/H	Temporary reappointment
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**Change**

Hawkins, Colleen	Head Cheerleading Coach; Group Sales Coordinator/Office of Athletics/Contract Professional	04/05/11		Change in date of resignation from 4/30/11
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**OFFICE OF ACADEMIC AFFAIRS**

**Appointment/Reappointment**

Baker, David B.	Margaret Clark Morgan Executive Director of the History of American Psychology; Professor, Psychology/Psychology Archives/Faculty	07/01/11 06/30/12	\$31,500.00 12 mo	Extension of temporary administrative stipend for Executive Director; base salary is \$149,668.00/12 mo
Capers, Cynthia F.	Special Assistant to Provost; Coordinator, Academic Leadership Initiative; Professor, Nursing/Office of Academic Affairs/Faculty	07/01/11 12/31/11	\$161,743.00 12 mo	Reappointment of Special Assistant assignment
Coleman, Eric L.	Coordinator, Multicultural Development/Contract Professional	05/16/11 10/31/13	\$42,000.00 12 mo	Temporary appointment
Faye, Cathy	Assistant Director, Psychology Archives/Contract Professional	07/27/11 08/26/12	\$35,100.00 12 mo	Temporary appointment
Fenner, Thomas M.	Student Enrollment Counselor/Registrar/Staff	04/04/11	\$13.31/H	Appointment vice K. Goldsworthy
Royer, Lizette A.	Archives Associate Senior/ Psychology Archives/Contract Professional	07/01/11 06/30/12	\$34,170.00 12 mo	Temporary reappointment

**Change**

Brown, Avis	Educational Specialist/Office of Academic Affairs/Contract Professional	04/04/11	\$32,988.00 12 mo	Appointment basis change from temporary part-time staff to regular full-time contract professional; salary change from \$15.86/H
Joseph, Scott S.	Student Services Counselor/ Admissions/Staff	04/11/11	\$15.10/H	Transfer vice S. Goodyear; salary change from \$1,255.01/BW; title change from Student Services Specialist; department change from Student Services Center; grade change from 118 to 117
Radomski, Teresa	Educational Specialist/Office of Academic Affairs/Contract Professional	05/09/11	\$32,988.00 12 mo	Appointment basis change from temporary part-time staff to regular full-time contract professional; salary change from \$15.86/H



<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Sir Louis, Sarah B.	Student Services Counselor/ Admissions/Staff	04/04/11	\$15.71/H	Transfer vice J. Lint; department change from Graduate School
Smith, Adam A.	Director, Choose Ohio First & Nationally Competitive Scholar- ship/Fellowship Program & STEM Student Initiatives/ Office of Academic Affairs/ Contract Professional	03/01/11	\$69,360.00 12 mo	Appointment basis change from temporary to regular
<b><u>Separation</u></b>				
McNutt, Douglas	Coordinator Scholarships & Financial Aid/Enrollment Management/Contract Professional	06/30/11	\$84,660.00 12 mo	Non-renewal
<b>VICE PRESIDENT FOR STUDENT AFFAIRS</b>				
<b><u>Appointment/Reappointment</u></b>				
Coontz, Joseph C.	Maintenance Repair Worker/ Residence Life & Housing/Staff	02/28/11	\$15.71/H	Appointment
East-Jenkins, Antoinette	Academic Adviser/Academic Achievement Programs/Contract Professional	10/01/11 09/30/12	\$38,462.00 12 mo	Temporary reappointment
Ladich, Bethany	Secretary/Academic Achievement Programs/Staff	10/01/11 09/30/12	\$10.43/H	Temporary reappointment
Skelton, Shannon	Secretary/Academic Achievement Programs/Staff	07/01/11 06/30/12	\$10.64/H	Temporary reappointment
Solema, Michael R.	Coordinator Technology/Student Life/Staff	03/15/11	\$13.31/H	Appointment
Vesalo, John	Coordinator Academic Achievement Programs; Coordinator, Pre-Engineering/ Academic Achievement Programs/Contract Professional	07/01/11 06/30/12	\$3,600.00 12 mo	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$49,517.00/12 mo
		10/01/11 09/30/12	\$49,517.00 12 mo	Temporary reappointment
Waltrip, Beth K.	Assistant Director, Student Union Operations/Student Life/Contract Professional	05/16/11	\$48,000.00 12 mo	Appointment vice C. Williamson
<b><u>Change</u></b>				
Howley, Larry R.	Master Maintenance Repair Worker/Residence Life & Housing/Staff	06/06/11	\$17.14/H	Promotion; salary change from \$16.27/H; title change from Maintenance Repair Worker; grade change from 7 to 8
Ramsey, Eric D.	Temporary Master Maintenance Repair Worker/Residence Life & Housing/Staff	01/26/11 06/06/11	\$17.26/H	Temporary job reclassification; salary change from \$16.24/H; title change from Maintenance Repair Worker; grade change from 7 to 8
<b><u>Leave</u></b>				
Blackshear, Gwendolyn	Coordinator, Health Education & Wellness/Health Services/ Contract Professional	02/01/11 02/28/11	\$43,004.00 12 mo	2.5 days leave without compensation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Separation</u></b>				
Blackshear, Gwendolyn	Coordinator, Health Education & Wellness/Health Services/Contract Professional	06/30/11	\$43,004.00 12 mo	Non-renewal
Smith, Katie J.	Coordinator, Residence Life/Residence Life & Housing Office/Contract Professional	05/12/11	\$28,050.00 12 mo	Resignation
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Bruce, Sean	Parking Facilities Maintenance Shift Leader/Parking Services/Staff	03/21/11	\$13.50/H	Appointment vice T. Phillips
Caine, Jaclyn L.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	04/04/11	\$10.50/H	Appointment
Caranna, Jeff V.	Cook/University Dining Services/Staff	02/21/11	\$12.89/H	Appointment vice J. Maroon
Matchett, Amanda A.	Cook/University Dining Services/Staff	03/09/11	\$12.89/H	Appointment vice B. Thomas
<b><u>Change</u></b>				
Dickens, Anne Marie L.	Student Account Specialist/Student Accounts/Bursar/Staff	02/28/11	\$16.01/H	Promotion vice N. Hughes; salary change from \$15.39/H; title change from Cashier Senior; grade change from 115 to 116
Moss, Sarah M.	Accounting Assistant/Treasury Services/Staff	02/28/11 06/13/11	\$12.25/H	Appointment basis change from part-time to full-time
Quinlan-Randolph, Mary	Benefits Administrator/Human Resources/Staff	03/14/11	\$17.93/H	Job reclassification via job audit; salary change from \$17.24/H; title change from Coordinator Benefits; grade change from 118 to 119
<b><u>Separation</u></b>				
Turner, Kevin P.	Assistant Director, Benefits Administration/Human Resources/Contract Professional	04/01/11	\$48,960.00 12 mo	Resignation
<b>VICE PRESIDENT FOR PUBLIC AFFAIRS &amp; DEVELOPMENT</b>				
<b><u>Separation</u></b>				
Brouse, Linda M.	Administrative Assistant/Alumni Association/Staff	04/01/11	\$18.99/H	Retirement
Day, David W.	Director, Development/Contract Professional	06/30/11	\$75,250.00 12 mo	Non-renewal

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT FOR CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>				
<b><u>Appointment/Reappointment</u></b>				
Bell, Alfred D.	Assistant Building Services Worker/Physical Facilities/Staff	04/11/11	\$11.79/H	Appointment
Copeland, Eric S.	Assistant Building Services Worker/Physical Facilities/Staff	04/11/11	\$11.79/H	Appointment
Gibson, Curtis J.	Master Electrician/Physical Facilities/Staff	03/07/11	\$17.69/H	Appointment vice R. Kendrick
Peck, Timothy H.	Assistant Building Services Worker/Physical Facilities/Staff	04/11/11	\$11.79/H	Appointment
Rodman, Jake E.	Master Electrician/Physical Facilities/Staff	04/04/11	\$17.69/H	Appointment vice J. Carstarphen
Wilson, Rolando A.	Assistant Building Services Worker/Physical Facilities/Staff	02/28/11	\$11.79/H	Appointment vice J. Williams
<b><u>Change</u></b>				
Carstarphen, James O.	Building Maintenance Superintendent/Physical Facilities/Staff	02/28/11	\$21.00/H	Promotion vice W. Rodgers; salary change from \$19.83/H; title change from Master Electrician Certified; grade change from 9 to 119
Gedeon, Thomas	Police Officer I/University Police/Staff	02/28/11	\$25.43/H	Promotion per bargaining agreement; salary change from \$23.60/H; title change from Police Officer I
Jones, Brian	Police Officer II/University Police/Staff	01/31/11	\$27.72/H	Promotion per bargaining agreement; salary change from \$26.95/H; title change from Police Officer I
Resch, Aaron A.	Temporary Building Maintenance Superintendent/Physical Facilities/Staff	02/21/11 03/27/11	\$16.81/H	Temporary job reclassification; salary change from \$16.16/H; title change from Maintenance Repair Worker; grade change from 7 to 119
	Energy Management Technician/Physical Facilities/Staff	03/28/11	\$18.38/H	Promotion vice S. Mitchell; salary change from \$16.16/H; title change from Maintenance Repair Worker; grade change from 7 to 9
Sopko, Craig E.	Custodial Superintendent/Physical Facilities/Staff	02/28/11	\$15.63/H	Promotion vice L. Brown; salary change from \$14.68/H; title change from Master Building Services Worker Certified; grade change from 4 to 117
Tiller, David	Director, Environmental Health & Occupational Safety/Staff	01/01/11 06/30/11	\$1,893.12 BW	Temporary job reclassification; salary change from \$1,678.20/BW; title change from Life Safety Inspector; grade change from 119 to 123
<b><u>Separation</u></b>				
Bentley, Dale	Building Services Worker Certified/Physical Facilities/Staff	03/03/11	\$13.37/H	Resignation
Garrett, Thomas	Master Building Services Worker/Physical Facilities/Staff	03/10/11	\$13.96/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Muccio, John F.	Staff Architect/Vice President, Capital Planning & Facilities Management/Contract Professional	05/31/11	\$63,541.00 12 mo	Retirement
Wilson, Rolando	Assistant Building Services Worker/Physical Facilities/Staff	03/28/11	\$11.79/H	Resignation
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>				
<b><u>Appointment/Reappointment</u></b>				
Pisarsky, Shannon M.	Systems Analyst Programmer/ Application Systems Services/ Staff	03/07/11	\$1,920.00 BW	Appointment vice C. Behal
<b><u>Change</u></b>				
Bass, Scott	Systems Analyst Programmer/ Application Systems Services/ Staff	02/14/11	\$2,000.00 BW	Job reclassification; exemption status change from non-exempt to exempt
Bishop, Brian	Systems Analyst Programmer/ Application Systems Services/ Staff	02/14/11	\$2,000.00 BW	Job reclassification; exemption status change from non-exempt to exempt
Geimer, Michael	Senior Technology Specialist/ Hardware & Operating Systems Services/Staff	02/14/11	\$25.77/H	Job reclassification; title change from Systems Analyst Programmer
Hunt, Keith	Director, Internet & Server Systems Services/Hardware & Operation Systems Services/ Contract Professional	02/01/11	\$102,182.00 12 mo	Job reclassification; title change from Assistant Director, Internet & Server Systems Services; salary change from \$98,252.00/12 mo; grade change from 223 to 224
Kolasky, Paul	Systems Analyst Programmer/ Application Systems Services/ Staff	02/14/11	\$2,013.60 BW	Job reclassification; exemption status change from non-exempt to exempt
Om, Matthew	Senior Systems Administrator/ Hardware & Operating Systems Services/Staff	03/14/11	\$2,409.60 BW	Job reclassification; exemption status change from non-exempt to exempt
Shiao, Grace	Systems Analyst Programmer/ Application Systems Services/ Staff	02/14/11	\$1,976.00 BW	Job reclassification; exemption status change from non-exempt to exempt
<b><u>Separation</u></b>				
Tucker, Michelle L	Accounting Clerk 1/ Telecommunications/Staff	03/22/11	\$12.75/H	Termination

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>				
<b><u>Appointment/Reappointment</u></b>				
Ahn, Soo Yeun	Visiting College Lecturer, Geology & Environmental Science/Faculty	08/22/11 05/05/12	\$50,000.00 9 mo	Temporary reappointment
Barton, Hazel A.	Associate Professor, Biology/ Faculty (BUF)	08/22/11	\$73,500.00 9 mo	Appointment vice M. Kory
Bean, Janet	Associate Professor, English; Director, Composition/Faculty (BUF)	08/22/11 05/05/12	\$9,000.00 9 mo stipend	Extension of additional title and temporary administrative stipend for Director assignment; base salary is \$60,891.00/9 mo
Beres, Nathaniel	Visiting College Lecturer/ Chemistry/Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary reappointment
Chatterjee, Meera	Visiting Assistant Professor, Geography & Planning/Faculty	08/22/11 05/05/12	\$48,000.00 9 mo	Temporary reappointment
Clemons, Curtis	Professor, Applied Mathematics/Faculty (BUF)	08/22/11 05/05/12	\$1,500.00 9 mo stipend	Extension of temporary administrative stipend for additional duties; base salary is \$78,099.00/9 mo
Cox III, Raymond W.	Professor, Public Administration & Urban Studies; Interim Department Chair, Public Administration & Urban Studies; Senior Fellow, Institute for Life-Span Development & Gerontology /Faculty	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary title and administrative stipend for Interim Department Chair assignment; base salary is \$97,802.00/9 mo
Deane, Debra L.	Director, English Language Institute; Instructor, English Language Institute/Faculty	07/01/11 06/30/12	\$5,000.00 12 mo	Extension of additional title and temporary administrative stipend for Director assignment; base salary is \$63,799.00/12 mo
Donnelly, Shanon	Visiting Assistant Professor, Geography & Planning/Faculty	08/22/11 05/05/12	\$48,000.00 9 mo	Temporary reappointment
Eichler, Rosemarie	Instructor, History; Undergraduate Adviser, History/Faculty	08/22/11 05/05/12	\$1,000.00 9 mo	Extension of temporary administrative stipend for Advising assignment; base salary is \$39,955.00/9 mo
Feltey, Kathryn	Associate Professor, Sociology; Interim Director, Women's Studies/Faculty (BUF)	08/22/11 05/05/12	\$3,000.00 9 mo	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$74,752.00/9 mo
Fridline, Mark	Instructor, Statistics; BS/MD Enrollment Coordinator/Faculty (BUF)	08/22/11 05/05/12	\$4,500.00 9 mo	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$51,469.00/9 mo
Garcia-Duplain, Lauren	Visiting College Lecturer/ English/Faculty	08/22/11 05/05/12	\$35,000.00 9 mo	Temporary reappointment
Garlow, Michael W.	Visiting College Lecturer, Theoretical & Applied Mathematics/Faculty	08/22/11 05/05/12	\$35,000.00 9 mo	Temporary reappointment
Graham, Michael	Professor, History/Faculty (BUF)	08/22/11 05/05/12	\$2,000.00 9 mo	Extension of temporary administrative stipend for additional duties; base salary is \$75,520.00/9 mo
Hays, Sharon B.	Project/Grant Consultant/ History/Contract Professional	07/01/11 06/30/12	\$46,000.00 12 mo	Temporary reappointment
			\$6,000.00 12 mo	Extension of temporary administrative stipend for additional duties

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Holda, James	Professor, Biology/Faculty (BUF)	08/22/11 05/05/12	\$1,000.00 9 mo	Extension of temporary administrative stipend for additional duties; base salary is \$65,450.00/9 mo
Holland, James M.	Visiting College Lecturer/ Political Science/Faculty	08/22/11 05/05/12	\$38,000.00 9 mo	Temporary reappointment
Kreider, Kevin	Professor, Applied Mathematics/ Theoretical & Applied Mathematics/Faculty (BUF)	08/22/11 05/05/12	\$1,500.00 9 mo	Extension of temporary administrative stipend for additional duties; base salary is \$85,609.00/9 mo
Lee, Matthew T.	Associate Professor, Sociology; Interim Department Chair, Sociology/Faculty	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary administrative stipend for interim Chair assignment; base salary is \$64,836.00/9 mo
Levin, Michael J.	Associate Professor, History; Director, Humanities in the Western Tradition/Faculty (BUF)	08/22/11 05/05/12	\$3,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$60,416.00/9 mo
Maggio, Paula	Visiting College Lecturer/ Women's Studies/Faculty	08/22/11 12/10/11	\$45,000.00 9 mo	Temporary reappointment
Midha, Chand	Dean, Buchtel College of Arts & Sciences; Associate Provost, Academic & Financial Affairs; Professor, Statistics; BS/MD Liaison; Acting Interim Dean, College of Creative & Professional Arts/Arts & Sciences Dean's Office/Faculty	07/01/11 06/30/12	\$12,000.00 12 mo	Extension of temporary title and administrative stipend for Liaison assignment; base salary is \$225,000.00/12 mo
Miller, Jon S.	Associate Professor, English; Assistant Chair, English/Faculty (BUF)	08/22/11 05/05/12	\$1,000.00 9 mo	Extension of temporary title and administrative stipend for Assistant Chair assignment; base salary is \$59,942.00/9 mo
Norfolk, Timothy S.	Professor, Theoretical & Applied Mathematics; Interim Department Chair, Theoretical & Applied Mathematics/ Faculty (BUF)	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary administrative stipend for Interim Department Chair assignment; base salary is \$92,246.00/9 mo
Paruchuri, Sailaja	Assistant Professor, Chemistry/ Faculty (BUF)	08/22/11	\$67,500.00 9 mo	Appointment vice W. Zheng
Pyakuryal, Sucheta	Visiting Assistant Professor/ Public Administration & Urban Studies/Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary reappointment
Rhoades, Elizabeth A.	College Lecturer, English; Coordinator, PSEOP/Faculty (BUF)	08/22/11 05/05/12	\$3,000.00 9 mo	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$37,938.00/9 mo
Salisbury, Ronald L.	Associate Professor, Biology; Associate Department Chair, Biology/Faculty (BUF)	08/22/11 05/05/12	\$2,000.00 9 mo	Extension of temporary administrative stipend for Associate Department Chair assignment; base salary is \$68,216.00/9 mo
Stark, David B.	Associate Professor, Statistics; Interim Chair, Statistics/Faculty	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary administrative stipend for Interim Chair assignment; base salary is \$69,089.00/9 mo
Sterns, Harvey L.	Professor, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life- Span Development & Gerontology/Faculty	08/22/11 05/05/12	\$1,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$102,737.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Stratton, Richard W.	Acting Assistant Dean, Buchtel College of Arts & Sciences; Associate Professor, Economics/Faculty	07/01/11 06/30/12	\$6,000.00 12 mo	Extension of temporary administrative stipend for Acting Assistant Dean assignment; base salary is \$107,014.00/12 mo
Subich, Linda M.	Associate Dean, Buchtel College of Arts & Sciences; Professor, Psychology; Fellow, Institute for LifeSpan Development & Gerontology/Faculty	05/16/11 06/30/12	\$121,488.00 12 mo base  \$12,000.00 12 mo stipend	Additional title and temporary administrative stipend for Associate Dean assignment; salary change from \$99,399.00/9 mo
Turner, Monte E.	Professor, Biology; Interim Department Chair, Biology/Faculty (BUF)	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary administrative stipend for Interim Department Chair assignment; base salary is \$91,541.00/9 mo
Wainwright, A. Martin	Professor, History; Director, Humanities in the Western Tradition/Faculty (BUF)	08/22/11 05/05/12	\$3,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$78,430.00/9 mo
Wilder, Joseph W.	Associate Dean, Buchtel College of Arts & Sciences; Professor, Theoretical & Applied Mathematics/Faculty	05/16/11 06/30/12	\$127,255.00 12 mo base  \$12,000.00 12 mo stipend	Additional title and temporary administrative stipend for Associate Dean assignment; salary change from \$104,118.00/9 mo
Wyszynski, Matthew	Associate Professor, Modern Languages; Interim Department Chair, Modern Languages/Faculty	08/22/11 05/05/12	\$6,000.00 9 mo	Temporary appointment and administrative stipend for Interim Department Chair assignment; base salary is \$60,755.00/9 mo
Xu, Yongqian	Research Scholar/Chemistry/Staff	02/27/11 04/30/11	\$1,176.93 BW	Temporary reappointment
Zipp, John F.	Associate Dean for Planning, Buchtel College of Arts & Sciences; Professor, Sociology/Faculty	07/01/11 06/30/12	\$12,000.00 12 mo	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$150,951.00/12 mo
<b><u>Change</u></b>				
Calvo, Kim	Professor, Chemistry; Department Chair, Chemistry/Faculty	07/01/11 06/30/12	\$116,412.00 12 mo base  \$4,416.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$115,528.00/12 mo; stipend change from \$5,300.00/12 mo
Chan, Chien-Chung	Professor, Computer Science; Department Chair, Computer Science/Faculty	07/01/11 06/30/12	\$133,150.00 12 mo base  \$9,211.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$131,998.00/12 mo; stipend change from \$10,363.00/12 mo
Dordevic, Sasa D.	Assistant Professor, Physics/Faculty (BUF)		\$71,327.00 9 mo	One year extension of tenure probationary period; change from Fall 2011 to Fall 2012

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Levy, Paul E.	Professor Psychology; Department Chair, Psychology; Fellow, Institute for LifeSpan Development & Gerontology; Associate Director, Center for Organizational Research/Faculty	07/01/11 06/30/12	\$121,378.00 12 mo base  \$3,342.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$120,542.00/12 mo; stipend change from \$4,178.00/12 mo
Mallik, Robert R.	Professor, Physics; Professor, Chemistry; Department Chair, Physics/Faculty	07/01/11 06/30/12	\$122,055.00 12 mo base  \$3,632.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$121,147.00/12 mo; stipend change from \$4,540.00/12 mo
		07/01/11 06/30/13		Extension of joint appointment with Physics (primary) and Chemistry (secondary)
McHugh, James T.	Professor, Political Science; Department Chair, Political Science; Fellow, R. C. Bliss Institute of Applied Politics/ Faculty	07/01/11 06/30/12	\$96,362.00 12 mo base  \$6,667.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$95,529.00/12 mo; stipend change from \$7,500.00/12 mo
Nelson, Michael A.	Professor, Economics; Department Chair, Economics/ Faculty	07/01/11 06/30/12	\$145,228.00 12 mo base  \$4,335.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$144,145.00/12 mo; stipend change from \$5,418.00/12 mo
Peralta, Robert L.	Associate Professor, Sociology/ Faculty (BUF)	01/10/11 05/07/11	\$3,000.00 9 mo	Change in administrative stipend from \$1,500.00/9 mo
Raber, Neal	Associate Professor Emeritus, Theoretical & Applied Mathematics/Faculty (BUF)	05/31/11		Title change; award of emeritus status
Sakezles, Priscilla K.	Professor, Philosophy; Department Chair, Philosophy/Faculty	07/01/11 06/30/12	\$95,662.00 12 mo base  \$6,209.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$94,886.00/12 mo; stipend change from \$6,985.00/12 mo
Schuldiner, Michael	Professor, English; Department Chair, English/Faculty	07/01/11 06/30/12	\$117,868.00 12 mo base  \$7,000.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$116,868.00/12 mo; stipend change from \$8,000.00/12 mo
Sheng, Michael	Professor, History; Department Chair, History/Faculty	07/01/11 06/30/12	\$108,046.00 12 mo base  \$6,416.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$107,129.00/12 mo; stipend change from \$7,333.00/12 mo



<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Shott, Michael	Professor, Archaeology; Department Chair, Classical Studies, Anthropology & Archaeology/Faculty	07/01/11 06/30/12	\$116,186.00 12 mo base  \$4,500.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$115,286.00/12 mo; stipend change from \$5,400.00/12 mo
Smith, Gregory A.	Manager, Field Station/Biology/ Contract Professional	07/01/11 06/30/12	\$2,000.00 12 mo	Extension of temporary administrative stipend for additional duties; base salary is \$46,302.00/12 mo
Szabo, John P.	Professor, Geology & Environmental Science; Department Chair, Geology & Environmental Science/Faculty	07/01/11 06/30/12	\$123,274.00 12 mo base  \$3,671.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$122,357.00/12 mo; stipend change from \$4,588.00/12 mo

### Separation

Jeantet, Robert F.	Associate Professor, Modern Languages/Faculty (BUF)	05/31/11	\$65,122.00 9 mo	Retirement
Lim, Edward	Goodyear Professor, Chemistry/ Faculty (BUF)	05/31/11	\$155,607.00 9 mo	Retirement
Margush, Timothy S.	Associate Professor, Computer Science/Faculty (BUF)	03/09/11	\$81,744.00 9 mo	Deceased
Okach, Elias O.	Instructor, History & Pan African Studies/Faculty (BUF)	05/07/11	\$34,777.00 9 mo	Resignation
Robison, J. Morgan	Instructor, Modern Languages/ Faculty (BUF)	05/07/11	\$40,155.00 9 mo	Non-renewal
Sessarego, Sandro	Assistant Professor, Modern Languages/Faculty (BUF)	05/07/11	\$50,000.00 9 mo	Resignation

### **COLLEGE OF BUSINESS ADMINISTRATION**

#### Appointment/Reappointment

Ash, Steven R.	Associate Professor, Management; Interim Chair, Management/ Faculty (BUF)	07/01/11 06/30/12	\$13,710.00 12 mo	Extension of temporary administrative stipend for Interim Chair assignment; base salary is \$123,387.00/12 mo
Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/ Faculty (BUF)	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$142,262.00/9 mo
Choi, Jeong Hoon	Assistant Professor, Management/Faculty (BUF)	08/22/11	\$99,700.00 9 mo	Appointment vice J. Hebert; offer contingent upon receipt of PhD by 8/22/11
Hanlon, Susan C.	Associate Professor, Management; Interim Assistant Dean & Director Graduate Programs/Faculty	07/01/11 06/30/12	\$12,233.00 12 mo	Extension of temporary administrative stipend for Interim Assistant Dean assignment; base salary is \$119,771.00/ 12 mo
Hausknecht, Douglas	Associate Professor, Marketing & International Business; Assessment Officer/ Faculty (BUF)	08/22/11 05/05/12	\$6,000.00 9 mo	Temporary title and administrative stipend for Assessment Officer assignment; base salary is \$88,431.00/ 9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kim, Il-Woon	Professor, Accounting & International Business; Associate Director, Institute for Global Business/Faculty (BUF)	08/22/11 05/05/12	\$4,500.00 9 mo	Extension of temporary administrative stipend for Associate Director assignment; base salary is \$139,888.00/9 mo
Orr, Linda	Assistant Professor, Marketing; Interim Director, Fisher Institute for Professional Selling/Faculty (BUF)	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$109,679.00/9 mo
Schulte, Sheri B.	Visiting College Lecturer/ Management/Faculty	08/22/11 05/05/12	\$50,000.00 9 mo	Temporary reappointment
Vijayaraman, Bindiganavale	Professor, Management & Information Systems; Director, Center for Information Technologies & E-Business/ Faculty (BUF)	08/22/11 05/05/12	\$6,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$122,417.00/9 mo
Washington, Stephen T.	Instructor, Finance /Faculty (BUF)	08/22/11 05/05/12	\$49,979.00 9 mo	Temporary reappointment;

**Change**

Baker, William E.	Professor, Marketing; Department Chair, Marketing/ Faculty	07/01/11 06/30/12	\$142,739.00 12 mo base  \$11,290.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$141,484.00/12 mo; stipend change from \$12,545.00/12 mo
Calderon, Thomas G.	Professor, Accounting; Chair, School of Accountancy/Faculty	07/01/11 06/30/12	\$192,058.00 12 mo base  \$5,322.00 12 mo stipend	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$190,727.00/12 mo; stipend change from \$6,653.00/12 mo
Divoky, James J.	Associate Dean, College of Business Administration; Professor, Management/Faculty	04/01/11	\$167,500.00 12 mo	Promotion vice J. Emore; salary change from \$136,139.00/12 mo; title change from Assistant Dean and Director, Graduate Business Programs; relinquishing stipends for Associate Dean and Assistant Dean assignments
Hanlon, Susan C.	Interim Assistant Dean & Director, Graduate Business Programs; Associate Professor, Management; Fitzgerald Institute Fellow Entrepreneurship/Faculty	04/01/11 06/30/11	\$119,771.00 12 mo base  \$12,233.00 12 mo stipend	Temporary title change from Acting Assistant Dean; stipend change from \$9,033.00/12 mo
Redle, David A.	Professor, Business Law; Department Chair, Finance/ Faculty	01/01/11 06/30/11	\$5,109.00 9 mo	Extension of temporary administrative stipend for Chair assignment; base salary is \$136,735.00/12 mo

**Leave**

Kuzdrall, Paul	Professor, Management/Faculty (BUF)	03/01/11	\$85,485.00 9 mo	100% leave without compensation
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**Separation**

Kuzdrall, Paul	Professor, Management/Faculty (BUF)	03/31/11	\$85,485.00 9 mo	Retirement
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Redle, David A.	Professor, Business Law; Department Chair, Finance/ Faculty	06/30/11	\$136,735.00 12 mo	Retirement
			\$5,109.00 12 mo	End temporary administrative stipend
<b>COLLEGE OF CREATIVE &amp; PROFESSIONAL ARTS</b>				
<b><u>Appointment/Reappointment</u></b>				
Huff, Robert J.	Professor, Art; Interim Director, School of Art/ Faculty	07/01/11 12/31/11	\$7,500.00 12 mo	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$90,310.00/12 mo
Turner, Dudley, B.	Interim Dean, College of Creative & Professional Arts; Associate Professor, Communication/Faculty	07/01/11 08/19/11	\$16,730.00 12 mo	Extension of temporary administrative stipend for Interim Dean assignment; base salary is \$86,496.00/12 mo
<b><u>Change</u></b>				
Graham, Elizabeth	Professor, Communication; Director, School of Communication/Faculty	07/01/11 06/30/12	\$106,000.00 12 mo base	Extension of additional title and temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$105,000.00/12 mo; stipend change from \$10,000.00/12 mo
			\$9,000.00 12 mo stipend	
Guegold, William K.	Professor, Music; Director, School of Music/Faculty	07/01/11 06/30/12	\$116,730.00 12 mo base	Extension of additional title and temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$115,863.00/12 mo; stipend change from \$4,334.00/12 mo
			\$3,467.00 12 mo stipend	
Sapienza, Neil B.	Professor, Art; Director, Dance, Theatre & Arts Administration; Interim Associate Dean, College of Creative & Professional Arts/Faculty	07/01/11 06/30/12	\$101,644.00 12 mo base	Extension of additional title and temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$100,813.00/12 mo; stipend change from \$6,652.00/12 mo
			\$5,821.00 12 mo stipend	
Turner, Dudley, B.	Associate Professor, Communication/Faculty	08/22/11	\$70,769.00 9 mo	Relinquishing Interim Dean title; appointment basis change from 12-month; salary change from \$86,496.00/12 mo
<b><u>Separation</u></b>				
Sayers, Jeremy	Theatre/Stage Technical Specialist/Dance, Theatre & Arts Administration/Staff	03/31/11	\$22.41/H	Disability retirement
<b>COLLEGE OF EDUCATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Gordon, Jaclyn P.	Visiting Assistant Professor/ Curricular & Instructional Studies/Faculty	08/22/11 05/05/12	\$38,005.00 9 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Martin, Brian E.	College Data Research Analyst/ Education Dean's Office/ Contract Professional	03/28/11	\$35,000.00 12 mo	Appointment vice T. Howard
Peck, Jacqueline K.	Visiting Associate Professor/ Curricular & Instructional Studies/Faculty	08/22/11 05/05/12	\$45,091.00 9 mo	Temporary reappointment
Queener, John	Professor, Education; Co- Training Director, Collaborative Program in Counseling Psychology /Faculty (BUF)	08/22/11 05/05/12	\$2,000.00 9 mo	Additional title and administrative stipend for Co-Training Director assignment; base salary is \$69,023.00/ 9 mo
Schwartz, Robert C.	Professor, Education; Director, Clinic Individual & Family Studies/Faculty (BUF)	08/22/11 05/05/12	\$10,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$72,095.00/9 mo
Vargo, Lori	Project/Grant Consultant/ Education Dean's Office/ Contract Professional	07/01/11 06/30/12	\$68,862.00 12 mo	Temporary reappointment
Waltonen-Moore, Shelley	Visiting College Lecturer/ Educational Foundations & Leadership/Faculty	01/09/12 12/09/12	\$48,000.00 9 mo	Temporary reappointment
Ziegler, Fred H.	Visiting Assistant Professor/ Counseling/Faculty	08/22/11 05/05/12	\$43,545.00 9 mo	Temporary reappointment
<u>Change</u>				
Foster, Harold	Distinguished Professor Emeritus, Education/Curricular & Instructional Studies/Faculty	05/31/11		Title change; award of emeritus status
Jordan, Karin	Professor, Education; Department Chair, Counseling/ Faculty	07/01/11 06/30/12	\$108,169.00 12 mo base  \$5,265.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$107,291.00/12 mo; stipend change from \$6,143.00/12 mo
Olson, Susan	Professor, Education; Department Chair, Educational Foundations & Leadership/ Faculty	07/01/11 06/30/12	\$119,646.00 12 mo base  \$4,553.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$118,735.00/12 mo; stipend change from \$5,464.00/12 mo
Pinheiro, Victor	Associate Professor, Education; Department Chair, Sport Science & Wellness Education/Faculty	07/01/11 06/30/12	\$91,872.00 12 mo base  \$4,933.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$90,885.00/12 mo; stipend change from \$5,920.00/12 mo
Rogers, James	Professor, Education/ Counseling/Faculty (BUF)	05/07/11	\$76,184.00 9 mo	Relinquish secondary title of Co- Director and \$2,000/9 mo administrative stipend
<u>Separation</u>				
Austin, James	Associate Professor, Education/ Counseling/Faculty (BUF)	05/31/11	\$73,908.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Foster, Harold	Distinguished Professor, Education/Curricular & Instructional Studies/Faculty (BUF)	05/31/11	\$107,762.00 9 mo	Retirement
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Carletta, Joan E.	Associate Professor, Electrical & Computer Engineering/ Faculty (BUF)	08/22/11 05/05/12	\$5,000.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$86,755.00/ 9 mo
Daniels, Christopher C.	Research Assistant Professor/ Engineering Dean's Office/ Faculty	09/01/11 11/30/11	\$120,184.00 12 mo	Temporary reappointment
Drummond, Jerry E.	Associate Professor, Mechanical Engineering/Faculty (BUF)	08/22/11 05/05/12	\$5,000.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$86,963.00/ 9 mo
Evans, Edward A.	Associate Professor, Chemical & Biomolecular Engineering/ Faculty (BUF)	08/22/11 05/05/12	\$3,000.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$82,848.00/ 9 mo
Garafolo, Nicholas	Assistant Research Professor/ Engineering Dean's Office/ Faculty	07/01/11 11/30/11	\$75,000.00 12 mo	Temporary reappointment
Hariharan, Subramaniya	Professor, Electrical & Computer Engineering; Professor, Applied Mathematics/Faculty (BUF)	08/22/11 05/05/12	\$4,200.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$127,878.00/9 mo
Huang, Qindan	Assistant Professor, Civil Engineering/Faculty (BUF)	08/22/11	\$71,000.00 9 mo	Appointment vice C. Menzemer
Kong, Gangqiang	Research Associate/Civil Engineering/Staff	03/01/11 04/01/11	\$1,000.00 BW	Temporary reappointment
Kumar, Abhimanyu	Postdoctoral Research Associate/Civil Engineering/ Staff	03/17/11 06/30/11	\$1,538.46 BW	Temporary reappointment
Ma, Zhijun	Visiting Scholar/Mechanical Engineering/Staff	12/31/10 08/19/11	\$1,255.40 BW	Temporary reappointment; temporary salary increase from \$1,230.78/BW
Miller, Christopher M.	Associate Professor, Civil Engineering/Faculty (BUF)	08/22/11 05/05/12	\$3,750.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$82,547.00/ 9 mo
Pan, Yi-Cheng	Research Associate/Mechanical Engineering/Staff	04/01/11 03/31/12	\$1,346.15 BW	Temporary appointment
Pirtz, Jennifer C.	Coordinator, Cooperative Education/Engineering Dean's Office/Contract Professional	07/01/11 10/31/11	\$39,000.00 12 mo	Temporary reappointment
Sawyer, Scott D.	Associate Professor, Mechanical Engineering/Faculty (BUF)	08/22/11 05/05/12	\$5,000.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$75,819.00/ 9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Srivatsan, Tirumalai	Professor, Mechanical Engineering/Faculty (BUF)	08/22/11 05/05/12	\$3,750.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$113,014.00/9 mo
Veillette, Robert J.	Associate Professor, Electrical & Computer Engineering/ Faculty (BUF)	08/22/11 05/05/12	\$5,000.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$88,845.00/9 mo
Verstraete, Mary C.	Associate Professor, Biomedical Engineering; Coordinator, Bachelor Science, Bioengineering Program/Faculty (BUF)	08/22/11 05/05/12	\$3,750.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$90,172.00/9 mo
		08/22/01 05/05/12	\$2,000.00 9 mo	Extension of temporary administrative stipend for additional duties; base salary is \$90,172.00/9 mo
<b>Change</b>				
Batur, Celal	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Faculty	07/01/11 06/30/12	\$152,755.00 12 mo base	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$151,618.00/12 mo; stipend change from \$5,681.00/12 mo
			\$4,544.00 12 mo stipend	
Binienda, Wieslaw	Professor, Civil Engineering; Department Chair, Civil Engineering/Faculty	07/01/11	\$138,331.00 12 mo base	Appointment basis change from 9-month to 12-month; salary change from \$113,180.00/9 mo; stipend change from \$3,800.00/9 mo
			\$5,066.00 12 mo stipend	
		07/01/11 06/30/12	\$139,344.00 12 mo base	
	\$4,053.00 12 mo stipend			
De Abreu-Garcia, Jose Alex	Professor, Electrical & Computer Engineering; Department Chair, Electrical & Computer Engineering/Faculty	07/01/11 06/30/12	\$128,561.00 12 mo base	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$127,630.00/12 mo; stipend change from \$4,656.00/12 mo
			\$3,725.00 12 mo stipend	
Ju, Lu-Kwang	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/ Faculty	07/01/11 06/30/12	\$141,322.00 12 mo base	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$140,353.00/12 mo; stipend change from \$4,843.00/12 mo
			\$3,874.00 12 mo stipend	
Ma, Zhijun	Visiting Scholar/Mechanical Engineering/Staff	12/17/10 12/31/10	\$1,255.40 BW	Temporary salary increase from \$1,230.78/BW

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Sheffer, Daniel	Associate Professor, Biomedical Engineering; Department Chair, Biomedical Engineering; Associate Professor, Biology; Director, Biostereometrics Lab, Institute of Biomedical Engineering Research/Faculty	07/01/11 06/30/12	\$139,416.00 12 mo base  \$4,156.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$138,377.00/12 mo; stipend change from \$5,195.00/12 mo
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	03/01/11 06/30/11	\$3,150.90 BW	Title change from Senior Research Associate
<b><u>Separation</u></b>				
Shan, Xi	Research Assistant Professor/ Chemical & Biomolecular Engineering/Faculty	04/30/11	\$57,500.00 12 mo	Resignation
<b>COLLEGE OF HEALTH SCIENCES &amp; HUMAN SERVICES</b>				
<b><u>Appointment/Reappointment</u></b>				
Houston, Kevin T.	Associate Professor, Speech, Language Pathology & Audiology/Faculty (BUF)	08/22/11	\$70,000.00 9 mo	Appointment vice Y. Gillette
Kraus, Sophia A.	Clinical Instructor; Associate Director, Center for Child Development/Family & Consumer Sciences/Faculty	07/01/11 06/30/12	\$5,000.00 12 mo stipend	Temporary administrative stipend for Associate Director duties; base salary is \$44,942.00/12 mo
Rasor-Greenhalgh, Sue	Professor, Family & Consumer Sciences; Interim Director, Family & Consumer Sciences/ Faculty	07/01/11 06/30/12	\$7,500.00 12 mo	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$94,864.00/12 mo
<b><u>Change</u></b>				
DePompei, Roberta A.	Distinguished Professor, Speech/Language Pathology & Audiology; Director, School of Speech/Language Pathology & Audiology; Fellow, Institute for LifeSpan Development & Gerontology/Faculty	07/01/11 06/30/12	\$120,265.00 12 mo base  \$5,622.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$119,328.00/12 mo; stipend change from \$6,562.00/12 mo
McCarragher, Timothy M.	Associate Professor, Social Work; Director, School of Social Work/Faculty	07/01/11 06/30/12	\$85,026.00 12 mo base  \$4,836.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$84,335.00/12 mo; stipend change from \$5,527.00/12 mo
<b><u>Separation</u></b>				
Brown, Eston	Clinical Instructor, Family & Consumer Sciences/Faculty (BUF)	05/31/11	\$43,433.00 9 mo	Retirement
Garn-Nunn, Pamela G.	Professor, Speech/language Pathology & Audiology/Faculty (BUF)	05/31/11	\$81,808.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>HONORS COLLEGE</b>				
<b><u>Change</u></b>				
Gelfand, Laura D.	Associate Dean, Honors College; Professor, Art/Honors College Deans Office/Faculty	06/10/11	\$85,919.00 12 mo	Change in resignation date from 6/30/11
<b>SCHOOL OF LAW</b>				
<b><u>Appointment/Reappointment</u></b>				
Aynes, Richard L.	Professor, Law; Holder , J. F. Seiberling Chair, Constitutional Law; Director, Constitutional Law Center/Faculty	08/22/11 05/05/11	\$26,102.00 9 mo	Extension of temporary administrative stipend for Seiberling Chair assignment; base salary is \$166,155.00/9 mo
Cannon, Rosemary	Assistant Dean, Finance & Administration, Law; Law Dean's Office/Contract Professional	07/01/11 06/30/12	\$6,000.00 12 mo stipend	Administrative stipend for additional duties; base salary is \$85,422.00/12 mo
Genetin, Bernadette B.	Associate Professor, Law; Law Review Adviser/Faculty	08/22/11 05/05/12	\$2,000.00 9 mo	Extension of temporary administrative stipend for Law Review Adviser assignment; base salary is \$105,036.00/9 mo
Jordan III, William S.	Associate Dean, School of Law; Professor, Law; C. Blake McDowell, Jr., Professor/Faculty	07/01/11 06/30/12	\$9,672.00 12 mo	Extension of administrative stipend for Associate Dean assignment; base salary is \$160,514.00/12 mo
Kovach, Richard J.	Professor, Law; C. Blake McDowell Jr. Professor; Intellectual Property Center Fellow/Faculty	08/22/11 12/10/11	\$55,000.00 semester	Reappointment
Sahl, John P.	Professor, Law; Faculty Director, Miller-Becker Center; Intellectual Property Center Fellow; Research Fellow, Constitutional Law Center/Faculty	08/22/11 05/05/12	\$15,000.00 9 mo	Extension of temporary administrative stipend for Faculty Director assignment; base salary is \$104,419.00/9 mo
<b><u>Change</u></b>				
Jordan III, William S.	Associate Dean, School of Law; Professor, Law; C. Blake McDowell, Jr., Professor/Faculty	07/01/10	\$160,514.00 12 mo	Additional merit adjustment; salary change from \$156,982.00/12 mo
<b>COLLEGE OF NURSING</b>				
<b><u>Appointment/Reappointment</u></b>				
Buchanan, Cheryl	Assistant Professor, Nursing; Coordinator, BSN & Accelerated Programs/Nursing/Faculty (BUF)	07/01/11 06/30/12	\$4,000.00 12 mo	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$79,967.00/12 mo



<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Glanville, Irene	Associate Professor, Nursing; Director, Nurse Practitioner Program/Nursing/Faculty (BUF)	08/22/11 05/05/12	\$3,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$73,616.00/9 mo
Huff, Marlene S.	Associate Professor, Nursing; Coordinator, Education Progression & Graduate Programs/Nursing/Faculty (BUF)	07/01/11 06/30/12	\$8,000.00 12 mo	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$94,915.00/12 mo
Mitzel, Annette R.	Director, Center for Nursing Clinics; Instructor, Nursing/ Faculty (BUF)	07/01/11 06/30/12	\$10,000.00 12 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$68,888.00/12 mo

#### Change

Buchanan, Cheryl	Assistant Professor, Nursing; Coordinator, BSN & Accelerated Programs/ Nursing/Faculty (BUF)	07/01/10	\$79,967.00 12 mo	Additional merit adjustment; salary change from \$78,207.00/12 mo
Mitzel, Annette R.	Director, Center for Nursing Clinics; Instructor, Nursing/ Faculty (BUF)	07/01/10	\$68,888.00 12 mo	Additional merit adjustment; salary change from \$67,372.00/12 mo
Wineman, N. Margaret	Professor, Nursing/Faculty (BUF)	07/01/11	\$142,207.00 9 mo	Relinquishing Dean, College of Nursing title appointment; appointment basis change from 12-month to 9-month; salary change from \$173,808.00/12 mo

#### Separation

Franklin, Wanda J.	Assistant Professor, Nursing/ Faculty (BUF)	05/07/11	\$54,864.00 9 mo	Non-renewal
Halter, Margaret B.	Associate Professor, Nursing/ Faculty (BUF)	05/05/12	\$73,261.00 9 mo	Terminal contract
Knapik, Gregory	Assistant Professor, Nursing/ Faculty (BUF)	05/07/11	\$59,898.00 9 mo	Non-renewal
McCarthy, M. Patrice	Associate Professor, Nursing/ Faculty (BUF)	05/05/12	\$78,481.00 9 mo	Terminal contract
Wineman, N. Margaret	Professor, Nursing/Faculty (BUF)	09/30/11	\$142,207.00 9 mo	Retirement

### COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

#### Appointment/Reappointment

Abdou Sabet, Sabet	Technical Module Developer; Technical Module Instructor/ Polymers Dean's Office/ Contract Professional	03/31/11 04/01/11	\$5,334.00 one time payment	Payment for additional duties
Cai, Wanzhu	Research Scholar/Polymer Engineering/Staff	04/04/11 04/05/13	\$910.00 BW	Temporary appointment
Cakmak, Mukerrem	Distinguished Professor, Polymer Engineering; H.A. Morton Professor, Polymer Engineering/Faculty (BUF)	01/10/11 12/10/11	\$9,036.00 9 mo	Temporary administrative stipend for research from endowment funds; base salary is \$155,964.00/9 mo
Carri, Gustavo	Associate Professor, Polymer Science/Faculty (BUF)	01/10/11 12/10/11	\$4,368.00 9 mo	Extension of temporary administrative stipend for research from endowment funds; base salary is \$95,632.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hamilton, Barton	Laboratory Technician/Polymer Engineering/Staff	02/26/11 09/04/11	\$1,569.23 BW	Temporary reappointment
Huang, Wenyi	Postdoctoral Research Associate/Polymer Engineering/Staff	04/01/11 04/30/11	\$1,538.46 BW	Temporary reappointment
Isayev, Avraam I.	Professor Polymer Engineering/Faculty (BUF)	01/10/11 12/10/11	\$9,125.00 9 mo	Extension of temporary administrative stipend for research from endowment funds; base salary is \$130,875.00/9 mo
Jana, Sadhan	Professor, Polymer Engineering; Department Chair, Polymer Engineering/Faculty	05/01/11 06/30/11	\$3,875.00 12 mo	Extension of temporary title and administrative stipend for Department Chair assignment; base salary is \$152,846.00/12 mo
Kemppainen, Jessica M.	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	04/01/11 03/31/12	\$1,451.54 BW	Temporary reappointment
Kyu, Thein	Distinguished Professor Polymer Engineering/ Faculty (BUF)	01/10/11 12/10/11	\$7,974.00 9 mo	Extension of temporary administrative stipend for research from endowment funds; base salary is \$132,026.00/9 mo
Lim, Goy Teck	Senior Research Scholar/Institute of Polymer Science/Staff	04/01/11 03/31/12	\$1,372.92 BW	Temporary reappointment
Pugh, Coleen	Professor Polymer Science/Faculty (BUF)	01/10/11 12/10/11	\$28,260.00 9 mo	Extension of temporary administrative stipend for research from endowment funds; base salary is \$109,740.00/9 mo
Soucek, Mark D.	Professor Polymer Engineering/Faculty (BUF)	01/10/11 12/10/11	\$33,154.00 9 mo	Extension of temporary administrative stipend for research from endowment funds; base salary is \$101,846.00/9 mo
Subramanian, Shankar	Postdoctoral Research Associate/Polymer Engineering/Staff	03/01/11 01/31/12	\$1,461.53 BW	Temporary appointment
Wang, Shi Qing	Professor Polymer Science/Faculty (BUF)	01/10/11 12/10/11	\$11,992.00 9 mo	Extension of temporary administrative stipend for research from endowment funds; base salary is \$127,008.00/9 mo
Zhang, Wenbin	Postdoctoral Research Associate /Institute Polymer Science/Staff	05/10/11 05/09/11	\$1,316.00 BW	Temporary reappointment
<b><u>Change</u></b>				
Barkakaty, Balaka	Research Associate/Institute of Polymer Science/Staff	03/01/11 02/28/12	\$1,230.77 BW	Transfer; salary change from \$1,461.53/BW; title change from Postdoctoral Research Fellow; department change from Polymer Engineering
Dhinojwala, Ali	Professor, Polymer Science; Department Chair, Polymer Science/Faculty	07/01/11 06/30/12	\$162,510.00 12 mo base  \$9,417.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$161,164.00/12 mo; stipend change from \$10,763.00/12 mo
Jana, Sadhan	Professor, Polymer Engineering; Department Chair, Polymer Engineering/Faculty	07/01/11 08/21/11	\$153,622.00 12 mo base  \$3,099.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$152,846.00/12 mo; stipend change from \$3,875.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kang, Jungmee	Research Scholar/Institute, Polymer Science/Staff	03/05/11 08/31/11	\$-0-	Data change; salary change from \$1,313.76/BW; status change from full- time to part-time
Verma, Prateek	Research Assistant/Polymer Engineering/Staff	02/09/11 05/22/11	\$7.50/H	End date change from 06/01/11
<b><u>Separation</u></b>				
Boger-Klinginsmith, Lisa K.	Administrative Secretary/ Institute of Polymer Science/ Staff	03/31/11	\$20.98/H	Retirement
Dong, Jing	Postdoctoral Research Associate/Polymer Engineering/ Staff	01/03/11	\$1,461.54 BW	Resignation
Fraser, Cameron	Manager, Wright Center/ Polymer Engineering/Staff	02/25/11	\$2,580.00 BW	End of temporary employment
John, David A.	Assistant to the instructional Director for Cultural Affairs/Polymers Dean's Office/Staff	04/04/11	\$1,730.77 BW	Resignation
Perera, Sujith	Postdoctoral Research Associate/Institute of Polymer Science/Staff	03/31/11	\$1,164.81 BW	Resignation
Sarkar, Soumayajit	Postdoctoral Research Fellow/ Polymer Engineering/Staff	02/25/11	\$1,230.77 BW	End of temporary employment

#### **SUMMIT COLLEGE**

##### **Appointment/Reappointment**

Besch, Thomas	Professor, Surveying & Mapping Technology/ Engineering & Science Technology/Faculty (BUF)	01/10/11	\$3,000.00	Temporary administrative stipend for additional duties; base salary is \$76,680.00/9 mo
		05/07/11	semester	
Frampton, James D.	Professor, Drafting & Computer Drafting Technology; Chair, Engineering & Science Technology/Faculty	08/22/11	\$6,000.00	Extension of temporary administrative stipend for additional duties; base salary is \$76,680.00/9 mo
		05/05/12	9 mo	
Frampton, James D.	Professor, Drafting & Computer Drafting Technology; Chair, Engineering & Science Technology/Faculty	07/01/11	\$100,617.00	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$99,866.00/12 mo; stipend change from \$3,751.00/12 mo
		06/30/12	12 mo base \$3,000.00 12 mo Stipend	
Gilpatric, Lawrence	Professor, Hospitality Management; Chair, Business Technology/Faculty	07/01/11	\$98,483.00	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$97,764.00/12 mo; stipend change from \$3,599.00/12 mo
		06/30/12	12 mo base \$2,880.00 12 mo Stipend	
John, Paul	Professor, Drafting & Computer Drafting Technology/ Engineering & Science Technology/Faculty (BUF)	01/10/11 05/07/11	\$1,500.00 semester	Temporary administrative stipend for additional duties; base salary is \$80,234.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kandray, Daniel	Assistant Professor, Manufacturing Engineering Technology/Engineering & Science Technology/Faculty (BUF)	01/10/11	\$3,000.00	Temporary administrative stipend for additional duties; base salary is \$57,608.00/9 mo
		05/07/11	semester	
		08/22/11	\$6,000.00	Extension of temporary administrative stipend for additional duties; base salary is \$57,608.00/9 mo
		05/05/12	9 mo	
Lukach, Thomas	Professor, Mechanical Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	01/10/11	\$3,000.00	Temporary administrative stipend for additional duties; base salary is \$67,243.00/9 mo
		05/07/11	semester	
		08/22/11	\$6,000.00	Extension of temporary administrative stipend for additional duties; base salary is \$67,243.00/9 mo
		05/05/12	9 mo	
Milks, Andrew	Assistant Professor, Electronic Engineering/Engineering & Science Technology/Faculty (BUF)	01/10/11	\$3,000.00	Temporary administrative stipend for additional duties; base salary is \$56,584.00/9 mo
		05/07/11	semester	
		08/22/11	\$6,000.00	Extension of temporary administrative stipend for additional duties; base salary is \$56,584.00/9 mo
		05/05/12	9 mo	
Shubat, Larry	Professor, Surveying & Mapping Technology/ Engineering & Science Technology/Faculty (BUF)	01/10/11	\$1,500.00	Temporary administrative stipend for additional duties; base salary is \$70,500.00/9 mo
		05/07/11	semester	
		08/22/11	\$3,000.00	Extension of temporary administrative stipend for additional duties; base salary is \$70,500.00/9 mo
		05/05/12	9 mo	
Wallace, Patricia A.	Professor, Early Childhood Development; Chair, Public Service Technology/Faculty	07/01/11	\$104,179.00	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$103,406.00/12 mo; stipend change from \$3,868.00/12 mo
		06/30/12	12 mo	
			base	
			\$3,095.00	
			12 mo	
			Stipend	
Weber, Deborah S.	Assistant Dean, Advising Services; Professor Social Science/Summit College Dean's Office/Faculty	07/01/11	\$10,000.00	Extension of temporary administrative stipend for Assistant Dean assignment; base salary is \$104,468.00/12 mo
		06/30/12	12 mo	
Wise, Craig	Assistant Professor, Construction Engineering Technology/Engineering & Science Technology/Faculty (BUF)	01/10/11	\$3,000.00	Temporary administrative stipend for additional duties; base salary is \$49,414.00/9 mo
		05/07/11	semester	
		08/22/11	\$6,000.00	Extension of temporary administrative stipend for additional duties; base salary is \$49,414.00/9 mo
		05/05/12	9 mo	
Wrice, Sheldon B.	Professor, Technical Writing & Composition; Chair, Associate Studies/Faculty	07/01/11	\$101,621.00	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$100,802.00/12 mo; stipend change from \$5,733.00/12 mo
		06/30/12	12 mo	
			base	
			\$4,914.00	
			12 mo	
			Stipend	
<b>Change</b>				
Besch, Thomas M.	Professor, Surveying & Mapping Technology; Program Director, Surveying & Construction Engineering/ Engineering & Science Technology/Faculty (BUF)	05/08/11	\$76,680.00	Returning to 24 hour load; relinquishing temporary administrative stipend of \$6,330.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kandray, Daniel	Assistant Professor, Manufacturing Engineering Technology/Engineering & Science Technology/Faculty (BUF)	05/08/11	\$57,608.00 9 mo	Returning to 24 hour load; relinquishing temporary administrative stipend of \$4,650.00/9 mo
Lukach, Thomas	Professor, Mechanical Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	05/08/11	\$67,243.00 9 mo	Returning to 24 hour load; relinquishing temporary administrative stipend of \$6,330.00/9 mo
Milks, Andrew	Assistant Professor, Electronic Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	05/08/11	\$56,584.00 9 mo	Returning to 24 hour load; relinquishing temporary administrative stipend of \$4,650.00/9 mo
Sibberson, Raymond	Professor Emeritus, Respiratory Care Technology/Allied Health Technology/Faculty	07/01/11		Title change; award of emeritus status
Taylor, Donald G.	College Lecturer Emeritus, Developmental Programs/ Faculty	05/31/11		Title change; award of emeritus status

**Separation**

Chisholm, Vicki L.	Research Manager, Suarez Applied Marketing Research Labs/Summit College Dean's Office/Contract Professional	03/01/11	\$45,000.00 12 mo	Resignation
Dawson, Janet K.	Office Manager/Workforce Development & Continuing Education/Staff	05/31/11	\$23.67/H	Retirement

**UNIVERSITY LIBRARIES**

**Appointment/Reappointment**

Dawson, Stephanie O.	Administrative Assistant/UL Dean's Office/Staff	04/25/11	\$12.23/H	Appointment
DeChambeau, Aimee L.	Associate Professor, Bibliography; Head, Electronic Services Department/UL Electronic Services/Faculty (BUF)	04/13/11	\$80,000.00 12 mo	Appointment
Ficken, Carol A.	Coordinator, Library Acquisitions/UL Acquisitions/ Contract Professional	07/01/11 06/30/12	\$3,000.00 12 mo	Extension of temporary administrative stipend for additional duties; base salary is \$47,103.00/12 mo
Gammon, Julia	Professor, Bibliography; Head, Acquisitions Department; Interim Marketing Manager, University of Akron Press/ Faculty (BUF)	07/01/11 06/30/12	\$89,111.00 12 mo	Extension of temporary title for Interim Manager assignment
Linberger, Peter	Professor, Bibliography; Interim Head, UL Collection Management/Faculty (BUF)	07/01/11 12/31/11	\$8,000.00 12 mo	Extension of temporary title and administrative stipend for Interim Head assignment; base salary is \$62,981.00/ 12 mo
Smith-Farrell, Melanie F.	Coordinator, Circulation Services; Interim Head, UL Circulation/ Faculty (BUF)	07/01/11 12/31/11	\$5,000.00 12 mo	Extension of temporary title and administrative stipend for Interim Head assignment; base salary is \$43,181.00/ 12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Change</u></b>				
Ashby, Susan	Associate Professor, Bibliography; Systems Coordinator/UL Electronic Services/Faculty (BUF)	04/13/11	\$66,933.00 12 mo	End of temporary title and administrative stipend for Interim Head assignment
Bove, Frank J.	Associate Professor, Bibliography; Electronic Resources Librarian/UL Electronic Services/Faculty (BUF)	04/13/11	\$53,195.00 12 mo	Reorganization; department change from UL Teaching and Training
Burkholder, Trevor R.	Web Development Specialist/ UL Electronic Services/Staff	04/11/11	\$14.51/H	Reorganization; department change from UL Teaching and Training
Dowdell, Michael P.	Departmental Systems Administrator/UL Electronic Services/Staff	04/11/11	\$27.91/H	Reorganization; department change from UL Systems
George, Anna J.	Library Specialist/UL Electronic Services/Staff	04/11/11	\$13.58/H	Reorganization; department change from UL Teaching & Training
Glennon, Marlene R.	Library Associate Senior/UL Electronic Services/Staff	04/11/11	\$14.58/H	Reorganization; department change from UL Systems
Jenkins, Valerie M.	Library Cataloging Specialist/UL Electronic Services/Staff	04/11/11	\$19.53/H	Reorganization; department change from UL Cataloging
Kline, Jr. John F.	Library Cataloging Specialist/UL Electronic Services/Staff	04/11/11	\$21.90/H	Reorganization; department change from UL Cataloging
Martuch, Christine L.	Corporate Services Center Librarian/UL Science & Technology/Contract Professional	04/01/11 03/31/12	\$67,965.00 12 mo	Temporary reappointment; offline salary adjustment; salary change from \$66,658.00/12 mo
Mascaro, Michelle J.	Assistant Professor, Bibliography/UL Electronic Services/Faculty (BUF)	04/13/11	\$50,194.00 12 mo	Reorganization; department change from UL Cataloging
Plummer, Karen A.	Associate Professor, Bibliography/UL Electronic Services/Faculty (BUF)	04/13/11	\$67,772.00 12 mo	Reorganization; department change from UL Cataloging
Prochazka, David	Associate Professor, Bibliography/UL Electronic Services/Faculty (BUF)	04/13/11	\$63,482.00 12 mo	Reorganization; department change from UL Cataloging
Ramos Joycelyn D.	Library Cataloging Specialist/UL Electronic Services/Staff	04/11/11	\$20.71/H	Reorganization; department change from UL Cataloging
Tosko, Michael T.	Associate Professor, Bibliography/UL Teaching & Training/Faculty (BUF)	04/13/11	\$61,172.00 12 mo	End of temporary title and administrative stipend of \$2,000/12 mo for Interim Head assignment

**Separation**

Myers, Carla S.	Library Specialist/UL Circulation/ Staff	03/18/11	\$14.19/H	Resignation
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**WAYNE COLLEGE**

**Appointment/Reappointment**

Carmony, Traci	Admissions Counselor & Coordinator, Student Activities/ Student Services Administration/ Contract Professional	02/01/11 03/31/11	\$500.00 for the period	Extension of temporary salary adjustment for additional duties
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Lorson, John	Coordinator, Holmes County Higher Education Center/Contract Professional	02/01/11 03/31/11	\$200.00 for the period	Extension of temporary salary adjustment for additional duties
Schwartz, Regina L.	Manager, Student Recruiting & Community Relations/ Community Relations- Wayne/Contract Professional	03/21/11	\$42,000.00 12 mo	Appointment vice C. Summers
<b><u>Change</u></b>				
Ackerman, Susan	Coordinator, Word Processing Center/Word Processing Center/Staff	02/01/11 03/31/11	\$22.64/H	Extension of temporary job reclassification; salary change from \$21.39/H
Boettger, Alan	Computer Support Assistant/ Community Relations/Staff	02/01/11 03/31/11	\$16.65/H	Extension of temporary job reclassification; salary change from \$16.34/H
Haynes, Amy	Supervisor, Business Office/ Community Relations/Staff	02/01/11 03/31/11	\$15.43/H	Extension of temporary job reclassification; salary change from \$14.81/H
Kristofco, John P.	Dean Emeritus, Wayne College; Professor Emeritus, English/ Faculty	07/31/11		Title change; award of emeritus status
Rabbits, Theresa A.	Student Services Counselor/ Student Services Administration/ Staff	01/18/10	\$14.59/H	Position change; title change from Student Financial Aid Counselor; department change from Wayne College Dean's Office
<b><u>Separation</u></b>				
Graham, Lorrie	Manager, Student Services/ Student Services Administration/ Staff	03/17/11	\$21.36/H	Resignation
Kristofco, John P.	Dean, Wayne College; Professor, English/ Faculty	07/31/11	\$138,271.00 12 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**ADDENDUM**  
**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Reilly, Elizabeth A.	Vice Provost, Academic Planning; Professor, Law; C. Blake McDowell Jr. Professor; Research Fellow, Constitutional Law Center/Office of Academic Affairs/Faculty	07/18/11	\$183,000.00 12 mo	Promotion; salary change from \$156,940.00/9 mo; title change from Professor, Law; C. Blake McDowell, Jr. Professor; Research Fellow, Constitutional Law Center; department change from School of Law. <b>CHANGE FROM ORIGINAL REPORT: also to have the titles of C. Blake McDowell Jr. Professor and Research Fellow, Constitutional Law Center</b>
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**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Appointment/Reappointment**

Zhang, Wei Grace	Assistant Professor, English/Faculty (BUF)	08/22/11	\$53,000.00 9 mo	Reappointment <b>NEW ACTION TO REPORT</b>
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**Changes**

Barrett, Linda	Associate Professor, Geography & Planning/Geology & Environmental Science/Faculty (BUF)	08/22/11		Transfer; department change from Geography & Planning <b>NEW ACTION TO REPORT</b>
Falah, Ghaza	Professor, Geography & Planning/Public Administration & Urban Studies/Faculty (BUF)	08/22/11		Transfer; department change from Geography & Planning <b>NEW ACTION TO REPORT</b>
Holda, James	Associate Professor, Biology/Faculty (BUF)	08/22/11 05/05/12	\$1,000.00 9 mo	Extension of temporary administrative stipend for additional duties; base salary is \$64,450.00/9mo <b>CHANGE FROM ORIGINAL REPORT: title corrected from Professor</b>
King, Deborah	Senior College Lecturer, Geography & Planning/Geology & Environmental Science/Faculty (BUF)	08/22/11		Transfer; department change from Geography & Planning <b>NEW ACTION TO REPORT</b>
LiVecchi, Joseph	Associate Professor, Philosophy/Faculty (BUF)	08/22/11	\$60,235.00 9 mo	Promotion from Assistant Professor; tenure granted; salary change from \$54,235.00 <b>NEW ACTION TO REPORT</b>
Okach, Elias O.	Instructor, History & Pan African Studies/Faculty (BUF)	08/20/11	\$34,777.00 9 mo	Resignation <b>CHANGE FROM ORIGINAL REPORT: date changed from 5/7/11</b>
Siebert, Loren	Associate Professor, Geography & Planning/Geology & Environmental Science/Faculty (BUF)	08/22/11		Transfer; department change from Geography & Planning <b>NEW ACTION TO REPORT</b>



<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Turner, Monte E.	Professor, Biology; Interim Department Chair, Biology/ Faculty	08/22/11 05/05/12	\$ 6,000.00 9 mo	Extension of temporary administrative stipend for Interim Department Chair assignment; base salary is \$90,541.00/9mo <b>CHANGE FROM ORIGINAL REPORT: correct base salary from \$91,541.00</b>
<b>Separation</b>				
Moore, Jonathan	Assistant Professor, Geography & Planning/Faculty (BUF)	05/07/11	\$58,679.00 9 mo	Non-renewal <b>NEW ACTION TO REPORT</b>
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>				
<b>Change</b>				
Washington, Stephen T.	Instructor, Finance /Faculty (BUF)	08/22/11 05/05/12	\$49,979.00 9 mo	Temporary reappointment <b>CHANGE FROM ORIGINAL REPORT: remove reappointment</b>
<b>COLLEGE OF EDUCATION</b>				
<b>Change</b>				
Ford, Bridgie A.	Professor, Education; Department Chair, Curricular & Instructional Studies/Faculty	07/01/11 06/30/12	\$109,732.00 12 mo base  \$5,385.00 12 mo stipend	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$108,834.00/12 mo; stipend change from \$6,283.00/12 mo <b>CHANGE FROM ORIGINAL REPORT: Hold action until 6/15/11 Board of Trustees meeting</b>
<b>Separation</b>				
Chen, C. Grace	Assistant Professor, Education/Counseling/Faculty (BUF)	05/07/11	\$46,872.00 9 mo	Non-renewal <b>NEW ACTION TO REPORT</b>
<b>COLLEGE OF ENGINEERING</b>				
<b>Appointment/Reappointment</b>				
Sawyer, Scott D.	Associate Professor, Mechanical Engineering/Faculty (BUF)	08/22/11 05/05/12	\$5,000.00 9 mo	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$73,733/9 mo <b>CHANGE FROM ORIGINAL REPORT: correct base salary from \$75,819</b>
<b>SCHOOL OF LAW</b>				
<b>Appointment/Reappointment</b>				
Barnes, Gail K.	Assistant Professor, Law/Law- Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
McBurney, Molly	Assistant Professor, Legal Writing/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>
Morath, Sarah J.	Assistant Professor, Legal Writing/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>
Sahl, Joann M.	Assistant Clinical Professor, Law/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>
Schiavone, Ann L.	Assistant Professor, Legal Writing/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>
Shaver, Elizabeth A.	Assistant Professor, Legal Writing/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>
Spring, Gary W.	Assistant Clinical Professor, Law/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>
Strong, Richard R.	Assistant Professor, Legal Writing/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>
Vacca, Ryan G.	Assistant Professor, Law/Law-Instruction/Faculty	08/22/11		Reappointment <b>NEW ACTION TO REPORT</b>

**Change**

Baumgartner, Samuel P.	Professor, Law/Law-Instruction/Faculty	08/22/11	\$121,881.00 9 mo	Promotion from Associate Professor; salary change from \$112,881.00/9 mo <b>NEW ACTION TO REPORT</b>
Cravens, Sarah M.R.	Associate Professor, Law/Law-Instruction/Faculty	08/22/11		Tenure granted <b>NEW ACTION TO REPORT</b>
Robbins, Kalyani	Associate Professor, Law/Law-Instruction/Faculty	08/22/11	\$91,945.00 9 mo	Promotion from Assistant Professor; salary change from \$85,945.00/9 mo <b>NEW ACTION TO REPORT</b>
Lavoie, Richard L.	Professor, Law/Law-Instruction/Faculty	08/22/11	\$106,768.00 9 mo	Promotion from Associate Professor; tenure granted; salary change from \$97,768.00/9 mo <b>NEW ACTION TO REPORT</b>
Padfield, Stefan	Associate Professor, Law/Law-Instruction/Faculty	08/22/11		Tenure granted <b>NEW ACTION TO REPORT</b>

**COLLEGE OF NURSING**

**Appointments/Reappointments**

Huff, Marlene S.	Professor, Nursing; Coordinator, Education Progression & Graduate Programs/Nursing/Faculty (BUF)	7/01/11 6/30/12	\$8,000.00 12 mo	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$94,915.00/12mo <b>CHANGE FROM ORIGINAL REPORT: correct title from Associate Professor</b>
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**Separation**

McCarthy, M. Patrice	Associate Professor, Nursing/Faculty (BUF)	05/05/12	\$78,481.00 9 mo	Terminal contract <b>NEW ACTION TO REPORT</b>
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Isayev, Avraam I.	Distinguished Professor Polymer Engineering/ Faculty (BUF)	01/10/11 12/10/11	\$9,125.00 9 mo	Extension of temporary administrative stipend for research from endowment funds; base salary is \$130,875.00/9 mo <b>CHANGE FROM ORIGINAL REPORT: add "Distinguished" to title</b>
<b>SUMMIT COLLEGE</b>				
<b><u>Appointment/Reappointment</u></b>				
Besch, Thomas	Professor, Surveying & Mapping Technology; Program Director, Surveying & Mapping Technology/Engineering & Science Technology/Faculty (BUF)	01/10/11 05/07/11 08/22/11 05/05/12	\$3,000.00 semester \$6,000.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$76,680.00/9 mo  Extension of temporary administrative stipend for additional duties; base salary is \$76,680.00/9 mo <b>CHANGE FROM ORIGINAL REPORT: also to have title of Program Director, Surveying &amp; Mapping Technology</b>
<b>UNIVERSITY LIBRARIES</b>				
<b><u>Appointment/Reappointment</u></b>				
Gammon, Julia	Professor, Bibliography; Head, Acquisitions Department; Interim Marketing Manager, University of Akron Press/ Faculty (BUF)	07/01/11 06/30/12	\$91,115.00 12 mo	Extension of temporary title for Interim Manager assignment <b>CHANGE FROM ORIGINAL REPORT: Correct salary from \$89,111.00</b>

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION  
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

**VICE PRESIDENT, FINANCE & ADMINISTRATION/CFO**

Change

Hoover, Becky J.	Vice President, Talent Development & Human Resources; Title IX Coordinator; ADA Coordinator/Human Resources/Contract Professional	05/02/11	\$180,000.00 12 mo	Promotion vice A. G. Monaco; title change from Interim Co-Director, Human Resources; Title IX Coordinator; ADA Coordinator; Director, Employee Relations & Immigration Services; salary change from \$121,502.00/12-mo; offline salary increase to \$185,000.00/12-mo effective 11/1/11; offline salary increase to \$190,000.00/12-mo effective 5/1/12; relinquish stipend of \$12,150.00/12 mo for Co-Director duties.
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**VICE PRESIDENT, STUDENT AFFAIRS**

Separation

Evans, Robin	Secretary/Academic Achievement Programs/Staff	04/28/11	\$11.68/H	Discharge
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**PART-TIME FACULTY TEACHING CREDIT COURSES FOR SPRING 2011**  
(Spring 1/10/11-5/7/11)

Name	Title	Department	Amount	Term Rate	Action	Term
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Gale,Scott A	Associate Lecturer	Geography & Planning	1683.00	748.00	HIR	Spring
<b>COLLEGE OF CREATIVE &amp; PROFESSIONAL ARTS</b>						
Harel,Jack S. Cozen	Associate Lecturer	Music	6336.50	950.00	REH	Spring
<b>COLLEGE OF EDUCATION</b>						
Baker,Michael Izaya	Assistant Lecturer	Educ Found & Leadership	1386.00	600.00	REH	Spring
Bartley,Alise G	Senior Lecturer	Counseling	2754.00	918.00	REH	Spring
Jeffords,Charles Willis	Senior Lecturer	Supervising Teachers	1056.00	800.00	HIR	Spring
Oakleaf,Dennis R	Associate Lecturer	Supervising Teachers	367.71	735.42	REH	Spring
<b>SCHOOL OF LAW</b>						
McGraw,Kimberly J	Senior Lecturer	Law - Instruction	948.60	948.60	REH	Spring
Michel,Paul A	Special Lecturer	Law - Instruction	10000.00	10000.00	HIR	Spring
<b>SUMMIT COLLEGE</b>						
Dollinger,Robert Patrick	Assistant Lecturer	Business Technology	1500.00	750.00	HIR	Spring
Haas,Marc	Assistant Lecturer	Allied Health Technology	785.40	785.40	REH	Spring
Head,Michael L	Assistant Lecturer	Developmental Programs	615.00	615.00	HIR	Spring
Johnson,Heidi Anne	Associate Lecturer	Public Service Technology	750.00	750.00	REH	Spring
Robertson,Elaine D	Assistant Lecturer	Developmental Programs	1294.18	647.09	HIR	Spring
Stevenson,Ellen H	Assistant Lecturer	Associate Studies	750.12	750.12	REH	Spring
Warneke,Carol A	Senior Lecturer	Associate Studies	867.00	867.00	REH	Spring
Waterhouse,Heather R	Assistant Lecturer	Public Service Technology	2100.00	700.00	REH	Spring
Williams,Charles R	Assistant Lecturer	Associate Studies	401.79	803.58	REH	Spring
Williams,Charles R	Assistant Lecturer	Associate Studies	401.79	803.58	REH	Spring
Williams,Kristie M	Associate Lecturer	Associate Studies	2250.00	750.00	HIR	Spring
<b>WAYNE COLLEGE</b>						
Bridger,Judith J*	Senior Lecturer	English-Wayne	1945.76	972.88	REH	Spring
Greer,Emily J	Assistant Lecturer	Mathematics-Wayne	1614.71	702.05	HIR	Spring
Hall,S Roxanne	Assistant Lecturer	GS: Eff Oral Comm-Wayne	208.93	696.45	HIR	Spring
Knowlton,Virginia A	Senior Lecturer	Business & Office Tech-Wayne	363.28	908.21	HIR	Spring
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	131.10	936.46	REH	Spring
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	2668.86	889.62	REH	Spring
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	597.23	963.28	HIR	Spring
Siffert,Karen B	Senior Lecturer	Developmental Programs-Wayne	2021.92	962.82	REH	Spring
Suppan,Sheryl M	Assistant Lecturer	Biology-Wayne	145.46	727.34	HIR	Spring
Tohill,Mary F	Senior Lecturer	English-Wayne	825.88	1032.36	REH	Spring
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	1945.16	972.58	HIR	Spring
Zickefoose,Ronald L	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	HIR	Spring

\*Regular retiree

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Bangtson,Patrick	Head Baseball Coach	Athletics Office	CP	2/6/2011	2/6/2011	1000.00	REH	1XP
Burke,Michelle Lynne	Events Assistant	Athletics Office	STA	2/21/2011	2/21/2011	1500.00	HIR	1XP
Campbell,Timothy R	Dir, Strength & Conditioning	Athletics Office	CP	1/23/2011	1/23/2011	150.00	HIR	1XP
Colarusso,Anthony J	Adjunct Asst Football Coach	Athletics Office	CP	2/28/2011	5/31/2011	0.00	HIR	TMP
Conley,Patrick T	Seasonal Housekeeping Worker	Athletics Office	STA	12/1/2010	4/1/2011	8.71	REA	TMP
Cypret,Gregory C	Asst Baseball Coach	Athletics Office	CP	2/6/2011	2/6/2011	800.00	HIR	1XP
Davidson,Kurt M	Asst Baseball Coach	Athletics Office	CP	2/6/2011	2/6/2011	800.00	REH	1XP
Draper,Brett A	Asst Athletics Trainer	Athletics Office	CP	3/21/2011	3/21/2011	600.00	REH	1XP
Embick,Jared R	Assoc Head Men's Soccer Coach	Athletics Office	CP	3/21/2011	3/21/2011	800.00	HIR	1XP
Fields,Deborah D	Events Assistant	Athletics Office	STA	2/11/2011	2/11/2011	100.00	REH	1XP
Flenner,Brian S	Dir Ticket Sales	Athletics Office	CP	2/26/2011	2/26/2011	524.00	REH	1XP
Ford,Keith	Events Assistant	Athletics Office	STA	1/17/2011	2/21/2011	100.00	REH	1XP
Ford,Keith	Events Assistant	Athletics Office	STA	2/21/2011	2/21/2011	350.00	REH	1XP
Graves,Debra A	Events Assistant	Athletics Office	STA	1/24/2011	1/24/2011	70.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	2/11/2011	2/11/2011	100.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	9/27/2010	9/27/2010	140.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	10/25/2010	10/25/2010	140.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	1/31/2011	1/31/2011	210.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	2/28/2011	2/28/2011	120.00	REH	1XP
Hoon,Allan Michael	Events Assistant	Athletics Office	STA	2/21/2011	2/21/2011	400.00	REH	1XP
Huettmann,Bryan T	Events Assistant	Athletics Office	STA	2/2/2011	2/2/2011	110.00	REH	1XP
Klim,Joseph O	Events Assistant	Athletics Office	STA	2/11/2011	2/11/2011	200.00	REH	1XP
O'Connell,Adam D	Events Assistant	Athletics Office	STA	1/15/2011	2/21/2011	75.00	REH	1XP
O'Connell,Adam D	Events Assistant	Athletics Office	STA	2/21/2011	2/21/2011	120.00	REH	1XP
Siegferth III,Joseph P	Asst Dir Ticket Sales	Athletics Office	CP	2/26/2011	2/26/2011	382.00	REH	1XP
Slawson,Oliver M	Asst Men's Soccer Coach	Athletics Office	CP	1/23/2011	1/23/2011	1000.00	REH	1XP
Slawson,Oliver M	Asst Men's Soccer Coach	Athletics Office	CP	2/27/2011	2/27/2011	1000.00	REH	1XP
Stiver,Alan E	Events Assistant	Athletics Office	STA	1/15/2011	1/20/2011	70.00	REH	1XP
Stiver,Alan E	Events Assistant	Athletics Office	STA	1/20/2011	1/20/2011	500.00	REH	1XP
Thompson,Rodney	Events Assistant	Athletics Office	STA	2/11/2011	2/11/2011	50.00	REH	1XP
Tyson,Garland D	Events Assistant	Athletics Office	STA	1/31/2011	1/31/2011	290.00	REH	1XP
Tyson,Garland D	Events Assistant	Athletics Office	STA	2/28/2011	2/28/2011	290.00	REH	1XP
Vojtek,Sarah C	Asst Dir Athletics Dev	Athletics Office	CP	12/31/2010	12/31/2010	100.00	REH	1XP
Yeager,S. Kelci	Events Assistant	Athletics Office	STA	2/21/2011	2/21/2011	400.00	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Frey,Connie C	Lecturer	Medina County Univ Center	FAC	4/3/2011	4/23/2011	600.00	REH	TMP
Kone,William V	Assistant Lecturer	Military Science & Leadership	FAC	1/10/2011	5/7/2011	1200.00	HIR	TMP
Maslyk,Laura Ann	Lecturer	Medina County Univ Center	FAC	2/6/2011	2/19/2011	180.00	REH	TMP
Smitley,David A	Assistant Lecturer	Military Science & Leadership	FAC	1/10/2011	5/7/2011	1200.00	HIR	TMP
Younessi,Theodore	Lecturer	Medina County Univ Center	FAC	2/7/2011	2/19/2011	420.00	REH	TMP
<b>VICE PRESIDENT FOR STUDENT AFFAIRS</b>								
Silling,S M	Coord Test Svcs & Psych	Counseling Center	CP	2/19/2011	2/19/2011	225.00	REH	1XP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
Dean,Roger C L	Food Utility Worker	University Dining Serv	STA	2/28/2011		7.81	JRC	AUD
Douglas,Elizabeth F	Delivery Driver/Print Asst	Printing Services	STA	2/28/2011		8.97	JRC	AUD
Hill,Zachary C	Food Utility Worker	University Dining Serv	STA	2/28/2011		7.81	POS	JRC
Kyer,Jason K	Food Utility Worker	University Dining Serv	STA	2/28/2011		7.81	POS	JRC
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>								
Janosi,Renata	Systems Analyst Prog	Application Systems Svcs	STA	2/14/2011		1637.40	JRC	JRC

\* Regular retiree

\*\*ERIP retiree

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Bass,David M	Adjunct Asst Prof	Sociology	FAC	7/1/2011	8/31/2012	0.00	REA	TMP
Coffey,Daniel J	Asst Prof	Political Science	FAC	2/7/2011	2/7/2011	200.00	REH	1XP
Gallagher,Timothy	Adjunct Special Lecturer	Sociology	FAC	5/8/2011	8/31/2012	0.00	REA	TMP
Hauser,William Joseph	Adjunct Asst Prof	Sociology	FAC	5/10/2011	8/31/2012	0.00	REA	TMP
Kim,Sun	Adjunct Research Prof	Sociology	FAC	7/1/2011	8/31/2012	0.00	REA	TMP
McGuire,Robert A	Adjunct Research Prof	Economics	FAC	7/1/2011	6/30/2014	0.00	REA	TMP
Metzger,Lynn R	Dist Sr Lecturer	Anthro & Classical St	FAC	3/7/2011	6/7/2011	3000.00	REH	TMP
Modarelli,Jody	Adjunct Asst Prof	Chemistry	FAC	5/13/2011	5/10/2014	0.00	REA	TMP
Pavkov,Beth A	Adjunct Special Lecturer	English	FAC	8/22/2011	5/5/2012	0.00	REA	TMP
Porfeli,Erik J	Adjunct Asst Prof	Psychology	FAC	5/16/2011	5/9/2016	0.00	HIR	TMP
Siciliano,Tammy J	Adjunct Asst Prof	Chemistry	FAC	6/1/2011	8/18/2013	0.00	REH	TMP
Stavarz Lormeau,Jamie	Adjunct Lecturer	English	FAC	8/22/2011	5/5/2012	0.00	REA	TMP
Taylor,Tiffany	Adjunct Special Lecturer	Sociology	FAC	5/8/2011	5/15/2013	0.00	REA	TMP
<b>COLLEGE OF CREATIVE &amp; PROFESSIONAL ARTS</b>								
Anderson,Michael E	Accompanist	Dance, Theatre & Arts Adm	STA	3/21/2011	3/21/2011	150.00	HIR	1XP
Anderson,Richard H	Associate Lecturer	Music	FAC	1/10/2011	5/7/2011	4947.87	REH	TMP
Badran,Cynthia	Accompanist	Dance, Theatre & Arts Adm	STA	3/21/2011	3/21/2011	60.00	REH	1XP
Doerfler,Bradley S	Accompanist	Dance, Theatre & Arts Adm	STA	3/21/2011	3/21/2011	90.00	HIR	1XP
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Adm	FAC	3/7/2011	3/19/2011	6000.00	REH	TMP
Musaelyan,Natasha U	Accompanist	Dance, Theatre & Arts Adm	STA	3/21/2011	3/21/2011	150.00	REH	1XP
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Adm	FAC	3/7/2011	3/12/2011	150.00	REH	TMP
Ugalde,Francisca B	Events Assistant	Art	STA	1/24/2011	4/29/2011	15.00	HIR	SWV
<b>COLLEGE OF EDUCATION</b>								
Johnson Jr,Med M	Assistant Lecturer	Supervising Teachers	FAC	2/22/2011	4/15/2011	500.00	REH	TMP
Johnson-Whitt,Eugenia	Associate Lecturer	Supervising Teachers	FAC	2/22/2011	4/15/2011	250.00	HIR	TMP
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	FAC	2/22/2011	4/15/2011	1750.00	REH	TMP
Maxfield,Marian Belle	Associate Lecturer	Educ Found & Leadership	FAC	3/1/2011	3/31/2011	1500.00	HIR	1XP
McNamara,Martha J	Events Assistant	Curr & Instr Studies	STA	2/18/2011	2/18/2011	260.00	HIR	1XP
Mesko,James P	Associate Lecturer	Supervising Teachers	FAC	2/22/2011	4/15/2011	1000.00	REH	TMP
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	FAC	2/21/2011	4/16/2011	500.00	HIR	TMP
<b>COLLEGE OF ENGINEERING</b>								
Asphahani,Aziz I	Program Consultant	Engineering Dean's Office	CP	7/1/2010		37500.00	PAY	OTH
Asphahani,Aziz I	Program Consultant	Engineering Dean's Office	CP	2/1/2011	6/30/2011	0.00	PAY	OTH
Asphahani,Aziz I	Program Consultant	Engineering Dean's Office	CP	6/30/2011	6/30/2011	1436.66	REH	1XP
Brodie,Angela D	Program Assistant-Temp	Civil Engineering	STA	1/10/2011	1/10/2011	295.60	REH	1XP
Pearson,Sheila M	Tech Writer/Editorial Asst	Civil Engineering	STA	3/21/2011	1/11/2014	11.28	HIR	TMP
Xia,Zhenhai	Adjunct Assoc Prof	Mechanical Engineering	FAC	2/1/2011	1/31/2012	0.00	HIR	TMP
Yilmaz,Ahmet S	Research Scholar	Electrical & Computer Engr	STA	3/1/2011	3/1/2012	0.00	HIR	TMP
<b>COLLEGE OF HEALTH SCIENCES &amp; HUMAN SERVICES</b>								
Mentch,Frances	Adjunct Senior Lecturer	Social Work	FAC	7/1/2011	6/30/2014	0.00	REA	TMP
<b>SCHOOL OF LAW</b>								
Lombardi,Robin L	Grant Admin Secretary	Law Dean's Office	STA	3/14/2011	6/30/2011	11.28	HIR	TMP
<b>COLLEGE OF NURSING</b>								
Duve,Jennifer Lynn	Adjunct Instructor	Nursing - Instruction	FAC	2/16/2011	2/16/2016	0.00	HIR	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Chavan,Vijay Sheshrao	Research Asst	Institute, Polymer Science	STA	1/10/2011	5/8/2011	19.06	HIR	SWV
Daniels,Charles A	Tech Module Dev-PSPE	Polymers Dean's Office	CP	3/1/2011	6/30/2011	43704.00	HIR	TMP
Govindan,Geethamma	Visiting Scholar	Institute, Polymer Engineering	STA	3/2/2011	11/10/2011	0.00	HIR	TMP
Isogai,Noritaka	Adjunct Professor	Polymer Science	FAC	11/1/2010	10/30/2012	0.00	HIR	TMP
Itahashi,Tamon	Visiting Scholar	Institute, Polymer Science	STA	3/2/2011	3/31/2013	0.00	HIR	TMP
Pugh,Coleen	Professor	Polymer Science	FAC	2/1/2011	2/1/2011	2500.00	REH	1XP
Sahai,Nita	Adjunct Professor	Polymer Science	FAC	1/10/2011	8/21/2011	0.00	HIR	TMP
Sokolov,Alexei P	Adjunct Professor	Polymer Science	FAC	9/29/2010	9/28/2011	0.00	HIR	TMP

\* Regular retiree

\*\*ERIP retiree

04/27/11NON.1

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>SUMMIT COLLEGE</b>								
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/28/2011	3/5/2011	90.00	REH	TMP
Anderson,Michael J	Lecturer	Summit College Dean's Office	FAC	2/14/2011	2/19/2011	200.00	REH	TMP
Anderson,Robert	Lecturer	Summit College Dean's Office	FAC	1/31/2011	2/26/2011	650.00	REH	TMP
Andrews,Lisa M	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Bennett,Marilyn S	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Calco,James	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/11/2010	1/8/2011	570.00	REH	TMP
Clouse,Dave	Lecturer	Summit College Dean's Office	FAC	2/7/2011	2/26/2011	600.00	REH	TMP
Connolly,Cheryl A	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Culver,Yvonne G	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Custer,Tami	Lecturer	Workforce Dev & Cont Educ	FAC	3/20/2011	4/30/2011	360.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/10/2011	2/5/2011	408.00	REH	TMP
Davis,Shannon M	Lecturer	Summit College Dean's Office	FAC	2/7/2011	2/12/2011	300.00	REH	TMP
Devies,Ron	Lecturer	Summit College Dean's Office	FAC	2/21/2011	2/26/2011	200.00	REH	TMP
Dominik,Erich G	Lecturer	Workforce Dev & Cont Educ	FAC	3/6/2011	3/12/2011	350.00	REH	TMP
English,Kevin	Lecturer	Summit College Dean's Office	FAC	2/7/2011	2/19/2011	450.00	REH	TMP
Fitzgerald,Dave	Lecturer	Summit College Dean's Office	FAC	2/21/2011	2/26/2011	200.00	REH	TMP
Foster,Wayne C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/12/2010	4/17/2010	192.00	HIR	TMP
Freisen,John	Lecturer	Workforce Dev & Cont Educ	FAC	3/13/2011	3/19/2011	470.00	REH	TMP
Heitkamp,James A	Lecturer	Workforce Dev & Cont Educ	FAC	2/27/2011	4/9/2011	975.00	DTA	OTH
Hensley,Darlene R	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Kaffen,Sharon	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Keaton,Wendy	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Kindleburg,Lisa T	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Office	FAC	2/21/2011	2/26/2011	200.00	REH	TMP
Kotran,Mona F	Adj-Early College Prog	Summit College Dean's Office	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Krell,Stephanie E	Lecturer	Workforce Dev & Cont Educ	FAC	3/20/2011	4/30/2011	630.00	REH	TMP
Lauer,Adam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/10/2011	2/12/2011	276.00	REH	TMP
Lindsey,John	Lecturer	Summit College Dean's Off	FAC	2/7/2011	2/26/2011	900.00	REH	TMP
Marotta,Anthony	Lecturer	Work Dev & Cont Educ	FAC	2/6/2011	3/19/2011	480.00	REH	TMP
Martinez-Pinzon,Lillian	Adj-Early College Prog	Summit College Dean's Off	CP	7/1/2011	6/30/2012	0.00	REA	TMP
Mehlberg,Timothy R	Asst Prof	Workf Dev & Cont Educ	FAC	3/6/2011	4/23/2011	750.00	REH	TMP
Michalec,Ronald A	Lecturer	Summit College Dean's Off	FAC	1/31/2011	2/5/2011	50.00	REH	TMP
Null,Matthew S	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	2/14/2011	2/26/2011	96.00	REH	TMP
O'Neil,Lawrence T	Adj Early College Prog	Summit College Dean's Off	CP	7/1/2011	6/30/2012	0.00	REA	TMP
O'Neil,Thomas L	Adj Early College Prog	Summit College Dean's Off	CP	7/1/2011	6/30/2012	0.00	REA	TMP
O'Wesney,Denise M	Lecturer	Workf Dev & Cont Educ	FAC	3/13/2011	3/26/2011	600.00	REH	TMP
Pascu,Scott C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/17/2011	2/19/2011	1260.00	REH	TMP
Peterson,Deborah	Lecturer	Work Dev & Cont Educ	FAC	3/6/2011	5/14/2011	1500.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Off	FAC	2/7/2011	2/19/2011	100.00	REH	TMP
Plastow,Alan L	Lecturer	Work Dev & Cont Educ	FAC	2/13/2011	2/26/2011	3735.00	REH	TMP
Ricchuto,Jack	Lecturer	Work Dev & Cont Educ	FAC	3/11/2011	3/11/2011	330.00	REH	TMP
Richards,Joseph A	Lecturer	Work Dev & Cont Educ	FAC	2/27/2011	4/9/2011	975.00	DTA	OTH
Romanoff,Daniel S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/15/2010	11/20/2010	96.00	HIR	TMP
Rosso,Daniel A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/21/2011	2/26/2011	192.00	HIR	TMP
Sferro,Palma U	Lecturer	Work Dev & Cont Educ	FAC	2/6/2011	5/21/2011	1267.50	REH	TMP
Shoenfelt,David A	Lecturer	Work Dev & Cont Educ	FAC	3/27/2011	5/14/2011	360.00	REH	TMP
Smith,Stanley Howard	Lecturer	Summit College Dean's Off	FAC	2/21/2011	2/26/2011	150.00	REH	TMP
Spangler,Robert	Lecturer	Work Dev & Cont Educ	FAC	3/20/2011	4/16/2011	960.00	REH	TMP
Tabaj,Leonard F	Lecturer	Work Dev & Cont Educ	FAC	2/6/2011	5/7/2011	2340.00	HIR	TMP
Thomas,Barbara M	Lecturer	Work Dev & Cont Educ	FAC	2/6/2011	5/7/2011	975.00	HIR	TMP
Thrash,Shawntae D	Lecturer	Work Dev & Cont Educ	FAC	2/6/2011	5/7/2011	975.00	HIR	TMP
Van Pelt,David	Lecturer	Summit College Dean's Off	FAC	1/31/2011	2/26/2011	960.00	REH	TMP
Venditti Jr,Paul T	Lecturer	Work Dev & Cont Educ	FAC	3/27/2011	4/30/2011	675.00	REH	TMP

\* Regular retiree

\*\*ERIP retiree

04/27/11NON.1



**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>UNIVERSITY LIBRARIES</b>								
Brady, Charles E	Library Reference Asst	UL Science & Technology	STA	3/28/2011		15.00	HIR	REG
<b>WAYNE COLLEGE</b>								
Bobola, Michele M	Lecturer	Work Dev & Cont Ed, Wayne	FAC	3/10/2011	3/10/2011	240.00	REH	TMP
Butts, Theresa A	Tutor WC	Develop Programs-Wayne	STA	3/30/2011	6/30/2011	14.75	HIR	TMP
Clark, William	Lecturer	Work Dev & Cont Ed, Wayne	FAC	2/28/2011	3/5/2011	720.00	REH	TMP
Dreher, Christine D	Lecturer	Work Dev & Cont Ed, Wayne	FAC	3/1/2011	3/1/2011	180.00	REH	TMP
Duffy, Sarah M	Library Assistant	Library Administration-Wayne	STA	3/14/2011		10.43	HIR	SWV
Knowlton, Virginia A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	3/7/2011	3/7/2011	180.00	REH	TMP
Muniak, Deborah R	Coord Events	Community Relations - Wayne	STA	10/4/2010	4/1/2011	14.87	PAY	TEM
Stone, Ernest	Lecturer	Work Dev & Cont Ed, Wayne	FAC	2/7/2011	3/6/2011	660.00	REH	TMP
Stone, Ernest	Lecturer	Work Dev & Cont Ed, Wayne	FAC	3/7/2011	3/26/2011	660.00	REH	TMP
Welch, Cheryl A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	2/25/2011	2/25/2011	420.00	REH	TMP
Welch, Cheryl A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	3/4/2011	3/4/2011	420.00	REH	TMP

\* Regular retiree

\*\*ERIP retiree

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Baker, Amy L	GAI	Athletics Office	2/19/2011	2/19/2011	200.00	D	REH	SPL
Coleman, Jason C	GAI	Athletics Office	2/19/2011	2/19/2011	100.00	D	REH	SPL
Lukach, John P	GAI	Athletics Office	2/18/2011	2/18/2011	200.00	D	REH	SPL
Parthemore, Jesse R	GAI	Athletics Office	2/18/2011	2/18/2011	100.00	D	REH	SPL
Queen, Whitney L	GAI	Athletics Office	1/3/2011	1/16/2011	2000.00	B	REH	SPL
VanDemark, Nicholas L	GAI	Athletics Office	1/31/2011	2/13/2011	150.00	B	REH	SPL
VanDemark, Nicholas L	GAI	Athletics Office	2/28/2011	3/12/2011	120.00	B	REH	SPL
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Amir, Miranda J	GAI	Graduate School	7/1/2011	12/10/2011	406.15	B	REH	TMP
Douglas, Ashley N	GAR	Graduate School	7/1/2011	5/5/2012	551.77	B	REH	TMP
Fox, Amanda M	GAR	Graduate School	3/21/2011	6/30/2012	406.15	B	HIR	TMP
Gannon, Melissa M	GAI	Graduate School	7/1/2011	7/1/2012	406.15	B	REH	TMP
Kirsch, Amanda A	GAR	Graduate School	1/31/2011	2/12/2011	26.39	B	REH	SPL
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Ammerman, Deborah L	GAT	Biology	6/20/2011	7/23/2011	880.00	B	REH	TMP
Amponsah, Daniel A	GAI	Economics	8/22/2011	5/5/2012	400.00	B	REH	TMP
Andorka, Michael J	GAT	Psychology	8/22/2011	5/5/2012	675.67	B	REH	TMP
Bagwell, Ross D	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	REH	TMP
Bair, Elizabeth A	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	SPL
Barr, Peter B	GAT	Sociology	8/22/2011	5/5/2012	640.27	B	REH	TMP
Beach, Elsworth C	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	SPL
Berry, Lisa T	GAI	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	HIR	TMP
Beyn, Daniel G	GAT	Statistics	8/22/2011	5/5/2012	612.43	B	HIR	TMP
Bowers, David J	GAR	Chemistry	5/8/2011	8/20/2011	730.77	B	REH	TMP
Brantley, Demario J	GAT	Sociology	8/22/2011	5/5/2012	640.27	B	REH	TMP
Brantner, Justin S	GAR	Biology	5/8/2011	6/30/2011	466.67	B	HIR	TMP
Buckman, Kevin D	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	REH	TMP
Burkett, Shawn T	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	REH	TMP
Casiano Maldonado, Madalis	GAT	Chemistry	8/22/2011	5/5/2012	730.77	B	REH	TMP
Chanawanno, Kullapa	GAI	Chemistry	8/22/2011	6/30/2012	730.77	B	HIR	TMP
Chapman, Jamie J	GAI	Sociology	8/22/2011	5/5/2012	695.95	B	REH	TMP
Chavez, Joshua L	GAT	Chemistry	5/8/2011	6/30/2011	730.77	B	REH	TMP
Chavez, Joshua L	GAT	Chemistry	8/22/2011	5/5/2012	730.77	B	REH	TMP
Chavez, Joshua L	GAT	Chemistry	7/1/2011	8/20/2011	730.77	B	REH	TMP
Copeland, Donald L	GAT	Biology	8/22/2011	8/22/2012	846.15	B	REH	TMP
Cottingham, Marci D	GAT	Sociology	8/22/2011	5/5/2012	750.00	B	REH	TMP
Dalman, Mark R	GAT	Biology	4/11/2011	4/23/2011	200.00	B	REH	SPL
Drabick, Christopher L	GAT	English	8/22/2011	5/5/2012	473.24	B	REH	TMP
Ehret, Sara R	GAT	English	8/22/2011	5/5/2012	473.24	B	REH	TMP
Evans, Samuel C	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	SPL
Franckowiak, Gregory A	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	SPL
Frank, Emily A	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	SPL
Friedl, Christina R	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	SPL
Gaone II, Joseph M	GAI	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	HIR	TMP
Goroff, Michael S	GAR	English	8/22/2011	5/5/2012	473.24	B	REH	TMP
Gouin, Marlena M	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	REH	TMP
Gray Jr, Douglas A	GAT	Political Science	8/22/2011	5/5/2012	583.08	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Hall,Anne E	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	TMP
Henley,Andrea M	GAT	Biology	4/25/2011	5/7/2011	2200.00	B	HIR	TMP
Herb,Kelsey C	GAR	Psychology	2/9/2011	2/9/2011	42.50	D	HIR	1XP
Jones,Andrew T	GAR	Biology	8/22/2011	8/21/2012	750.00	B	REH	TMP
Kincaid,Nicholas D	GAT	English	8/22/2011	12/9/2011	547.18	B	REH	TMP
Lam,Andrew F	GAR	Psychology	2/9/2011	2/9/2011	620.50	D	REH	SPL
Marando,Karen A	GAR	Psychology	2/9/2011	2/9/2011	34.00	D	REH	TMP
Mathias,James P	GAR	Psychology	2/9/2011	2/9/2011	68.00	D	HIR	SPL
McCallum,Katie A	GAI	Theoretical & Applied Math	8/15/2011	5/4/2012	684.21	B	HIR	TMP
Moran,Christina M	GAR	Psychology	2/9/2011	2/9/2011	161.50	D	REH	SPL
Moses,Lawrenzo D	GAI	Theoretical & Applied Math	8/15/2011	5/4/2012	684.21	B	REH	TMP
Raies,Daniel N	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	REH	TMP
Ramirez,Edward A	GAT	Biology	8/22/2011	12/10/2011	909.37	B	REH	TMP
Simpson,Andrew E	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	REH	TMP
Stoffel,Joshua D	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	B	REH	TMP
Thoenen,Heidi L	GAT	English	8/22/2011	5/5/2012	473.24	B	REH	TMP
Williams,Jason M	GAT	English	8/22/2011	5/5/2012	473.24	B	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Huffman,Alicia M	GAI	CBA Dean's Office	8/22/2011	12/9/2011	386.25	B	REH	TMP
Martinez,Joseph M	GAI	Marketing	8/22/2011	5/4/2012	334.06	B	REH	TMP
<b>COLLEGE OF CREATIVE &amp; PROFESSIONAL ARTS</b>								
Coles,Christopher J	GAT	Music	8/22/2011	5/5/2012	378.38	B	REH	TMP
Feig,Douglas J	GAI	Dance, Theatre & Arts Admin	3/14/2011	3/26/2011	150.00	B	HIR	SPL
<b>COLLEGE OF EDUCATION</b>								
Abdel Razek,Abdel Nasser	GAR	Educ Found & Leadership	8/22/2011	5/5/2012	584.59	B	REH	TMP
Apel,Sharon	GAR	Education Dean's Office	5/9/2011	8/13/2011	584.58	B	REH	TMP
Collins,Carolyn L	GAI	Educ Found & Leadership	8/22/2011	5/5/2012	417.56	B	REH	TMP
Hamsher,Sarah K	GAR	Education Dean's Office	1/17/2011	1/29/2011	300.00	B	HIR	TMP
Owoo,Francesca K	GAI	Counseling	8/22/2011	5/4/2012	584.59	B	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Adams,Michael A	GAR	Civil Engineering	2/13/2011	5/7/2011	400.00	B	HIR	SPL
Arthur,Godwin Addiah	GAR	Civil Engineering	5/8/2011	6/30/2011	519.23	B	REH	TMP
Blasdel,Nathaniel J	GAI	Chemical & Biomolecular Engr	5/8/2011	6/30/2012	750.00	B	REH	TMP
Blasdel,Nathaniel J	GAI	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	750.00	B	REH	TMP
Callow,Nicholas V	GAR	Chemical & Biomolecular Engr	5/12/2012	6/30/2012	730.77	B	REH	TMP
Callow,Nicholas V	GAR	Chemical & Biomolecular Engr	7/1/2011	5/11/2012	730.77	B	REH	TMP
Chase,Rebecca M	GAR	Chemical & Biomolecular Engr	7/1/2011	6/30/2012	576.92	B	REH	TMP
Farshid,Behzad	GAR	Chemical & Biomolecular Engr	2/18/2011	2/18/2011	2000.00	D	HIR	SPL
Hurtuk,Therese M	GAI	Civil Engineering	8/22/2011	5/4/2012	519.23	B	REH	TMP
Isenberg,Mathew T	GAR	Chemical & Biomolecular Engr	2/14/2011	2/18/2011	5000.00	B	REH	SPL
Liu,Qingsheng	GAI	Chemical & Biomolecular Engr	2/8/2011	2/8/2011	898.35	D	HIR	SPL
Lohrasbi,Mehdi	GAR	Chemical & Biomolecular Engr	2/14/2011	2/18/2011	2000.00	B	HIR	SPL
Motamedi,Manouchehr	GAI	Civil Engineering	2/14/2011	5/26/2011	675.67	B	REH	SPL
Rahimi,Abbas	GAI	Civil Engineering	1/1/2011	6/30/2011	200.00	B	HIR	SPL
Silva Mojica,Ernesto	GAR	Chemical & Biomolecular Engr	2/18/2011	2/18/2011	3000.00	D	HIR	SPL
Tanthana,Jak	GAR	Chemical & Biomolecular Engr	2/18/2011	2/18/2011	3000.00	D	REH	SPL
Zhao,Chao	GAI	Chemical & Biomolecular Engr	2/23/2011	2/23/2011	500.00	D	REH	SPL

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Anim-Danso,Emmanuel	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	B	REH	TMP
Blake,Amy L	GAR	Polymer Engineering	8/22/2011	5/5/2012	861.74	B	REH	TMP
Brostowitz,Nicole R	GAR	Polymer Engineering	8/22/2011	5/5/2012	846.15	B	REH	TMP
Drum,Jason E	GAR	Polymer Engineering	2/21/2011	2/21/2011	510.00	D	REH	SPL
Getzie,Travis D	GAR	Polymer Engineering	2/21/2011	2/21/2011	435.00	D	REH	SPL
Qu,Cheng	GAR	Polymer Engineering	2/21/2011	2/21/2011	315.00	D	REH	SPL
Vorontsov,Sergey	GAR	Polymer Engineering	2/21/2011	2/21/2011	930.00	D	REH	SPL
Xin,Yu	GAR	Polymer Science	3/28/2011	4/9/2011	200.00	B	REH	1XP
Xin,Yu	GAR	Polymer Science	3/14/2011	3/27/2011	270.00	B	REH	1XP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

**THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:**

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
221	T23506	Technical Svcs Assoc -PAH	Exempt		1/1/2011

**THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:**

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
217	T43424	Customer Support Specialist	Non-Exempt		9/10/2007
220	T43455	Software Deployment Specialist	Non-Exempt		11/27/2006
112	41115	Office Asst-Parking	Non-Exempt		2/23/2011
112	41118	Office Assistant-Dining Srvc	Non-Exempt		11/30/2010
113	41119	Office Support Specialist-Dining	Non-Exempt		1/1/2011
117	41213	Coord UA Adult Focus	Non-Exempt		5/16/2005
118	41224	Coord Men's Basketball Opns	Non-Exempt		9/20/2010
118	41288	Coord National Student Loan Data Sys	Non-Exempt		10/11/2010
888	42160	Business Mgmt Assoc - PAH	Non-Exempt		1/1/2011
888	42162	Coord Marketing - PAH	Non-Exempt		1/1/2011
118	42218	Coord Bursars Office	Non-Exempt		6/23/2009
112	42425	Team Coord Dining Svcs-PT	Non-Exempt		11/30/2010
114	42427	Lead Team Coord-Dining Srvc	Non-Exempt		10/11/2010
110	42433	Food Utility Worker	Non-Exempt		11/30/2010
113	42436	Food Production Worker	Non-Exempt		2/28/2011
110	42745	Retail Associate	Non-Exempt		11/30/2010
119	42824	Telecom Engineer	Exempt		1/1/2005
114	45217	RLH Facilities Worker	Non-Exempt		9/21/2010
115	45287	Parking Facilities Maint Shift Leader	Non-Exempt		11/24/2010
116	45515	Supv Surplus Property	Non-Exempt		5/11/1008
110	45821	Ticket Booth/Lot Monitor	Non-Exempt		11/17/2010
117	47121	Coord Scheduling	Non-Exempt		8/2/2010
116	47551	Coord Operations	Non-Exempt		8/2/2010
888	48653	Technical Svcs Assoc -PAH	Non-Exempt		1/1/2011
115	49104	Grant Admin Secretary	Non-Exempt		4/11/2008
116	49106	Grant Admin Asst	Non-Exempt		3/1/2008
116	49510	Program Asst-Temp	Non-Exempt		4/11/2008

**THE UNIVERSITY OF AKRON**  
**Organizational Department Name Changes**

**In accordance with rule 3359-20-057 and 3359-04-01 below, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:**

To be effective: date of Department Chair hire

Create the departments of:

**University Libraries – Research & Learning Services**

**University Libraries – Electronic Services**

**University Libraries – Access Services**

**The University of Akron  
Department of Athletics  
Winter Coach Blanket Reappointments**

Please renew the following coaches for the period July 1, 2011 thru June 30, 2012.

<b>Name</b>	<b>Title</b>	<b>Salary</b>	<b>New Salary</b>	<b>Account Number</b>
Rick McFadden	Assistant MBB Coach	\$68,000.00		3-05301
Lamont Paris	Assistant MBB Coach	\$68,500.00		3-05301
Terry Weigand	Assistant MBB Coach	\$75,000.00		3-05301
Dan Peters	Director of MBB Operations	\$66,000.00		3-05301
Melissa Jackson	Assistant WBB Coach	\$48,000.00		3-07001
Curtis Loyd	Associate MBB Coach	\$67,500.00		3-07001
Matt Ruffing	Assistant MBB Coach	\$36,000.00		3-07001
Candace Wilson	Director of WBB Ops	\$30,000.00		3-07001
Nittaya Klim	Head Swim Coach	\$61,067.00		3-07601
Kristy Castillo	Assistant Swim Coach	\$36,118.00		3-07601
Chris Medvedeff	Assistant Swim Coach	\$28,000.00		3-07601



PDL/FIPL Approved by College  
2011-2012

College	FALL 2011	SPRING 2012	YEAR 2011-2012
Arts & Sciences	Peralta, Robert	Nofziger, Stacey	O'Neil, Timothy
Business			
Creative & Professional Arts	Turner, Dudley	Gargarella, Elisa	Spohn, Cydney
Education	Spickard-Prettyman, Sandra		
Engineering	Wong, Shing-Chung Josh	Newby, Bi-min Zhang	
Health Sciences & Human Services		Li, Peter	
Nursing	Cobb, Marie		
Polymer Science/ Polymer Engineering			
Summit	Laipply, Richelle		
University Libraries			
Wayne			
Law	Dessin, Carolyn	Koosed, Margery	
<b>Total</b>	6	6	2
<b>14</b>			

ILSD&G Fellows 2011-12

Name	College	Dept	F/P	Title	Addl Title
Ely, Daniel L	A&S	Biology	F	Prof, Biology	Fellow, ILSD&G
Albanese, Teresa H	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Bass, David M	A&S	Institute Lifespan Dev & Ger	P	Sr Fellow ILSD&G	
Burman, Bonnie M	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Calderon, F. Lici	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Camp, Cameron	A&S	Institute Lifespan Dev & Ger	P	Sr Fellow ILSD&G	
Caramela-Miller, Sandra A	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Darr Jr, Ralph F	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Farris, Leona W	A&S	Institute Lifespan Dev & Ger	P	Life Fellow	
Gandee, Robert N	A&S	Institute Lifespan Dev & Ger	P	Life Fellow	
Garland, Thomas N	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Gipson, Genevieve A	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Gwinn, John F	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Hartman-Stein, Paula	A&S	Institute Lifespan Dev & Ger	P	Sr Fellow ILSD&G	
Nelson, Charles A	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Palmisano, Barbara	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Randall, Phillip M	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Sanders, Margaret B	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Schimer MPH, JD, Maria R	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Smerglia, Virginia L	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Sterns, Anthony A	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Sterns, Ronni S	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Sugarman, Michael N	A&S	Institute Lifespan Dev & Ger	P	Life Fellow	
Sumitra, Margaret A	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Allen, Philip A	A&S	Psychology	F	Prof, Psychology	Sr Fellow, ILSD&G
Bisconti, Toni L	A&S	Psychology	F	Assoc Prof, Psychology	Fellow, ILSD&G
Diefendorff, James M	A&S	Psychology	F	Assoc Prof, Psychology	Fellow, ILSD&G
Doverspike, Dennis	A&S	Psychology	F	Prof, Psychology	Sr Fellow, ILSD&G
Hall, Rosalie J	A&S	Psychology	F	Assoc Prof, Psychology	Fellow, ILSD&G
Kaut, Kevin Patrick	A&S	Psychology	F	Assoc Prof, Psychology	Fellow, ILSD&G

ILSD&G Fellows 2011-12

Levant,Ronald F	A&S	Psychology	F	Professor, Psychology	Sr. Fellow, ILSD&G
Levy,Paul E	A&S	Psychology	F	Prof, Psychology	Fellow, ILSD&G
Lord,Robert G	A&S	Psychology	F	Dist Prof, Psychology	Fellow, ILSD&G
Murphy, Martin	A&S	Psychology	P	Professor Emeritus, Psychology	Sr Fellow, ILSD&G
Sterns,Harvey L	A&S	Psychology	F	Prof, Psychology	Sr Fellow, ILSD&G
Subich,Linda M	A&S	Psychology	F	Prof, Psychology	Fellow, ILSD&G
Yoder,Janice D	A&S	Psychology	F	Prof, Psychology	Fellow, ILSD&G
Cox III,Raymond W	A&S	Public Admin & Urban Studies	F	Prof, PAUS	Sr. Fellow, ILSD&G
Deason,Lucinda Marie	A&S	Public Admin & Urban Studies	F	Assoc Prof, PAUS	Fellow, ILSD&G
Elman,Cheryl S	A&S	Sociology	F	Prof, Sociology	Sr Fellow, ILSD&G
Parr,Patricia E	Education	Counseling	F	Prof, Education	Fellow, ILSD&G
Rogers Jr,James R	Education	Counseling	F	Prof, Education	Fellow, ILSD&G
Lillie,Timothy H	Education	Curr & Instr Studies	F	Assoc Prof, Education	Fellow, ILSD&G
Knight,Catharine C	Education	Educ Found & Leadership	F	Prof, Education	Fellow, ILSD&G
Juvancic-Heltzel,Judith A	Education	Sport Sci & Wellness Educ	F	Asst Prof, Education	Fellow, ILSD&G
Otterstetter, Ronald	Education	Sport Sci & Wellness Educ	F	Assoc. Prof., Education	Fellow, ILSD&G
Glotzer,Richard S	Health Sci & Human Serv	Family & Cons Sciences	F	Prof, Fam & Cons Sci	Fellow, ILSD&G
Schaeffer,Leann	Health Sci & Human Serv	Family & Cons Sciences	F	Asst Prof, Fam & Cons Sci	Fellow, ILSD&G
Schulze,Pamela Ann	Health Sci & Human Serv	Family & Cons Sciences	F	Prof, Fam & Cons Sci	Fellow, ILSD&G
Meese,Terry	Health Sci & Human Serv	Family & Consumer Sciences	P	Fellow ILSD&G	Fellow, ILSD&G
Peets, Tiffany	Health Sci & Human Serv	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
DePompei,Roberta A	Health Sci & Human Serv	Speech, Lang/Path & Aud	F	Dist Prof, Sp-Lang Pth & Aud	Fellow, ILSD&G
Klingler,Mona L	Health Sci & Human Serv	Speech, Lang/Path & Aud	F	Assoc Prof, Sp-Lang Path & Aud	Fellow, ILSD&G
Lesner,Sharon A	Health Sci & Human Serv	Speech, Lang/Path & Aud	F	Prof, Speech-Lang Path & Aud	Fellow, ILSD&G
Steiger,James	Health Sci & Human Serv	Speech, Lang/Path & Aud	F	Professor	Fellow, ILSD&G
Conrad,Martha A	Nursing	Nursing - Instruction	F	Dir, Learning Resource Ctr	Fellow, ILSD&G
Mitzel, Annette	Nursing	Nursing - Instruction	F	Dir., Center for Nursing	Fellow, ILSD&G
Kennedy,Elizabeth A	Summit	Associate Studies	F	Prof, Social Science	Fellow, ILSD&G
Mumper,John	Summit	Public Service Technology	F	Prof, Community Srvs Tech	Fellow, ILSD&G
Roberts,Jane F	Wayne	Public Service Tech-Wayne	F	Prof, Social Services Tech	Fellow, ILSD&G

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<u>Buchtel College of Arts &amp; Sciences</u>		
<u>Tenure</u>		
Coffey, Daniel J	Assoc Prof, Political Science	Political Science
Klein, Janet	Assoc Prof, History	History
Shawkey, Matthew D	Assoc Prof, Biology	Biology
Williams, Zachery R	Assoc Prof, History	History
<u>Promotion to Distinguished Professor</u>		
<u>Promotion to Professor</u>		
Cohen, David Brian	Prof, Political Science	Political Science
Drew, Julie A	Prof, English	English
Matney, Timothy	Prof, Archaeology	Anthropology & Classical St
Thelin, William	Prof, English	English
Ziegler, Christopher J	Prof, Chemistry	Chemistry
<u>Promotion to Associate Professor</u>		
Coffey, Daniel J	Assoc Prof, Political Science	Political Science
Dordevic, Sasa	Assoc Prof, Physics	Physics
Klein, Janet	Assoc Prof, History	History
Shawkey, Matthew D	Assoc Prof, Biology	Biology
Williams, Zachery R	Assoc Prof, History	History
<u>Promotion to Senior College Lecturer</u>		
Beltz, John F	Sr Coll Lecturer, Geo & Envir Sci	Geology & Environmental Sci
Falk, Jane	Sr Coll Lecturer, English	English
King, Deborah P	Sr Coll Lecturer, Geography & Plan	Geography & Planning
Mutter III, Jay L	Sr Coll Lecturer, Economics	Economics
Nelson, Lance D	Sr Coll Lecturer, Theo & App Math	Theoretical & Applied Math
Okonleski, Deborah A	Sr Coll Lecturer, Theo & App Math	Theoretical & Applied Math
Rhoades, Elizabeth	Sr Coll Lecturer, English	English
Young, Susan M	Sr Coll Lecturer, Theo & App Math	Theoretical & Applied Math
<u>Promotion to Associate College Lecturer</u>		
Bilia, Angela	Assoc Coll Lecturer, English	English
Fridline, Mark M	Assoc Coll Lecturer, Statistics	Statistics
Hebert, Jennifer G	Assoc Coll Lecturer, English	English
Justice, Brad L	Assoc Coll Lecturer, Mathematics	Theoretical & Applied Math
Schneider, Rachel Zimmer	Assoc Coll Lecturer, Sociology	Sociology
Swinscoe, Thomas	Assoc Coll Lecturer, ELI	English
<u>Promotion to Senior Instructor</u>		
Clary, William S	Sr Instr, Mathematics	Theoretical & Applied Math
Eichler, Rosemarie T	Sr Instr, History	History
Reeves, John N	Sr Instr, Anthropology	Anthropology & Classical St
<u>Promotion to Associate Instructor</u>		
<u>Reappointment</u>		
Abousena, Eihab T	Instr, Modern Languages	Modern Languages
Asencio, Emily K	Asst Prof, Sociology	Sociology
Brougham, Rose M	Asst Prof, Modern Languages	Modern Languages
Buford, Christopher T	Coll Lecturer, Philosophy	Philosophy

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
Callanan, Valerie J	Asst Prof, Sociology	Sociology
Carlson, Sara G	Instr, Biology	Biology
Cossey, James P	Asst Prof, Mathematics	Theoretical & Applied Math
Deane, Debra	Dir, English Lang Institute	Instructor
Dunlap, Laurie A	Asst Prof, Educ Math	Theoretical & Applied Math
Forcey, Stefan	Asst Prof, Mathematics	Theoretical & Applied Math
Gessel, Robert	Coll Lecturer, Mathematics	Theoretical & Applied Math
Giaconia, Jennifer Y	Coll Lecturer, English	English
Giffels, David Patrick	Asst Prof, English	English
Griffith, W. Ashley	Asst Prof, Geology & Environ	Geology & Environmental Sci
Habtzghi, Desale	Asst Prof, Statistics	Statistics
Hreno, Travis M. R.	Asst Prof, Philosophy	Philosophy
Huss, John	Asst Prof, Philosophy	Philosophy
Jara Droguel, Herman B	Instr, Modern Languages	Modern Languages
Johnson, Dawn M	Asst Prof, Psychology	Psychology
Jones, Anedra W	Coll Lecturer, Mathematics	Theoretical & Applied Math
Kalbfleisch, Eryn Michelle	Coll Lecturer, Statistics	Statistics
Leeper, Thomas C	Asst Prof, Chemistry	Chemistry
Moore, Jonathan	Asst Prof, Geography & Plan	Geography & Planning
Nguyen, Hung Ngoc	Asst. Prof, Mathematics	Theoretical & Applied Math
Nguyen, Truyen Van	Asst Prof, Applied Mathematics	Theoretical & Applied Math
O, Mun pyung	Asst. Prof, Economics	Economics
O'Sullivan, Terrence M	Asst. Prof, Political Science	Political Science
Oh, Namkyung	Asst. Prof, PAUS	Public Admin & Urban Studies
Plagens, Gregory K	Asst Prof, PAUS	Public Admin & Urban Studies
Ramirez, Rolando Juan Jose	Asst Prof, Biology	Biology
Ramsey-Chin, Kimberly C	Coll Lecturer, Mathematics	Theoretical & Applied Math
Reed, Ann	Asst Prof, Anthropology	Anthropology & Classical St
Rohlin, Shawn M	Asst Prof, Economics	Economics
Rossetti, Michael R	Coll Lecturer, Mathematics	Theoretical & Applied Math
Santos, Martha S	Asst Prof, History	History
Senko, John M	Asst Prof, Geol & Environ Sci	Geology & Environmental Sci
Speight, Suzette L	Asst Prof, Psychology	Psychology
Stoyhoff, Catherine A	College Lecturer, English	English
Sutowski, Caroline C	College Lecturer, English	English
Thompson, Christine M	Asst Prof, Classical Studies	Anthropology & Classical St
Von Spiegel, Janice	Coll Lect, Theo & App Math	Theoretical & Applied Math
Wasserman, Eric	Asst Prof, English	English
Xi, Juan	Asst Prof, Sociology	Sociology
Zhang, Wei Grace	Asst. Prof, English	English
Zhao, Gang	Asst Prof, History	History

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<b>College of Creative &amp; Professional Arts</b>		
<b>Tenure</b>		
<b>Promotion to Distinguished Professor</b>		
<b>Promotion to Professor</b>		
Hoot, Christopher P	Prof, Art	Art
Schantz, John A	Prof, Music	Music
Spiker, Julia A	Prof, Communication	Communication
<b>Promotion to Associate Professor</b>		
<b>Promotion to Senior College Lecturer</b>		
<b>Promotion to Associate College Lecturer</b>		
Crowley, Robert F	Assoc Coll Lecturer, Communication	Communication
Rittenour, Mark W	Assoc Coll Lecturer, Communication	Communication
<b>Promotion to Senior Instructor</b>		
Keiper, Bonnie J	Sr Instr, Communication	Communication
<b>Promotion to Associate Instructor</b>		
<b>Reappointment</b>		
Brownlow, Robert J	Coll Lecturer, Music	Music
Cioffari, Cynthia A	Instr, Music	Music
Kang, Eunsu	Asst Prof, Art	Art
Pipps, Val S	Asst Prof, Communication	Communication
Prichard, Robin	Asst Prof, Dance	Dance, Theatre & Arts Admin
Samangy, Anthony J	Asst Prof, Graphic Design	Art
Stallard, Melissa K	Asst Prof, Art	Art
Szalay, David M	Asst Prof, Graphic Design	Art
Tang, Tang	Asst Prof, Communication	Communication
Vogl, Markus V	Asst Prof, Graphic Design	Art
Ward, Frank	Asst Prof, Music	Music
Wilding, James	Coll Lecturer, Music	Music

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<b>College of Health Science &amp; Human Services</b>		
<b>Tenure</b>		
Zhao,Baomei	Assoc Prof, Fam & Cons Sci	Family & Cons Sciences
<b>Promotion to Distinguished Professor</b>		
<b>Promotion to Professor</b>		
<b>Promotion to Associate Professor</b>		
Zhao,Baomei	Assoc Prof, Fam & Cons Sci	Family & Cons Sciences
<b>Promotion to Senior College Lecturer</b>		
<b>Promotion to Associate College Lecturer</b>		
<b>Promotion to Senior Instructor</b>		
<b>Promotion to Associate Instructor</b>		
<b>Reappointment</b>		
Carlin,Charles H	Asst Prof,Speech-Lang Path&Aud	Speech, Lang/Path & Audiology
Kraus,Sophia A	Clinical Instr, Fam & Cons Sci	Family & Cons Sciences
McArdle,Linda J	Instr, Social Work	Social Work
Memmer,Debra	Asst Prof, Nutrition & Diet	Family & Cons Sciences
Palmer,Lori J	Inst, Speech Lang/Path Audio	Speech, Lang/Path & Audiology
Resler,Rose M	Asst Prof, Fam & Cons Sci	Family & Cons Sciences
Schaeffer,Leann	Asst Prof, Fam & Cons Sciences	Family & Cons Sciences
Spence,Maria A	Asst Prof, Social Work	Social Work
Thomton,Michele D	Instr, Social Work	Social Work
Weiner,Anne	Asst Prof, Fam & Cons Sci	Family & Cons Sciences
White,Naomi C	Asst Prof, Social Work	Social Work
Whitmore,Julie	Asst Prof, Interior Design	Family & Cons Sciences

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<u>College of Business Administration</u>		
<u>Tenure</u>		
Orr,Linda M	Assoc Prof, Marketing	Marketing
<u>Promotion to Distinguished Professor</u>		
<u>Promotion to Professor</u>		
<u>Promotion to Associate Professor</u>		
Orr,Linda M	Assoc Prof, Marketing	Marketing
<u>Promotion to Senior College Lecturer</u>		
<u>Promotion to Associate College Lecturer</u>		
<u>Promotion to Senior Instructor</u>		
<u>Promotion to Associate Instructor</u>		
<u>Reappointment</u>		
Daly, Timothy M	Asst Prof, Marketing	Marketing
Daugherty, Terry	Asst Prof, Marketing	Marketing
de Gregorio, Federico	Asst Prof, Marketing	Marketing
Dey, Asoke K	Asst Prof, Management	Management
Goodell, John W	Asst Prof, Finance	Finance
Gradisher, Suzanne M	Asst Prof, Business Law	Finance
Hesford, James W	Assoc Prof, Accounting	Accountancy
Jain, Naveen Kumar	Asst Prof, Mktg & Int Bus	Marketing
Mukherjee, Debmalya	Asst Prof, Management	Management
Srinivasan, Mahesh	Asst Prof, Management	Management
Srivastava, Prashant	Asst Prof, Marketing	Marketing
Thomas, Andrew Robert	Asst Prof, Mktg & Int'l Busn	Marketing
Wang, Li	Asst Prof, Accounting	Accountancy



**THE UNIVERSITY OF AKRON**  
**REAPPOINTMENT, TENURE & PROMOTION, 2011-12**

<u>Name</u>	<u>Title</u>	<u>Department</u>
<u>College of Education</u>		
<u>Tenure</u>		
<u>Promotion to Distinguished Professor</u>		
<u>Promotion to Professor</u>		
Liang, Xin	Prof, Education	Educ Found & Leadership
Oswald, Ruth	Prof, Education	Curr & Instr Studies
Savery, John	Prof, Education	Educ Found & Leadership
<u>Promotion to Associate Professor</u>		
<u>Promotion to Senior College Lecturer</u>		
<u>Promotion to Associate College Lecturer</u>		
<u>Promotion to Senior Instructor</u>		
Buser, Stacey L	Sr Clinical Instr, SS & Well Educ	Sport Science & Wellness Educ
Kappler, Rachele M	Sr Clinical Instr, SS & Well Educ	Sport Science & Wellness Educ
Raiff, Patricia A	Sr Clinical Instr, Education	Educ Found & Leadership
<u>Promotion to Associate Instructor</u>		
<u>Reappointment</u>		
Beese, Jane A	Instr, Education	Educ Found & Leadership
Bhati, Kuldhir S	Asst Prof, Education	Counseling
Bolt, Rachel J	Asst Prof, Education	Curr & Instr Studies
Daviso III, Alfred W	Asst Prof, Education	Curr & Instr Studies
Fister, Carrie L	Instr, Sports Sci & Wellness	Sport Science & Wellness Educ
Juvancic-Heltzel, Judith A	Asst Prof, Education	Sport Science & Wellness Educ
Kernen, Margaret V	Clinical Instr, Education	Education Dean's Office
Koskey, Kristin L	Asst Prof, Education	Educ Found & Leadership
Lee, Seungbum	Asst Prof, Education	Sport Science & Wellness Educ
Makki, Nidaa	Asst Prof, Education	Curr & Instr Studies
Martin, Leisa A	Asst Prof, Education	Curr & Instr Studies
McElfresh, Rebecca A	Coll Lecturer, Education	Educ Found & Leadership
Millam, Jennifer L	Asst Prof, Education	Curr & Instr Studies
Sangganjanavanich, Varunee Faii	Asst. Prof, Education	Counseling
Tsai, I-Chun	Asst Prof, Education	Educ Found & Leadership
Varian, Anne S	Instr, Education	Curr & Instr Studies
Walker, Deborah J	Instr, Education	Curr & Instr Studies
Ward, Cheryl L	Asst Prof, Education	Educ Found & Leadership
Weigold, Ingrid	Asst Prof, Education	Counseling

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<u>College of Engineering</u>		
<u>Tenure</u>		
Abbas,Ala R	Assoc Prof, Civil Engineering	Civil Engineering
Patnaik,Anil	Assoc Prof, Civil Engineering	Civil Engineering
<u>Promotion to Distinguished Professor</u>		
<u>Promotion to Professor</u>		
Gao,Xiaosheng	Prof, Mechanical Engr	Mechanical Engineering
Menzemer, Craig	Prof, Civil Engineering	Civil Engineering
<u>Promotion to Associate Professor</u>		
Abbas,Ala R	Assoc Prof, Civil Engineering	Civil Engineering
<u>Promotion to Senior College Lecturer</u>		
<u>Promotion to Associate College Lecturer</u>		
<u>Promotion to Senior Instructor</u>		
<u>Promotion to Associate Instructor</u>		
<u>Reappointment</u>		
Bahrami,Hamid R	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr
Castaneda-Lopez,Homero	Asst Prof, Chem & Bio Engr	Chemical & Biomolecular Engr
Chandy,Abhilash J	Asst Prof, Mech Engineering	Mechanical Engineering
Cheng,Gang	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr
Choi,Jae-Won	Asst Prof, Mechanical Engr	Mechanical Engineering
Duirk,Stephen Edward	Asst Prof, Civil Engineering	Civil Engineering
Engeberg,Erik D	Asst Prof, Mech Engineering	Mechanical Engineering
Gerhardt,Jon Stuart	Design Assoc Prof, Mech Engr	Mechanical Engineering
Lee,Kye-Shin	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr
Leipzig,Nic D	Asst Prof, Chem Engr	Chemical & Biomolecular Engr
Liu,Lingyun	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr
Madanayake,Habarakada L	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr
Mittal,Gaurav	Asst Prof, Mech Engineering	Mechanical Engineering
Monty,Chelsea	Asst Prof, Chem & Bio Engr	Chemical & Biomolecular Engr
Morscher,Gregory N	Assoc Prof, Mechanical Engr	Mechanical Engineering
Roke,David A	Asst Prof, Civil Engineering	Civil Engineering
Saunders,Mamie M	Assoc Prof, Biomedical Engr	Biomedical Engineering
Schneider IV,William H	Asst Prof, Civil Engineering	Civil Engineering
Sett,Kallol	Asst Prof, Civil Engineering	Civil Engineering
Sozer,Yilmaz	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr
Tan,Juay Seng	Asst Prof, Biomedical Engr	Biomedical Engineering
Tavana,Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering
Wang,Shengyong	Asst Prof, Mechanical Engr	Mechanical Engineering
Yun,GunJin	Asst Prof, Civil Engineering	Civil Engineering
Zhang,Ge	Asst Prof, Biomedical Engr	Biomedical Engineering
Zhang,Lan	Asst Prof, Civil Engineering	Civil Engineering
Zheng,Jle	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<b>College of Nursing</b>		
<b>Tenure</b>		
Shanks,Linda C	Assoc Prof, Nursing	Nursing - Instruction
<b>Promotion to Distinguished Professor</b>		
<b>Promotion to Professor</b>		
Fisher,Elaine M	Prof, Nursing	Nursing - Instruction
<b>Promotion to Associate Professor</b>		
Shanks,Linda C	Assoc Prof, Nursing	Nursing - Instruction
<b>Promotion to Senior College Lecturer</b>		
<b>Promotion to Associate College Lecturer</b>		
<b>Promotion to Senior Instructor</b>		
Bright Cobb,Marie A	Sr Instr, Nursing	Nursing - Instruction
Brown,Diane K	Sr Instr, Nursing	Nursing - Instruction
Guhde, Jacqueline	Sr Instr, Nursing	Nursing - Instruction
Mitzel,Annette R	Sr Instr, Nursing	Nursing - Instruction
Morgan,Karyn I	Sr Instr, Nursing	Nursing - Instruction
Pond,Kelly M	Sr Instr, Nursing	Nursing - Instruction
Young,Rita K	Sr Instr, Nursing	Nursing - Instruction
<b>Promotion to Associate Instructor</b>		
Chronister,Connie S	Assoc Instr, Nursing	Nursing - Instruction
Horning,Kathleen M	Assoc Instr, Nursing	Nursing - Instruction
Kerr,Kimberly B	Assoc Instr, Nursing	Nursing - Instruction
Murray,Amber R	Assoc Instr, Nursing	Nursing - Instruction
<b>Reappointment</b>		
Acierto,Sheri A	Instr, Nursing	Nursing - Instruction
Chiu,Sheau-Huey	Asst Prof, Nursing	Nursing - Instruction
Fitzgerald,Karen M	Instr, Nursing	Nursing - Instruction
Galon,Patricia A	Assoc Prof, Nursing	Nursing - Instruction
Graor,Christine H	Asst Prof, Nursing	Nursing - Instruction
Halter,Margaret J T	Assoc Prof, Nursing	Nursing - Instruction
Hart,Lisa A	Instr, Nursing	Nursing - Instruction
Hom,Melissa A	Asst Prof, Nursing	Nursing - Instruction
Huber,Lori A	Instr, Nursing	Nursing - Instruction
Kidd,Lori I	Asst Prof, Nursing	Nursing - Instruction
Kostandy,Raouth	Asst Prof, Nursing	Nursing - Instruction
Kurzawa,Colleen J	Instr, Nursing	Nursing - Instruction
Murrock,Carolyn J	Asst Prof, Nursing	Nursing - Instruction
Owen,Cheryl L	Instr, Nursing	Nursing - Instruction
Radesic,Brian P	Instr, Nursing	Nursing - Instruction
Riley,Tracy A	Assoc Prof, Nursing	Nursing - Instruction
Sams,Carol J	Instructor, Nursing	Nursing - Instruction
Scotto,Carol J	Asst Prof, Nursing	Nursing - Instruction
Sutter,Carolyn J	Instr, Nursing	Nursing - Instruction
<i>T = Terminal Contract-ends May 5, 2012</i>		

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<u>College of Polymer Science &amp; Engineering</u>		
<u>Tenure</u>		
Jia,Li	Assoc Prof, Polymer Science	Polymer Science
<u>Promotion to Distinguished Professor</u>		
<u>Promotion to Professor</u>		
<u>Promotion to Associate Professor</u>		
Jia,Li	Assoc Prof, Polymer Science	Polymer Science
<u>Promotion to Senior College Lecturer</u>		
<u>Promotion to Associate College Lecturer</u>		
<u>Promotion to Senior Instructor</u>		
Weidknecht,Marcia E	Sr Instr, Polymer Science	Polymer Science
<u>Promotion to Associate Instructor</u>		
<u>Reappointment</u>		
Cavicchi, Kevin A	Asst Prof, Polymer Engineering	Polymer Engineering
Gong,Xiong	Asst Prof, Polymer Engineering	Polymer Engineering
Heinz,Hendrik	Asst Prof, Polymer Engineering	Polymer Engineering
Joy,Abraham	Asst Prof, Polymer Engineering	Polymer Engineering
Miyoshi,Toshikazu	Assoc Prof, Poly Science	Polymer Science

**THE UNIVERSITY OF AKRON**  
**REAPPOINTMENT, TENURE & PROMOTION, 2011-12**

<u>Name</u>	<u>Title</u>	<u>Department</u>
<b>Summit College</b>		
<b>Tenure</b>		
<b>Promotion to Distinguished Professor</b>		
<b>Promotion to Professor</b>		
Damson, Enoch E	Prof, Computer Info Sys	Business Technology
Schuller, Gary A	Prof, Survey & Map Tech	Engineering & Science Tech
<b>Promotion to Associate Professor</b>		
<b>Promotion to Senior College Lecturer</b>		
Ciszewski, Kathleen M	Sr Coll Lecturer, Devel Prog	Developmental Programs
Filer-Tubaugh, Bonnie L	Sr Coll Lecturer, Devel Prog	Developmental Programs
Mc Donald, Rebecca A	Sr Coll Lecturer, Devel Prog	Developmental Programs
Miller, Michelle A	Sr Coll Lecturer, Devel Prog	Developmental Programs
Morse, Mindy	Sr Coll Lecturer, Devel Prog	Developmental Programs
Shriner, Barbara D	Sr Coll Lecturer, Devel Prog	Developmental Programs
Stein, Karen M	Sr Coll Lecturer, Devel Prog	Developmental Programs
Thompson, Janet Elizabeth	Sr Coll Lecturer, Devel Prog	Developmental Programs
<b>Promotion to Associate College Lecturer</b>		
Johnson, Thomas W	Assoc. Coll Lecturer, Devel Prog	Developmental Programs
<b>Promotion to Senior Instructor</b>		
<b>Promotion to Associate Instructor</b>		
<b>Reappointment</b>		
Biddle, Stacia Elizabeth	Asst Prof, Resp Therapy Tech	Allied Health Technology
Byrne, Michelle W	Asst Prof, Tech Writing & Comp	Associate Studies
Cerrone, Kathryn L	Asst Prof, Tech Mathematics	Associate Studies
Chronister, Kelli A	Asst Prof, Resp Therapy Tech	Allied Health Technology
Devany, David M	Asst Prof, Paralegal Studies	Public Service Technology
Dreussi, Amy Shriver	Asst Prof, Social Science	Associate Studies
Gerhardt, Sabine	Asst Prof, Early Childhood Dev	Public Service Technology
Hower, Walter H	Asst Prof, Fire Protection Tec	Public Service Technology
Jones, Dwayne Keith	Asst Prof, Criminal Just Tech	Public Service Technology
Kandray, Daniel E	Asst Prof, Manf Tech&Mech Tech	Engineering & Science Tech
Kemp, Sukanya	Asst Prof, Social Science	Associate Studies
McKnight, Lynn B	Coll Lecturer, Devel Prog	Developmental Programs
Mehlberg, Timothy R	Asst Prof, Hospitality Mngt	Business Technology
Milks, Andrew E	Asst Prof, Electr Engr Tech	Engineering & Science Tech
Nicholas, John B	Asst Prof, Comp Info Systems	Business Technology
Shaffer, Ronald E	Coll Lecturer, Devel Progs	Developmental Programs
Webb, Kelly A	Asst Prof, Tech Writing & Comp	Associate Studies
Wise, Craig	Asst Prof, Const Engr Tech	Engineering & Science Tech

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<u>University Libraries</u>		
<u>Tenure</u>		
<u>Promotion to Distinguished Professor</u>		
<u>Promotion to Professor</u>		
<u>Promotion to Associate Professor</u>		
<u>Promotion to Senior College Lecturer</u>		
<u>Promotion to Associate College Lecturer</u>		
<u>Promotion to Senior Instructor</u>		
<u>Promotion to Associate Instructor</u>		
<u>Reappointment</u>		
Chojnacki, Bonnie	Asst Prof, Bibliography	UL Science & Technology
Fleischer, S Victor	Assoc Prof, Bibliography	UL Archival Services
Laster, Sharalyn J	Asst Prof, Bibliography	UL Reference
Lazar, Lisa A	Asst Prof, Bibliography	UL Collection Management
Mascaro, Michelle J	Asst Prof, Bibliography	UL Cataloging
Stitz, Tammy A	Asst Prof, Bibliography	UL Science & Technology

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION, 2011-12

<u>Name</u>	<u>Title</u>	<u>Department</u>
<u>Wayne College</u>		
<u>Tenure</u>		
Wadia, Adil M	Assoc Prof, Geol & Environ Sci	Geology-Wayne
<u>Promotion to Distinguished Professor</u>		
<u>Promotion to Professor</u>		
<u>Promotion to Associate Professor</u>		
Wadia, Adil M	Assoc Prof, Geol & Environ Sci	Geology-Wayne
<u>Promotion to Senior College Lecturer</u>		
<u>Promotion to Associate College Lecturer</u>		
<u>Promotion to Senior Instructor</u>		
<u>Promotion to Associate Instructor</u>		
<u>Reappointment</u>		
Gatzia, Dimitria E	Asst Prof, Philosophy	Philosophy-Wayne
Howley, Heather A	Asst Prof, Communication	Speech & Theatre Arts-Wayne
Roncione II, John E	Asst Prof, Physical Educ	Sport Sci & Well Educ Wayne
Snow, Alan J	Asst Prof, Biology	Biology-Wayne
Uitto, Denise J	Asst Prof, Education	Wayne College Dean's Office

<b>THE UNIVERSITY OF AKRON &amp; WAYNE COLLEGE</b>									
<b>REAPPOINTMENT, TENURE &amp; PROMOTION</b>									
<b>2011-12 DISTRIBUTION</b>									
<b>College</b>	<b>Tenure</b>	<b>Promotion to Distinguished Professor</b>	<b>Promotion to Professor (Increase \$9,000)</b>	<b>Promotion to Associate Professor (Increase \$6,000)</b>	<b>Reappointment</b>	<b>Promotion to Senior College Lecturer (Increase \$4,000 yr. one)</b>	<b>Promotion to Associate College Lecturer (Increase \$2,000)</b>	<b>Promotion to Senior Instructor (Increase \$4,000 yr. one)</b>	<b>Promotion to Associate Instructor (Increase \$2,000)</b>
Buchtel College of Arts & Sciences	3	0	5	5	45	8	6	3	0
College of Business Administration	1	0	0	1	13	0	0	0	0
College of Creative & Professional Arts	0	0	3	0	12	0	2	1	0
College of Education	0	0	3	0	19	0	0	3	0
College of Engineering	2	0	2	1	27	0	0	0	0
College of Health Sciences & Consumer Sciences	1	0	0	1	12	0	0	0	0
College of Nursing	1	0	1	1	20	0	0	7	4
School of Law	3	0	2	1	5	0	0	0	0
College of Polymer Science/Polymer Engineering	1	0	0	1	5	0	0	1	0
Summit College	0	0	2	0	18	8	1	0	0
University Libraries	0	0	0	0	6	0	0	0	0
Wayne College	1	0	0	1	5	0	0	0	0
<b>Total #</b>	<b>13</b>	<b>0</b>	<b>18</b>	<b>12</b>	<b>187</b>	<b>16</b>	<b>9</b>	<b>15</b>	<b>4</b>



30-Hour Load Reappointments				
2011-2012				
Name	Rank	24-hr Salary	6-Hr Load Amt	Updated 30-hr Salary
Arter, Roland	Assoc	\$61,084	\$6,120	\$67,204
Bennett, Richard	Assoc	\$58,298	\$6,120	\$64,418
Biddle, Stacia	Asst	\$48,361	\$5,100	\$53,461
Boal, John	Assoc	\$61,264	\$6,120	\$67,384
Byrne, Michelle	Asst	\$46,252	\$5,100	\$51,352
Chernikova, Irina	Prof	\$67,770	\$7,140	\$74,910
Chronister, Kelli	Asst	\$52,421	\$5,100	\$57,521
Damson, Enoch	Prof	\$70,128	\$6,120	\$76,248
Devany, David	Asst	\$46,447	\$5,100	\$51,547
Dickie, Jill	Prof	\$69,458	\$7,140	\$76,598
Farooqi, Zarreen	Prof	\$68,630	\$7,140	\$75,770
Feeresta, Jamal	Prof	\$65,354	\$7,140	\$72,494
Feldt, Kevin	Prof	\$69,577	\$6,120	\$75,697
Gamble, Sherry	Assoc	\$60,535	\$6,120	\$66,655
Gibson-Lee, Rebecca	Prof	\$70,096	\$7,140	\$77,236
Harper, Augustus	Assoc	\$61,906	\$6,120	\$68,026
Hower, Walt	Asst	\$48,402	\$5,100	\$53,502
Johanyak, Michael	Prof	\$71,548	\$7,140	\$78,688
Jones, Dwayne	Asst	\$46,672	\$5,100	\$51,772
Kellar, Thomas	Assoc	\$59,818	\$6,120	\$65,938
Keller, Debra	Prof	\$99,838	\$7,140	\$106,978
Kemp, Sukanya	Asst	\$46,780	\$5,100	\$51,880
Kropff, Janet	Assoc	\$59,867	\$6,120	\$65,987
Laipply, Richelle	Prof	\$66,985	\$7,140	\$74,125
Lariviere, Elizabeth	Prof	\$72,321	\$7,140	\$79,461
Mehlberg, Tim	Asst	\$49,955	\$5,100	\$55,055
Millhoff, Patricia	Assoc	\$59,836	\$6,120	\$65,956
Rostedt, Vicki	Prof	\$70,742	\$7,140	\$77,882
Schantz, Jeffry	Prof	\$68,935	\$7,140	\$76,075
Shubat, Larry	Prof	\$70,500	\$7,140	\$77,640
Webb, Kelly	Asst	\$47,374	\$5,100	\$52,474
Willett, Stacy	Assoc	\$58,760	\$6,120	\$64,880
Williams, Mary	Prof	\$73,163	\$7,140	\$80,303
Assistant	\$850/hr = \$5,100			
Associate	\$1,020/hr = \$6,120			
Professor	\$1,190/hr = \$7,140			

**THE UNIVERSITY OF AKRON**

**Resolution No. 4 - - 11**

**Pertaining to Personnel Actions**

**BE IT RESOLVED**, that the Personnel Actions recommended by President Luis M. Proenza, dated April 27, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011

**THE UNIVERSITY OF AKRON**

**RESOLUTION No. 4- -11B**

Pertaining to ILSD&G Fellows 2011-2012

**BE IT RESOLVED**, that the Personnel Actions recommended by President Luis M. Proenza, dated April 27, 2011, as attached, pertaining to the designation of Institute for Life-Span Development and Gerontology Fellows for 2011-2012, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011



April 6, 2011

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins  
Vice President for Finance & Administration/CFO

**SUBJECT: Approval to Enter into a Contract for the Parking Deck 2011 Repair Project**

The University is requesting consideration by the Board of Trustees at its meeting on April 27, 2011 to approve the award of a contract within budget for miscellaneous repairs to all campus parking decks in order to complete those repairs in time for the start of the fall 2011 semester.

The University's Parking Services Department contracted with Desman Associates in February 2009 to prepare a condition survey report and repair recommendation for all parking decks. Based on this report, a project to perform necessary preventative maintenance and repair on the following campus decks, and associated budgets totaling \$1,595,640, were created.

Description	Budget
WCPD (Polsky Deck) Repair	\$190,800
North Deck - Repair Project	209,100
ASB Deck - Repair Project	39,000
East Deck - Repair Project	154,500
Robertson Deck - Repair Project	135,800
EJ Thomas Deck - Repair Project	285,500
Exchange Deck - Repair Project	175,000
Schrank Deck - Repair Project	140,000
Design Fees and Contingency	265,940
<b>Total 2011-2012 Deck Repair Budget</b>	<b>\$1,595,640</b>

The project concept and associated budget were approved on December 16, 2010, the architect/structural engineer, THP Limited, Inc., was hired on February 18 and the deck repair specifications were completed on March 31. This project will be bid April 23 through May 17. All proposals will be evaluated by the appropriate University personnel and THP Limited, Inc.

Vice President for Finance & Administration/CFO  
Akron, Ohio 44325-4715  
(330) 972-7120 Office • (330) 972-6293 Fax

The University of Akron is an Equal Education and Employment Institution.

As the University will not have a selection for the Board's approval at its April meeting, the work must begin in May to minimize disruption of services and the next regular meeting of the Board is scheduled for June 15, 2011, we request Board authorization to enter into a contract once the evaluations are complete, contingent upon (1) the bids coming in at or below the estimated cost of \$1,595,640 and (2) the bids being acceptable to the President, Provost, CFO and Vice President for Capital Planning and Facilities Management. A complete overview, including contract pricing, will be provided to the Board at its June meeting.

**THE UNIVERSITY OF AKRON**

**Resolution No. 4 - - 11**

Pertaining to Approval to Enter into a Contract for the Parking Deck 2011 Repair Project

**BE IT RESOLVED**, that the recommendation of the Finance, Fiscal Policy, and Investment Committee on April 27, 2011, pertaining to authorizing the Vice President for Finance & Administration/CFO to enter into a contract for the Parking Deck 2011 repair project, be approved, contingent upon (1) the bids coming in at or below the estimated aggregate cost of \$1.6 million and (2) the individual bids being acceptable to the Chair of the Finance, Fiscal Policy and Investment Committee, President, Provost, CFO, General Counsel and Vice President for Capital Planning and Facilities Management.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011

1

Report of the Sr. Vice President, Provost and Chief Operating Officer

2

Presentation by Director Adam Smith on the Choose Ohio First Scholarship Program

3

Approval of the Proposed Curriculum Recommendations in the College of Education

4

Approval of the Proposed Honorary Degree for Spring Commencement Speaker in the School of Law

5

Approval of the Proposed Recommendation to Merge the Maurice Morton Institute of Polymer Science and the Institute of Polymer Engineering

6

Approval of the Tentative Graduation List and Statistics for Spring 2011

7

Approval of Lease for University of Akron Presence in Lakewood, Ohio

8

Approval of the VP of Research and Dean, Graduate School Office of Research Services and Sponsored Programs Summary of Activity Report for March 2011

9

Information Technology Report  
(For Information Only)

10

Student Engagement and Success Report  
(For Information Only)

11

Convergence of the College of Creative and Professional Arts and the Buchtel College of Arts and Sciences

12

Presiding:  
Judge Jane Bond

April 27, 2011



Office of the Senior Vice President, Provost and Chief Operating Officer  
Akron, OH 44325-4703

April 1, 2011

**TO:** President Luis Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**SUBJECT:** Educational Policy/Student Affairs Summary for the March 2011 Board of Trustees Meeting

- 1. Report of the Sr. Vice President, Provost and Chief Operating Officer**
- 2. Presentation on Choose Ohio First Scholarship Program by Director, Adam Smith**  
The presentation at the April Board of Trustees meeting will be on *The Choose Ohio First Scholarship Program* by the Program Director, Adam Smith. He will be joined by one his Educational Specialists and a couple of his students.

The goal of the Choose Ohio First Scholarship Program (COFSP) is to produce around 800 additional graduates in the science, technology, engineering, and mathematics (STEM) fields at The University of Akron. It targets full-time students who would most likely not have the opportunity or desire to pursue a STEM degree, whether they are currently in high school, early college, or the present workforce.

- 3. Approval of the Proposed Curriculum Recommendations in the College of Education**

ED-10-40 Create Certificate Program for Teaching Chinese

The Certificate Program for Teaching Chinese is a 12-month intensive certificate program with 27 credit hours of graduate-level coursework with the long-term goal to enable mid-career professionals to become effective teachers of foreign languages by teaching them best practices in foreign language education.

ED-10-41 Create Certificate Program for Teaching Arabic

The Certificate Program for Teaching Arabic is a 12-month intensive certificate program with 27 credit hours of graduate-level coursework with the long-term goal to enable mid-career professionals to become effective teachers of foreign languages by teaching them best practices in foreign language education.

Faculty Senate has approved these new Certificate Programs and if you concur, I will place these on the agenda of the April Board of Trustees meeting.



4. **Approval of the Proposed Honorary Degree for Spring Commencement Speaker, School of Law**

I support and recommend Board approval of the request by Dean Martin H. Blesky, School of Law, that an Honorary Doctor of Laws Degree be bestowed upon Law commencement speaker Dr. Francis Gurry, Director General of the World Intellectual Property Organization (WIPO), during the Spring 2011 commencement ceremony.

Dr. Gurry, an Australian national, was elected as the Director General of WIPO in October 2008. Prior to his election, he served in a number of senior management positions, including deputy director of WIPO from 2003 to 2008. Prior to joining WIPO in 1985, Dr. Gurry practiced law in Australia and served as a Professor of Law at the University of Melbourne and the University of Dijon. He holds a Bachelor of Laws and a Master of Laws from the University of Melbourne and a Doctor of Philosophy from the University of Cambridge.

His acceptance to be our commencement speaker represents recognition within the international intellectual property community of the many achievements and initiatives of the University of Akron in connection with the promotion of innovation, as well as of the law school's intellectual property program.

Included for your review his biography.

If you concur with this recommendation, I will place this item on the April Board of Trustees meeting.

5. **Approval of the Proposed Recommendation to Merge the Maurice Morton Institute of Polymer Science and the Institute of Polymer Engineering**

The College of Polymer Science and Polymer Engineering requests the approval of the proposed merging of the Maurice Morton Institute of Polymer Science and the Institute of Polymer Engineering. The new name of the Institute would be the *Maurice Morton Institute of Polymer Science and Polymer Engineering*.

The rationale for the merger is to eliminate some redundancy in functions. It is anticipated that the merger would also help enhance collaborations and stimulate joint research proposals.

The Academic Policies Committee of the Faculty Senate recommends approval of this merger and if you concur, I will place this item on the agenda of the April Board of Trustees meeting.

**6. Approval of the Tentative Graduation List and Statistics for Spring 2011**

Available for your review are the tentative Graduation Statistics for Spring and a list of prospective graduates from the Office of the Registrar. Included in this information are the names of the students, listed by college and degree. These are the candidates eligible to participate in The University's Spring 2011, Commencement ceremonies. Tentative totals of 2,760 degrees conferred include:

37	Doctoral
664	Master
101	Juris Doctor
1,658	Baccalaureate
300	Associate

I recommend approval of the tentative Graduation Statistics for Spring Semester 2011 and the list of prospective graduates supplied by the Office of the Registrar. While the current list is tentative at this time, I will request approval of an amended list at the April 27, 2011, meeting of the Board of Trustees.

**7. Approval of Lease for University of Akron Presence in Lakewood, Ohio**

I recommend to you the approval of the Lakewood Education Center in Lakewood, Ohio in the historic Bailey building in downtown Lakewood and the accompanying six year lease. This recommendation is made following, and in reliance upon:

- the completion of a thorough market analysis of the community and surrounding employers, which confirms that the potential enrollment population aligns with University enrollment goals in the intended academic areas; and
- the development of a comprehensive business and marketing plan and a six year budget *pro forma*, which demonstrate that revenue generated by the Lakewood Education Center will recoup the initial build-out costs and cover all operating expenses by year two and three of the initial lease term and that by year six, the Lakewood Education Center will generate net marginal revenue; and
- the completion of Letters of Understanding between the Office of Academic Affairs and the Colleges of Nursing and Education, in which the colleges pledge to meet their respective enrollment goals, with the understanding that if they fail to do so, adjustments will be made in the college's share of the revenue generated from the Lakewood Education Center. (Subsequent participating colleges also will be required to enter into a Letter of Intent with the Office of Academic Affairs); and
- the completion of a business plan, which includes market research, a six year budget plan, political assessment, marketing plan, a Memorandum of Understanding with the City of Lakewood, and architectural renderings developed in consultation with the participating University colleges and University IT.

With your approval, I will present this to the Board of Trustees on April 27, 2011.

**8. Approval of the Office of Research Services Summary of Activity Report for March 2011**

As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached is the report submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity report for March 2011. This summary report is provided to you for approval by the Board of Trustees at the April 27, 2011 meeting.

**9. Information Technology Services Projects Report (For Information Only)  
(Vice President of Information Technology, C.I.O.)**

I submit for your review and for information only the current Information Technology Services Projects report prepared by Jim Sage, Vice President of Information Technology, C.I.O. This report is a combined update of all current IT projects as they relate to Information Technology across campus. VP Sage has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*. In addition VP Sage has provided the ITS Department Scorecard for February 2010.

**10. Student Engagement and Success Report (For Information Only)  
(Vice President of Student Engagement and Success)**

I submit for your review and for information only an update on the programs and activities in the division of Student Affairs prepared by Dr. Charles Fey, Vice President of Student Engagement and Success. This update provides a summary of activities initiated or completed in this division to date, which includes enrollment management, campus life and student life. Vice President Fey has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*.



Office of the Senior Vice President, Provost and Chief Operating Officer  
Akron, OH 44325-4703

April 1, 2011

**MEMORANDUM**

**TO:** President Luis M. Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**RE:** **Presentation the Choose Ohio First Scholarship Program**

The presentation at the April Board of Trustees meeting will be on *The Choose Ohio First Scholarship Program* by the Program Director, Adam Smith. He will be joined by one his Educational Specialists and a couple of his students.

The goal of the Choose Ohio First Scholarship Program (COFSP) is to produce around 800 additional graduates in the science, technology, engineering, and mathematics (STEM) fields at The University of Akron. It targets full-time students who would most likely not have the opportunity or desire to pursue a STEM degree, whether they are currently in high school, early college, or the present workforce.



# **Choose Ohio First Scholarship Program**

*STEM Student Initiatives*

Adam A. Smith, Director  
STEM Student Initiatives & Choose Ohio First Scholarship Program

SmithA@uakron.edu  
330-972-7856  
April 27, 2011

# Choose Ohio First Program Overview

- COF 1.0
  - Funded by Ohio Board of Regents in 2008
  - Partnership Proposal with the Innovation Alliance
    - The University of Akron - Lead Institution (PI: Rex Ramsier);
    - Stark State College;
    - Baldwin Wallace College;
    - Lorain County Community College
  - \$16 million proposal funded through 2012-2013
  - Program began at UA in 08-09 with 27 students
- COF 2.0
  - Based upon UA's model
  - UA's program "grandfathered" into new funding structure
  - Cost share at \$1000 per student, per year
  - Partnerships no longer necessary
  - Center's of Excellence funded and reviewed annually



# Choose Ohio First Program Model

- Intrusive Support Services
- Peer Mentoring
- Education & Life “Coaching”
  - Goal-Setting
  - Academic and Holistic Progress
- Tutoring
- Socio-Cultural Events
- STEM Student Orientation
- Summer Bridge – *Running Start*
  - *Mathematics immersion*
  - *Eight week pilot program*
  - *20-30 incoming freshmen*
  - *Residential*

# Student Demographics & Program Outcomes



OhioSTEM



# Student Demographics

- Number of Students 2011-2012 - 198
- First Generation - 51%
- Pell Recipients - 49%
- Women - 44%
- Minority - 26%
- Non-Traditional Students - 18%
- Projected Students 2011-2012 - 400
  - Applicants - 507

# Program Outcomes

- **FY 2009 Total Scholars – 27**
  - Dismissed – 11
  - Retained – 16
  - Incoming Students for FY 2010 - 101
- **FY 2010 Total Scholars – 117**
  - Dismissed - 14
  - Graduates – 8
  - Retained - 95
  - Incoming Students for FY 2011 - 103
- **FY 2011 Total Scholars – 198**
  - Dismissed or changed Major Fall 2010 – 12
  - Continued – 186
    - New Students for Spring 2011 – 13
    - Current Students Spring 2011 - 199
  - Continuation/Graduation Rate – **94%**

# **Questions & Student Testimonials**

*Rachelle Forney  
Chris Kuhn  
Jennifer Windsor*







**STEM Student Initiatives & COFSP**

**Choose Ohio First Scholarship Program  
Demographic Report  
Spring 2011**

<b>Total Scholars Fall 2010 Cohort</b>	<b>198</b>
Changed Major from STEM	1
Terminated from Program	11
Total Lost (Fall 2010)	12
Total Retained	186
<b>Continuation Rate (Fall-Spring)</b>	<b>94%</b>
<b>Total Scholars Spring 2011</b>	
Continuing	186
New (Spring 2011)	13
<b>Demographic Profile Spring 2011 Cohort</b>	
Average High School G.P.A.	3.51
Average Cumulative ACT Score	23
Average University of Akron Cum G.P.A	3.28
Minority	51 (26%)
Women	87 (44%)
First Generation	101 (51%)
Non-Traditional	36 (18%)
Pell	98 (49%)
Urban High School	36 (18%)
CC Transfers	11 (5%)
Out of State Transfer	4 (2%)
Co-Op Spring 2011	34 (17%)
<b>Recruitment 2011-2012</b>	
Total Applications Received for 2011-2012	507
Projected Scholars for Fall 2011	400



Office of the Senior Vice President, Provost and Chief Operating Officer  
Akron, OH 44325-4703

March 28, 2011

**MEMORANDUM**

**TO:** President Luis M. Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**RE:** **Approval of the Proposed Curriculum Recommendations in the College of Education**

**ED-10-40 Create Certificate Program for Teaching Chinese**

The Certificate Program for Teaching Chinese is a 12-month intensive certificate program with 27 credit hours of graduate-level coursework with the long-term goal to enable mid-career professionals to become effective teachers of foreign languages by teaching them best practices in foreign language education.

**ED-10-41 Create Certificate Program for Teaching Arabic**

The Certificate Program for Teaching Arabic is a 12-month intensive certificate program with 27 credit hours of graduate-level coursework with the long-term goal to enable mid-career professionals to become effective teachers of foreign languages by teaching them best practices in foreign language education.

Faculty Senate has approved these new Certificate Programs and if you concur, I will place these on the agenda of the April Board of Trustees meeting.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 04 - - 11**

**Pertaining to the Approval of the Proposed New Certificate Programs in the College of Education**

**BE IT RESOLVED, that the proposed recommendation presented by the Educational Policy/Student Affairs Committee on April 27, 2011, pertaining to the approval of the proposed new certificate programs in the College of Education below, be approved.**

- **ED-10-40      Create Certificate Program for Teaching Chinese**
- **ED-10-41      Create Certificate Program for Teaching Arabic**

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**Ted A. Mallo, Secretary  
Board of Trustees**

**April 27, 2011**



Office of the Senior Vice President, Provost and Chief Operating Officer  
Akron, OH 44325-4703

March 29, 2011

**MEMORANDUM**

**TO:** President Luis Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**RE:** **Honorary Degree for Spring Commencement Speaker, School of Law**

I support and recommend Board approval of the request by Dean Martin H. Blesky, School of Law, that an Honorary Doctor of Laws Degree be bestowed upon Law commencement speaker Dr. Francis Gurry, Director General of the World Intellectual Property Organization (WIPO), during the Spring 2011 commencement ceremony.

Dr. Gurry, an Australian national, was elected as the Director General of WIPO in October 2008. Prior to his election, he served in a number of senior management positions, including deputy director of WIPO from 2003 to 2008. Prior to joining WIPO in 1985, Dr. Gurry practiced law in Australia and served as a Professor of Law at the University of Melbourne and the University of Dijon. He holds a Bachelor of Laws and a Master of Laws from the University of Melbourne and a Doctor of Philosophy from the University of Cambridge.

His acceptance to be our commencement speaker represents recognition within the international intellectual property community of the many achievements and initiatives of the University of Akron in connection with the promotion of innovation, as well as of the law school's intellectual property program.

Included for your review his biography.

If you concur with this recommendation, I will place this item on the April Board of Trustees meeting.

Attachments

## **Francis Gurry**

Mr. Francis Gurry was appointed Director General of the World Intellectual Property Organization (WIPO) on October 1, 2008, and Secretary-General of its sister organization, the International Union for the Protection of New Varieties of Plants (UPOV), on October 30, 2008.

Francis Gurry began his WIPO career in 1985. He was instrumental in establishing the WIPO Arbitration and Mediation Center in 1994 and subsequently in developing the highly successful Uniform Domain Name Dispute Resolution Policy. He served on the WIPO senior management team from 1997, initially as Assistant Director General, then from 2003 as Deputy Director General.

Before joining WIPO, Francis Gurry practiced as an attorney in Australia, and taught law at the University of Melbourne, Australia. He holds law degrees from the University of Melbourne and a Ph.D from the University of Cambridge, UK. He is an Honorary Professorial Fellow of the University of Melbourne, an Honorary Professor of Peking University and holds honorary doctorates from a number of universities.

He is the author of numerous publications and articles on intellectual property issues in international journals.

An Australian national, Francis Gurry speaks fluent English and French.

\* \* \*





**Office of the Dean**  
School of Law  
Akron, OH 44325-2901  
330-972-7331 Office  
330-258-2343 Fax

**Memorandum**

**To:** William M. Sherman, Sr. Vice President, Provost, and Chief Operating Officer

**From:** Martin H. Belsky, Dean and Randolph Baxter Professor of Law

**Date:** April 4, 2011

**Subject:** Honorary Degree for Dr. Francis Gurry

Attached is the letter announcing Dr. Francis Gurry as the commencement speaker at the School of Law's 2011 Commencement Ceremony. At the January 2011 faculty meeting, the faculty unanimously voted to honor Dr. Francis Gurry with an honorary degree. This memo serves as our formal request. I ask that you submit this request to the Board of Trustees to consider at the April 2011 board meeting.

**C:** William S. Jordan III, Associate Dean  
Rosemary Cannon, Assistant Dean for Finance and Administration  
Joan Kaye, Sr. Executive Administrative Assistant

**Attachments**



**Office of the Dean**  
School of Law  
Akron, OH 44325-2901  
330-972-7331 Office  
330-258-2343 Fax

December 1, 2010

Dear President Proenza and Provost Sherman:

I am pleased to report that Dr. Francis Gurry, the director general of the World Intellectual Property Organization (WIPO), has accepted our invitation to be the commencement speaker at the School of Law's graduation exercises, which will take place on Sunday, May 15, 2011. We believe his acceptance represents recognition within the international intellectual property community of the many achievements and initiatives of the University of Akron in connection with the promotion of innovation, as well as of the law school's intellectual property program.

Dr. Gurry, an Australian national, was elected as the director general of WIPO in October 2008. Prior to his election, Dr. Gurry served in a number of senior management positions, including deputy director of WIPO from 2003 to 2008. Prior to joining WIPO in 1985, Dr. Gurry practiced law in Australia and served as a professor of law at the University of Melbourne and the University of Dijon. He holds a Bachelor of Laws and a Master of Laws from the University of Melbourne and a Doctor of Philosophy from the University of Cambridge.

It is my intention to request our law faculty to recommend that the Board of Trustees confer an honorary Doctor of Laws degree upon Dr. Gurry during the commencement ceremony.

We look forward to Dr. Gurry's visit. As in the past, my office will be in contact with your offices regarding scheduling and other logistical matters. Our Assistant Dean for Finance and Administration, Rosemary Cannon, is the key contact person within the law school regarding graduation matters. Her telephone number is (330) 972-6366.

Sincerely,

Martin H. Belsky  
Dean and Randolph Baxter Professor of Law

MHB:jms

C: Associate Dean William S, Jordan  
Assistant Dean Rosemary Cannon

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -11**

Pertaining to an Honorary Doctor of Laws Degree  
for Dr. Francis Gurry

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on April 27, 2011 to award an Honorary Doctor of Laws Degree to the School of Law Commencement Speaker, Dr. Francis Gurry, be approved.

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Ted A. Mallo  
Secretary  
Board of Trustees

April 27, 2011



Office of the Senior Vice President, Provost and Chief Operating Officer  
Akron, OH 44325-4703

March 24, 2011

**MEMORANDUM**

**TO:** President Luis M. Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**RE:** **Proposed Recommendation to Merge the Maurice Morton Institute of Polymer Science and the Institute of Polymer Engineering**

The College of Polymer Science and Polymer Engineering requests the approval of the proposed merging of the Maurice Morton Institute of Polymer Science and the Institute of Polymer Engineering. The new name of the Institute would be the *Maurice Morton Institute of Polymer Science and Polymer Engineering*.

The rationale for the merger is to eliminate some redundancy in functions. It is anticipated that the merger would also help enhance collaborations and stimulate joint research proposals.

The Academic Policies Committee of the Faculty Senate recommends approval of this merger and if you concur, I will place this item on the agenda of the April Board of Trustees meeting.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 04 - - 11**

Pertaining to the Approval the Proposed Merger of the Maurice Morton Institute of Polymer Science and the Institute of Polymer Engineering

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on April 27, 2011, pertaining to the approval of the proposed merger of the Maurice Morton Institute of Polymer Science and the Institute of Polymer Engineering and the naming of the new institute the *Maurice Morton Institute of Polymer Science and Polymer Engineering*, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011



Office of the Senior Vice President, Provost and Chief Operating Officer  
Akron, OH 44325-4703

April 1, 2011

**MEMORANDUM**

**TO:** President Luis Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**RE:** **Tentative Graduation List and Statistics for Spring 2011**

Available for your review are the Tentative Graduation Statistics for Spring and a list of prospective graduates from the Office of the Registrar. Included in this information are the names of the students, listed by college and degree. These are the candidates eligible to participate in The University's Spring 2011 Commencement ceremonies. Tentative totals of 2,760 degrees conferred include:

37	Doctoral
664	Master
101	Juris Doctor
1,658	Baccalaureate
300	Associate

I recommend approval of the tentative Graduation Statistics for Spring Semester 2011 and the list of prospective graduates supplied by the Office of the Registrar. While the current list is tentative at this time, I will request approval of an amended list at the April 27, 2011, meeting of the Board of Trustees.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -11**

Pertaining to Approval of  
Proposed Degree Recipients for Spring 2011

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on April 27, 2011, pertaining to the Proposed List of Degree Recipients for Spring 2011, contingent upon candidates' fulfillment of requirements, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 27, 2011



Office of the Senior Vice President, Provost and Chief Operating Officer  
Akron, OH 44325-4703

March 25, 2011

**MEMORANDUM**

**TO:** President Luis M. Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**RE:** Approval of lease for University of Akron Presence in Lakewood, Ohio

I recommend to you the approval of the Lakewood Education Center in Lakewood, Ohio in the historic Bailey building in downtown Lakewood and the accompanying six year lease. This recommendation is made following, and in reliance upon:

- the completion of a thorough market analysis of the community and surrounding employers, which confirms that the potential enrollment population aligns with University enrollment goals in the intended academic areas; and
- the development of a comprehensive business and marketing plan and a six year budget *pro forma*, which demonstrate that revenue generated by the Lakewood Education Center will recoup the initial build-out costs and cover all operating expenses by year two and three of the initial lease term and that by year six, the Lakewood Education Center will generate net marginal revenue; and
- the completion of Letters of Understanding between the Office of Academic Affairs and the Colleges of Nursing and Education, in which the colleges pledge to meet their respective enrollment goals, with the understanding that if they fail to do so, adjustments will be made in the college's share of the revenue generated from the Lakewood Education Center. (Subsequent participating colleges also will be required to enter into a Letter of Intent with the Office of Academic Affairs); and
- the completion of a business plan, which includes market research, a six-year budget plan, political assessment, marketing plan, a Memorandum of Understanding with the City of Lakewood, and architectural renderings developed in consultation with the participating University colleges and University IT.

With your approval, I will present this to the Board of Trustees on April 27, 2011.



## **The University of Akron Proposed Lakewood Higher Education Center**

Over the past two years, business, education, and community leadership from the City of Lakewood have met with UA leadership to discuss a UA presence in their community. The result of these discussions and subsequent market analysis is the proposed University of Akron Lakewood Education Center. To ensure the success of a UA presence in Lakewood, the City and business and community organizations are committed to providing leadership and political capital to assist UA in achieving its enrollment goals at the Center through marketing and advertising. The City will also participate by using the center for citizen and business advisory committees, helping create business pathways towards degree advancement and non-credit training, education pathways from Lakewood High School into the Center, and utilization of the Center for community and business events.

Market analysis indicates that Lakewood is a promising new market for UA – not just in terms of program offerings but also as it aligns with UA’s enrollment roadmap as well as the USO enrollment priorities. The city has a diverse business base of 995 companies and is home to the headquarters of First Federal, a 1.2 billion dollar organization, Lakewood Hospital, a subsidiary of the Cleveland Clinic, as well as the Beck Center for the Performing Arts and Virginia Marti College, and Lakewood High school is one of the largest secondary schools in Ohio. Proximity to Lake Erie allows for the possibility of Great Lakes research, alternative energy research, and field station work for the College of Engineering and College of Arts and Sciences water research.

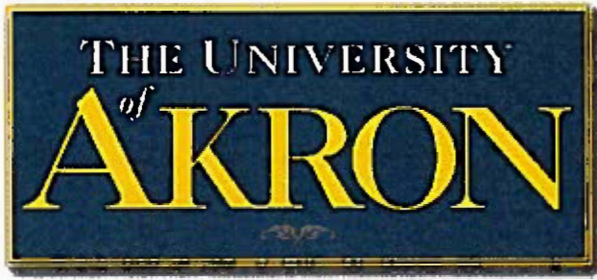
The following describes additional attributes that support a UA presence in Lakewood:

- 56% of Lakewood’s population is comprised of persons 20-54 years of age
- The median age in Lakewood is only 36 and nearly one-quarter of the entire population is comprised of children/youth 19 years of age or younger
- Because of Lakewood’s favorable real estate market and proximity to Cleveland, Lakewood has a significant “boomerang” population made up of young professionals – individuals born and often times educated in northeast Ohio who have returned to further careers and start families
- 62% of Lakewood residents, age 25 years and older, do not currently hold a bachelor degree
- Lakewood has experienced growth in minority populations over the past two decades - both African Americans and persons of Hispanic origin

The University of Akron Lakewood Higher Education Center is proposed to open fall 2011.

### **Budget Pro Forma:**

- Annual cost, beginning in year 2012, is \$352,884 increasing at 3% per year through length of lease in 2017
- Start up Cost is \$550,000 (recovered by year three of operation) that includes Technology infrastructure and equipment, networking, FFE, marketing
- The Center will generate positive margin beginning in year two (2012) of operation
- The proposed lease provides an “escape clause” (sublease) that provides an early termination of the lease should the business pro forma not be realized
- Each College presenting programs at the Center understands it will benefit from a positive revenue stream as well as understand they will contribute cash to break-even should such an approach be required



## **New Market Business Plan**

**The University of Akron delivery into Lakewood, Ohio  
and the establishment of a University of Akron  
Lakewood Satellite Site**

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## **Table of Contents**

- I. Executive Summary
- II. New Market Description
- III. Political Issues
- IV. Market Research
- V. Marketing Plan
- VI. Startup Expenses
- VII. Financial Plan
- VIII. Assessment

## **I. Executive Summary**

*Please provide a brief overview of the new market initiative that is proposed.*

In the spring of 2009, leadership from the City of Lakewood met with President Luis Proenza to discuss a University of Akron presence in their community. This meeting was the culmination of Lakewood leadership conversations focused on seeking alternatives to traditional economic development strategies for their community. The City of Lakewood has committed to a UA partnership through providing leadership and political capital to assist UA in establishing a presence in Lakewood. They will work with community assets to ease delivery obstacles. The city leadership (political and business) will welcome the opportunity to participate in program development and commit to enrollment in programs. Lakewood ALIVE will provide marketing and advertising assistance to promote UA and programming.

## **II. New Market Description**

### **Goals and Objectives**

*Provide a brief explanation as to how this initiative aligns with The University of Akron Vision 2020 Strategic Pla.*

1. Vision 2020 Goal of Student Success:
  - Educational attainment in Northeast Ohio trails the U.S. average. Lakewood has a large 25 to 37 year old population
  - Targeted adult population align with UA and USO strategic plan
  - Lakewood high school is one of the largest high schools in Ohio.
  - Lakewood has experienced growth in minority populations over the past two decades - both African Americans and persons of Hispanic origin
  
2. Vision 2020 Goal of Engagement – Build and Sustain Vital Partnerships
  - Lakewood Hospital is a subsidiary of Cleveland Clinic
  - Lakewood would allow UA to have a footprint in Cuyahoga County connecting UA with broader industry, education, and government partnerships
  - Industry sector of Insurance, an underserved industry sector in northeast Ohio, will connect with UA College of Business insurance and taxation programs
  - Beck Center for Professional Arts and Virginia Marti School of Design have already entered into partnership conversations with UA School of Art
  - Innovation Alliance expansion through participation of other universities participation in the Lakewood Center

## **III. Political Issues**

### **Political Challenges**

In response to a request from the OAA, the Mayor of Lakewood issued a formal letter of invitation to President Proenza and The University of Akron to partner with their community in creating a higher education presence in Lakewood. This established that Lakewood approached UA as their institution of

choice in this outreach and economic development initiative. The OAA then instructed the Lakewood leadership to speak with members of the Cuyahoga County state delegation about their request of UA. Delegation representatives were favorable especially State Representative Michael J. Skindell (D-Cleveland) of the 13<sup>th</sup> District who serves Lakewood and parts of Cleveland's west side. The new county Executive for Cuyahoga County, Ed Fitzgerald, is the former Mayor of Lakewood who initially approached UA with this proposal.

It is anticipated that Cleveland State University and Cuyahoga Community College will have concern about a UA presence in Lakewood. UA explored with Lakewood their willingness to partner with universities closer to home and it is the express desire of the City to partner with UA because of the work we have done in outreach, engagement and economic development. This speaks to UA's growing brand in Cuyahoga County. The OAA will work with Lakewood leadership to identify the educational programming and workforce training needed in Lakewood and then partner with other institutions of higher learning to provide the programs if UA cannot.

Recommendations to political challenges:

1. If UA offers programs in Lakewood, UA should meet with all members (one on one) of the Cuyahoga and Summit County delegations to discuss the partnership with Lakewood community. Lakewood leadership should be present in these conversations. The strategy shall mirror the MCUC strategy where the community is always seen as the lead in this initiative.
2. As soon as UA leadership approves program delivery into Lakewood, President Proenza should call Dr. Berkman and Dr. Thorton to inform them of the partnership and invite them to work with us in addressing Lakewood's programmatic needs. As program identification has been explored between UA and Lakewood equal time has been devoted by the Provost Office to identification of complimentary programs that could come for CSU and Tri-C. If Lakewood is seen as a Petri dish for higher education impact on a community's social and economic well-being than there are more than enough sufficient roles for many universities.
3. At the request of the OAA, conversations have already taken place between President Proenza and President Church of LCCC concerning Lakewood being an initiative of the Innovation Alliance. Lakewood could be hook for additional universities to engage with the Innovation Alliance and help drive economic well-being in northeast Ohio with Lakewood being a pilot for community economic initiatives.

## IV. Market Research

### Market Research

*Detail why this particular initiative will be successful and any market research that has been done to support the decision to proceed.*

### **Detailed market research available**

As the following demographic and economic analysis demonstrates, Lakewood is a promising new market for UA – not just in terms of program offerings but also as it aligns with several UA strategic goals. The attached demographic and economic analysis will confirm market targets that align with UA offerings and USO strategic priorities. Example:

- 56% of the entire Lakewood population is comprised of persons 20-54 years of age (i.e., the adult population described by the Board of Regents as critical to

meeting the enrollment goal of an additional 230,000 college students by 2017 statewide).

- And, of adults age 25 years and older, 62% of Lakewood residents do not currently hold a bachelor degree.
- Additionally, Lakewood has experienced growth in minority populations over the past two decades and these population segments (both African Americans and persons of Hispanic origin) tend to be less educated than the broader population representing additional market potential for the University. Other than LCCC, I am not familiar with any other institution in NEast Ohio is targeting and serving our Hispanic population.
- The younger population of Lakewood also represents market potential for the University of Akron. The median age in Lakewood is only 35.8 and nearly one-quarter of the entire population is comprised of children/youth 19 years of age or younger.

### Economics

- *Estimate the size of the current perceived market (i.e. cohort) and future outlook.*
- *Identify competition for this business and any pricing concerns for the proposed initiative.*

Currently higher education is provided to Lakewood community primarily through Cleveland State University and to a lesser extent Cuyahoga Community College. Conversations have already occurred between UA President and CSU President concerning partnership in Lakewood and UA College of Nursing Dean and CSU College of Nursing Dean. Expanded conversations are planned with these two institutions.

Conversations have already taken place between President Proenza and President Ray of Lorain County Community College.

Previous UA draw from Lakewood:

2009 37 applications

2010 35 applications'

2011

- 44 applications
- 30 students have been admitted (20 of these students should receive scholarships ranging from \$1,000 to \$6,000 or more for honors, of which there are a couple who would qualify)
- 6 of the admitted students have paid their confirmation fee (\$100 due before May 1)
- 4 of the confirmed students are scheduled to attend an orientation program next week.

## Customers

*Identify the population for this new market.*

### Quick yield offerings:

- Nursing and Allied Health - Within Cuyahoga County, by far the greatest *amount* of job openings will be for registered nurses followed by home health aides.
- Education – One of the largest employers in Lakewood and the school leadership has committed to an exclusive degree advancement relationship with UA’s College of Education.
- Banking & Financial Services offerings – College of Business Insurance and Accounting degrees
- Culinary Arts – Lakewood High School has a Tech Prep culinary arts program which would serve as a pathway into UA’s Hospitality Management Program.
- Joint degree with LCCC – Industrial Computing Applications – allows for associate, certificates or BA – crosses five industry sectors of northeast Ohio. Designed for northeast Ohio industry cluster IT division in partnership with LCCC.

### Second Tier offerings:

- Bliss Institute of Applied Politics – Community organizations and businesses expressed interest
- Gaming related occupations because of legalization of casinos in Ohio (regional and state market research will need to be conducted to see what is already being offered in Ohio and surrounding states)

## V. Marketing Plan

**Marketing Plan in development by *Lakewood Alive* in consultation with UA Institutional Marketing**

### Timeline for Implementation

April 2011	Approval of lease by UA Board of Trustees
May – June	Build out of leased space 10,500 square feet
July	Technology infrastructure and equipment installation
August	Move into space and furniture
August	UA offerings through College of Nursing and College of Education

## VI. Startup Expenses

*Please identify all projected start-up costs associated with this initiative.*

<i>Technology infrastructure and equipment</i>	\$ 360,000
<i>Networking</i>	40,000
<i>FFE</i>	100,000
<i>*Marketing</i>	50,000
<i>Start-up cost</i>	\$ 550,000

**\*Negotiating marketing costs to be supported through City of Lakewood and Lakewood Alive**

## VII. Financial Plan

*Please identify resources needed to launch and maintain this outreach initiative.*

### *Yearly Operating Expenses*

<b>Expenses</b>				
Lease and Build-out	sqft	10,500	\$ 14.00	\$ 147,000
Utilities	sqft	10,500	1.50	15,750
Receptionist	FTE	1	35,000	52,450
Coordinator	FTE	1	50,000	70,000
Office Supplies				3,000
Advertising				25,000
Networking	Month	12	2,000	24,000
Communications	Month	12	-	2,000
Admin Assessment			5%	13,684
<b>Expenses</b>				<b>\$ 412,104</b>

\*Expenses increase 3% per year

\*Year six of the lease remains at year five expense

## VIII. Assessment

*Please identify how you will measure success of outreach initiative.*

- Projected enrollment numbers are attained and yearly budget goals achieved for both the facility and college by college business plans.
- Expansion of college programs occur yearly as planned in business and budget plan.
- Objectives are achieved as outlined in goals and objectives



**THE UNIVERSITY OF AKRON**

**Resolution 4 - - 11**

**Pertaining to the  
Lease of Real Property and the Establishment of  
the Lakewood Education Center**

WHEREAS, city officials and community leaders from the city of Lakewood, Ohio, approached The University of Akron to establish a higher education presence in their community; and,

WHEREAS, the University has performed a demographic and economic analysis, which has verified that the City of Lakewood would be a beneficial location for the University to establish an education presence (the "Lakewood Education Center"), which would further the University's and the University System of Ohio's education and enrollment goals; and,

WHEREAS, the College of Nursing and the College of Education, respectively, have established degree partnerships with Lakewood High School and Lakewood Hospital, a Cleveland Clinic-affiliated hospital, and will be The University of Akron's lead colleges for delivering programs to the Lakewood Higher Education Center; and,

WHEREAS, the University has identified a 10,500 sq. ft. space (the "Site"), proximately located to Lakewood Hospital and Lakewood High School, which it will lease for an initial six year term to house the Lakewood Higher Education Center; and,

WHEREAS, a comprehensive business and marketing plan and a six year budget *pro forma* have been developed, which demonstrate that revenue generated by the Lakewood Education Center will cover all operating expenses and recoup the initial build-out costs by year two and three of the initial lease term; and

WHEREAS, the University has developed further community support for the Lakewood Education Center, through discussion with local, regional and state officials and as reflected in the Memorandum of Understanding executed between the University and the City of Lakewood; and, the College of Nursing and Lakewood Hospital, and the College of Education and Lakewood High School; and

WHEREAS, the University has entered into preliminary conversations with other Northeast Ohio universities, under the auspices of the Innovation Alliance, to explore the possibility of other universities using the Site to deliver education programming, which is not duplicative of UA's offerings and which will contribute further to the Lakewood Higher Education Center's revenue stream; and

WHEREAS the University administration has determined that the development of the Lakewood Education Center is beneficial to the University as well as to the region;

NOW THEREFORE, BE IT RESOLVED that the University Administration is authorized to develop The University of Akron Lakewood Education Center; and

That the University Administration is authorized to execute the necessary contract documents, including the facility lease document and the Memorandum of Understanding with the City of Lakewood as well as participating UA colleges, subject to review and approval by the Office of General Counsel and approval by the President.

---

Ted A. Mallo  
Secretary  
Board of Trustees

April 27, 2011



**Office of the Senior Vice President, Provost and Chief Operating Officer**  
Akron, OH 44325-4703

April 1, 2011

**MEMORANDUM**

**TO:** President Luis M. Proenza

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost and Chief Operating Officer

**RE:** **Office of Research Services**  
**Summary of Activity for March 2011**

As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached is the report submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity report for March 2011.

This summary report is provided to you for approval by the Board of Trustees at the April 27, 2011 meeting.

March 2011

Office of Research and Sponsored Programs (ORSSP): pp. 2-4  
Office of Technology Transfer (OTT): p. 5  
University of Akron Research Foundation (UARF): p. 6

**SUMMARY**

July 1, 2010 through March 31, 2011

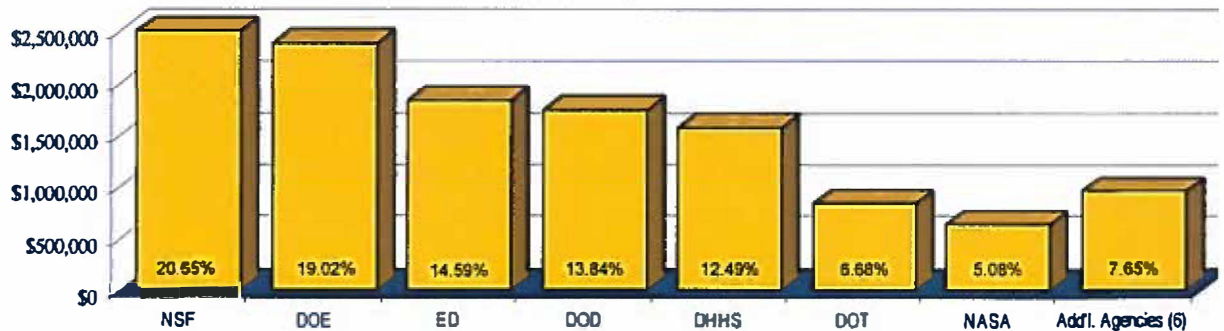
UA & UARF Research and Sponsored Programs	<b>AWARDS</b>	<i>Dollars</i>	\$26,002,289	53.7% toward goal of \$48,380,893
		<i>Numbers</i>	337	73.9% toward goal of 456
	<b>PROPOSALS</b>	<i>Dollars</i>	\$149,448,783	87.7% toward goal of \$170,467,934
		<i>Numbers</i>	496	83.1% toward goal of 597

<b>FEDERAL AWARDS</b>	<i>Dollars</i>	\$12,544,201	39.9% toward goal of \$31,412,389
	<i>Numbers</i>	92	68.1% toward goal of 135

<b>FEDERAL PROPOSALS</b>	<i>Dollars</i>	\$121,304,261	Goal of \$115,646,250 met and surpassed by 4.9%
	<i>Numbers</i>	198	80.2% toward goal of 247

UA & UARF  
Federal  
Research

2010-2011 Federal Awards ~ By Sponsor



<b>License Revenue</b>	<i>Dollars</i>	\$243,427	Goal of \$201,623 met and surpassed by 20.7%
	<i>Numbers</i>	9	90.0% toward goal of 10

Technology Transfer	<b>DISCLOSURES OF INVENTION</b>	53	Goal of 38 met and surpassed by 39.5%
	<b>NEW U.S. PATENTS FILED</b>	20	76.9% toward goal of 26
	<b>U.S. PATENTS ISSUED</b>	5	62.5% toward goal of 8

Research and Sponsored Programs Activity By College

<b>Awards</b>	<b>Current Period March 2011</b>		<b>2010-2011 July-March</b>		<b>2009-2010 July-March</b>		<b>2009-2010 Fiscal Year Totals</b>	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	5	\$158,983	85	\$3,839,752	88	\$4,366,378	120	\$5,760,962
Business Admin	1	\$25,000	3	\$63,688	3	\$52,065	4	\$55,085
Creative & Professional Arts	0	\$0	0	\$0	1	\$1,000	1	\$1,000
Education	0	\$0	17	\$3,862,659	19	\$5,773,844	20	\$6,023,842
Engineering	10	\$389,205	79	\$5,471,126	73	\$9,932,677	101	\$17,179,307
Health Sciences & Human Svcs	1	\$143,520	22	\$696,514	39	\$1,063,906	53	\$1,866,181
Nursing	1	\$114,510	9	\$448,762	5	\$527,788	9	\$610,479
Poly Sci & Poly Engr	13	\$594,895	74	\$7,312,929	44	\$3,009,770	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$1,000	0	\$1,000
Law	0	\$0	1	\$10,000	2	\$58,000	2	\$58,000
Summit College	0	\$0	4	\$810,657	10	\$403,830	12	\$426,430
University College	0	\$0	0	\$0	1	\$26,514	0	\$26,514
Wayne College	1	\$10,000	2	\$52,600	2	\$9,929	3	\$9,929
Other University Units	3	\$332,954	41	\$2,551,998	37	\$2,002,153	46	\$2,535,609
<b>Total Awards*</b>	<b>35</b>	<b>\$1,769,067</b>	<b>337</b>	<b>\$25,120,685</b>	<b>324</b>	<b>\$27,228,854</b>	<b>447</b>	<b>\$39,687,414</b>
UARF included in UA totals	13	\$157,131	65	\$1,104,181	47	\$747,886	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	7	\$5,873,981	9	\$7,370,153
<b>UARF Total Awards</b>	<b>13</b>	<b>\$157,131</b>	<b>65</b>	<b>\$1,104,181</b>	<b>54</b>	<b>\$6,621,867</b>	<b>80</b>	<b>\$9,227,221</b>
State Appropriations				\$881,604		\$193,104		\$1,323,326
<b>Grand Total</b>	<b>35</b>	<b>\$1,769,067</b>	<b>337</b>	<b>\$26,002,289</b>	<b>331</b>	<b>\$33,295,939</b>	<b>456</b>	<b>\$48,380,893</b>

<b>Proposals</b>	<b>Current Period March 2011</b>		<b>2010-2011 July-March</b>		<b>2009-2010 July-March</b>		<b>2009-2010 Fiscal Year Totals</b>	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	8	\$162,713	112	\$14,908,137	123	\$22,581,173	152	\$29,922,625
Business Admin	1	\$25,000	7	\$865,716	4	\$1,543,962	5	\$1,546,982
Creative & Professional Arts	0	\$0	0	\$0	0	\$0	0	\$0
Education	3	\$221,861	19	\$42,658,899	24	\$8,383,715	28	\$14,802,510
Engineering	29	\$13,549,780	163	\$47,875,386	136	\$32,850,852	168	\$56,585,608
Health Sciences & Human Svcs	4	\$372,324	23	\$678,747	39	\$1,670,150	50	\$2,606,955
Nursing	0	\$0	9	\$977,601	13	\$3,435,382	17	\$3,554,108
Poly Sci & Poly Engr	29	\$7,239,580	128	\$35,771,978	87	\$34,974,621	118	\$46,459,183
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	1	\$10,000	1	\$36,000	0	\$0
Summit College	0	\$0	1	\$499,992	7	\$817,113	11	\$1,133,370
University College	0	\$0	1	\$5,000	2	\$3,517	2	\$3,517
Wayne College	1	\$2,598	2	\$45,198	1	\$79,603	2	\$89,603
Other University Units	6	\$394,954	30	\$5,152,129	38	\$6,931,660	35	\$6,392,320
<b>Total Proposals*</b>	<b>81</b>	<b>\$21,968,810</b>	<b>496</b>	<b>\$149,448,783</b>	<b>475</b>	<b>\$113,307,748</b>	<b>588</b>	<b>\$163,097,781</b>
UARF included in UA totals	14	\$164,061	75	\$2,430,468	16	\$667,875	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	3	\$4,505,664	9	\$7,370,153
<b>UARF Total Proposals</b>	<b>14</b>	<b>\$164,061</b>	<b>75</b>	<b>\$2,430,468</b>	<b>19</b>	<b>\$5,173,539</b>	<b>80</b>	<b>\$9,227,221</b>
<b>Grand Total</b>	<b>81</b>	<b>\$21,968,810</b>	<b>496</b>	<b>\$149,448,783</b>	<b>478</b>	<b>\$117,813,412</b>	<b>597</b>	<b>\$170,467,934</b>

\*Includes projects co-reported with UARF and with the Department of Development.

\*\*UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

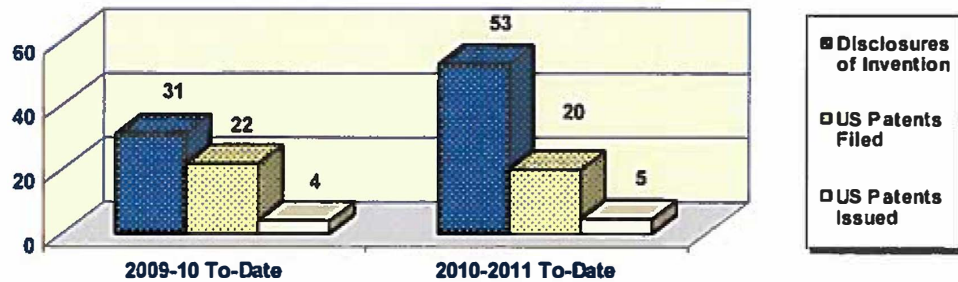
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>					
Biology	Air Force Office of Scientific Research	<i>Avian Nanostructured Tissues as Models for New Defensive Coatings and Photonic Crystal Fibers</i>	Shawkey, Matthew D	100%	\$101,414
Chemistry	Ohio Board of Regents	<i>OBR Match to NSF's MRI Acquisition of Matrix-Assisted Laser Desorption Ionization and Electrospray Ionization Mass Spectrometers for Analysis of New Synthetic Polymers and Materials</i>	Wesdemiotis, Chrys	100%	\$13,600
Computer Science <i>Computer Science</i>	NVIDIA Corporation	<i>CUDA Teaching Center at The University of Akron</i>	O'Neil, Timothy W <i>Xiao, Yingcai</i>	50% 50%	\$3,000
<b>Geology and Environmental Science</b>	Multiple Corporate Sponsors *	<i>Testing</i>	Senko, John	100%	\$14,446
<i>Sociology</i>	US Department of Justice through Northeastern Ohio Universities College of Medicine and Pharmacy	<i>Multi-Site Comparison of CIT Effect</i>	Asencio, Emily K	100%	\$24,523
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>					
Marketing	US Department of Health and Human Services through Summit County Department of Job and Family Services	<i>Research and Marketing Project</i>	Hauser, William Joseph	100%	\$25,000
<b>COLLEGE OF ENGINEERING</b>					
Chemical & Biomolecular Engineering	Ohio University	<i>Coal-Based Fuel Cell</i>	Chuang, Steven S	100%	\$80,000
Chemical & Biomolecular Engineering	University of Akron Research Foundation	<i>SPF-ADAM Estimation of Polymer Properties</i>	Elliott, J Richard	100%	\$10,436
Chemical & Biomolecular Engineering	Jiangsu Sinorgchem Technology Co Ltd *	<i>Microencapsulation of Sulfur (Wrap Sulfur)</i>	Ju, Lu-Kwang	100%	\$2,970
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Application of Bluetooth Technology to Rural Freeway Speed Data Collection</i>	Schneider, William II	100%	\$99,019
<b>Civil Engineering</b>	Multiple Corporate Sponsors *	<i>Testing</i>	Durk, Stephen	100%	\$900
Electrical & Computer Engineering	Ohio Space Grant Consortium	<i>Lunabotics Mining Competition Funding Proposal</i>	Hartley, Tom T	100%	\$6,314
Mechanical Engineering	US Department of Energy through Bechtel Marine Propulsion Corp	<i>Finite Element Analysis Modeling to Determine Failure Strain on Nitronic 40 Stainless Steel &amp; Zircaloy-4 Specimens Tested as Stress States with Negative Triaxiality</i>	Gao, Xiaosheng	100%	\$2,970
Mechanical Engineering	Office of Naval Research	<i>Composite Sandwich Structures for Shock Mitigation and Energy Absorption</i>	Hoo Fatt, Michelle S	100%	\$20,000
Mechanical Engineering	National Science Foundation	<i>Collaborative Research Nonlinear Design and Development of Multi-Degree-of-Freedom Broadband Energy Harvesting Systems</i>	Quinn, D Dane	100%	\$159,996
Mechanical Engineering	Vitamix *	<i>Unrestricted Research Grant</i>	Srivatsan, Tirumala S	100%	\$6,600
<b>COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES</b>					
Speech-Language Pathology and Audiology	Ohio Board of Regents	<i>OMNIE Intern and Long Distance Programs</i>	Gillette, Yvonne	50%	\$143,520
<i>Speech-Language Pathology and Audiology</i>			DePompei, Roberta A	50%	
<b>COLLEGE OF NURSING</b>					
College of Nursing	Northeastern Ohio Universities College of Medicine and Pharmacy	<i>Community Support Services Primary Care Clinic</i>	Calon, Patricia A	75%	\$114,510
<i>College of Nursing</i>			Knapik, Gregory P	25%	



Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [italics]</i>	% Credit	Total Award
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
Institute of Polymer Engineering	Ohio Board of Regents	<i>OBR Research Incentive Match to ORSSP #R8122, "Electronically Changeable Color Skins for Consumer Electronics"</i>	Cakmak, Mukerrem	100%	\$63,082
Institute of Polymer Engineering	Sika Technology	<i>Computational Services for Acquisition of Data</i>	Heinz, Hendrik	100%	\$6,930
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Heinz, Hendrik	100%	\$1,430
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Holtman, Mark	100%	\$1,725
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Isayev, Avraam	100%	\$6,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Sancaktar, Erol	100%	\$3,900
Institute of Polymer Science	Austen BioInnovation Institute of Akron	<i>Grant to Support Professor Nita Sahai</i>	Cheng, Stephen Z.	100%	\$390,000
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Kennedy, Joseph	100%	\$2,992
Institute of Polymer Science	REPSOL/Madrid *	<i>Development of New, General Functionalization Chemistry for Anionic Polymerization</i>	Quack, Roderic P.	100%	\$56,192
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$25,566
Institute of Polymer Science	Air Force Office of Scientific Research through Wright State	<i>A Molecular Modeling Approach to Predicting Elastic and Failure Behavior of Thermosetting Polymers</i>	Tsige, Mesfin	100%	\$17,952
Institute of Polymer Science	Ohio Board of Regents	<i>OBR Research Incentive Match (2007-09 Biennium) to Fracture in Soft Solid-Like Polymeric Materials</i>	Wang, Shi-Qing	100%	\$15,966
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Wong, Bojie	100%	\$3,160
<b>WAYNE COLLEGE</b>					
Wayne College	National Endowment for the Arts	<i>Wayne College Shakespeare Festival</i>	Engle, Kevin E	100%	\$10,000
<b>OTHER UNIVERSITY UNITS</b>					
Technology Transfer	RPM *	<i>Materials Investigation Research</i>	Preston, Ken	100%	\$31,250
UA Libraries	Graitech International	<i>Graitech International Ltd. Library Project</i>	Calzonetti, Jo Ann	100%	\$146,704

\* University of Akron Research Foundation Award



**Disclosures of Invention**

(March 2011: 10)

Disclosure Number	Title	Inventor(s)
891	<i>Liquid Bath Elastomer Pretreatment Technique</i>	Christopher Daniels, Charles Daniels, and Janice Wasowski
892	<i>Decrosslinking of Crosslinked Polyolefins</i>	Avraam Isayev
893	<i>Genistein Modified PES/PVP Hemodialysis Membrane</i>	Teng Chang, Thein Kyu, and Neelakandan Chandrasekaran
894	<i>Method and Apparatus for Mechanical Characterization of Electrospun Nanofibers</i>	Darrell Reneker and Yinan Li
895	<i>Superhydrophobic Tubular Oil-Water Separator</i>	George Chase and Goutham Viswanadam
896	<i>Suppression of Dewetting of Polymer Films</i>	Alamgir Karim and Diya Bandyopadhyay
897	<i>Device for Simultaneous Multijet Electrospinning</i>	George Chase, Darrell Reneker, and Oludotun Dosunmu
898	<i>Decalcification Solution with Preservation of RNA</i>	Robin Jacquet
899	<i>Homopolymer of Hydroxy-Functional Acrylamide Derivative</i>	Jie Zheng, Stephen Cheng, and Chao Zhao
900	<i>Device and Method for Reduction of Intra Cranial Peak Pressure</i>	Dipankar Biswas, Francis Loth, and Suraj Thyagaraj

**New Patents Filed**

(March 2011: 2)

Disclosure Number	Application Type	Patent Title	Inventor(s)
886	Provisional	<i>Non-Biological Inhibition-Based Sensors to Detect Halogenated Organic Compounds in Aqueous Solutions</i>	Chelsea Monty and Stephen Duirk
889	Provisional	<i>Polyhedral Oligomeric Silsesquioxane-Organic/Polymeric Dyads and its Application for Organic Photovoltaic Cells</i>	Stephen Cheng, Xiong Gong, and Wenbin Zhang

**Patents Issued**

(March 2011: 1)

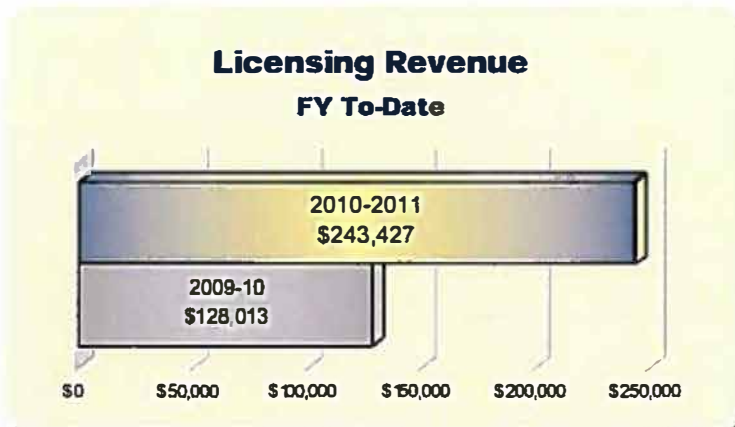
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
7,908,905	Mar. 22, 2011	<i>Rheometer Allowing Direct Visualization of Continuous Simple Shear in Non-Newtonian Fluid</i>	Shi-Qing Wang



**LICENSING REVENUE**

For the month of:

March 2011: \$26,027  
 March 2010: \$72,257



**LICENSE ACTIVITY**

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during March 2011.

**AWARDS**

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>					
Geology and Environmental Science	Multiple Corporate Sponsors	<i>Testing</i>	Senko, John	100%	\$14,446
<b>COLLEGE OF ENGINEERING</b>					
Chemical & Biomolecular Engineering	Jiangsu Smorgchem Technology Co. Ltd.	<i>Microencapsulation of Sulfur (Wrap Sulfur)</i>	Ju, Lu-Kwang	100%	\$2,970
Civil Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Durr, Stephen	100%	\$900
Mechanical Engineering	Vitaminix	<i>Unrestricted Research Grant</i>	Srivatsan, Tirumalai S.	100%	\$6,600
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
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Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Wong, Bojie	100%	\$3,160
<b>OTHER UNIVERSITY UNITS</b>					
Technology Transfer	RPM	<i>Materials Investigation Research</i>	Preston, Ken	100%	\$31,250

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -11**

Pertaining to the Acceptance of the Office of Research Summary of Activity Report for  
March 2011

**BE IT RESOLVED**, that the recommendation presented by the Educational Policy/Student Affairs Committee on April 27, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Report for March 2011, be approved.

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**Ted A. Mallo, Secretary**  
**Board of Trustees**

April 27, 2011



To: W. Michael Sherman, Sr. Vice President, Provost & COO  
FM: Jim Sage, Vice President, Information Technology, & CIO  
Subject: Highlights: Information Technology Report to the Board of Trustees  
Date: April 6, 2011

### Student Success

- Campus-wide Innovation: Golden Ideas enables collaboration and innovation at UA.
- Curriculum Approval Process Review University-level system now streamlined, automated and in use.
- A tablet PC for all students UA's vision to enable the student's academic experience.

### Global Relevance

- Shared Services Akron continues work at Lorain and sets an example for others in Ohio.
- e-Learning Committee UA to deliver e-Learning programs.

### Distinction

- D2L (Springboard) UA leads group developing shared training materials.
- Time & Labor/Absence Management New applications will streamline time reporting and absence tracking.
- Grants Management: Post-award Chart of accounts to be modified to track research revenue and costs.

### Engagement

- Governance and Project Management New process and tools improve IT effectiveness.
- RITE Board Annually, 5,000 IT jobs remain unfilled in NE Ohio. UA works with other institutions and the private sector to identify solutions.
- Benchmarking Study IUC report intended to identify shared services opportunities for Ohio schools.
- Contributor Relations New technologies intended to support and improve investor relations.

### Community

- Electronic Medical Records Electronic reporting to Medicare and Medicaid.
- e-Recruiting Online Recruiting Solutions will streamline and expedite hiring process.

### Integrated Planning

- Campus-wide Scheduling Scheduling system will help make on campus Events more transparent and will increase classroom utilization.

# Information Technology Services



Report to the Board of Trustees  
April 27, 2011



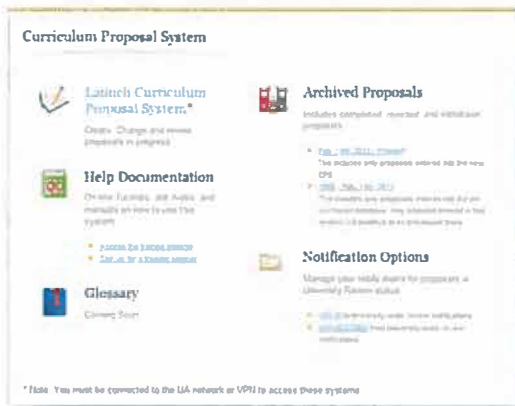
Information Technology Services

April 27, 2011

(Prepared April 6, 2011)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none"><li>Campus-wide Innovation: Golden Ideas</li></ul>  	<p>The new innovation tool, Golden Ideas, was opened to the entire campus on March 22.</p> <p>The topic of the initial campaign was Student Success with a focus on generating ideas that would help us better prepare students to find jobs after graduation.</p> <p>Golden Ideas was advertised through conventional means (Email Digest, ZipMail, portal announcement) as well as using social media (Twitter, Facebook) and on-campus digital signage.</p> <p>With the campus-wide launch, several ideas were immediately posted by members of the University community.</p> <p>Among the ideas:</p> <ul style="list-style-type: none"><li>Required Internships/Co-ops</li><li>More evening and weekend hours for adult learners</li><li>More tutors and better resources/locations for them</li><li>New Rec Center programs to encourage workouts</li><li>Food court in InfoCision Stadium</li></ul> <p>As the Student Success campaign continues, user engagement will be closely monitored and steps will be made to ensure a high level of engagement. The Student Success campaign will build the foundation for future campaigns.</p> <p>Golden Ideas can be accessed at <a href="http://www.uakron.edu/ideas">www.uakron.edu/ideas</a>. A UA ID and PASSWORD are required for login.</p> <p>Along with the primary Golden Ideas site, a feedback site was set up at <a href="https://feedback.uakron.spigit.com/Page/Home">https://feedback.uakron.spigit.com/Page/Home</a>. Suggestions at this site include:</p> <ul style="list-style-type: none"><li>Posting UA events in the local newspaper for people who don't use computers</li><li>Using Facebook for each class that has graduated to track student success and locate potential donors</li><li>Allow uncensored discussion in Golden Ideas</li><li>Improving access to Computer Based Testing</li><li>Create an "iRoo" informational app for activities and events at U</li></ul>

● **Curriculum Approval Process Review**



With the University-level system of the Faculty Senate’s Curriculum Proposal Process in place and fully functional, effort is now focused on the college-level process.

The project team is working on streamlining and automating the college-level curriculum approval processes.

Once that is completed, the University will measure the speed of the new curriculum submission and approval to verify that the target of less than six months is met consistently.

● **Student Technology: A tablet PC for students**



Our vision is to enhance the student experience through technology that is customized to the individual.

When a student arrives on his/her first day at The University of Akron, rather than being emailed a class list or receiving a thick binder of course room locations, etc., the student would get a device, perhaps a fully functioning tablet PC. After logging in with their University ID, the tablet has everything the student needs to begin their academic career.

The tablet is a technology solution strictly and painstakingly customized to enable students to learn more effectively and efficiently. With the addition of a stylus as well as a multi-touch screen, the traditional tablet PCs are much more versatile and adaptable to how students work.

Information Technology Services is working with one vendor, mySpark Technologies ([www.mysparktech.com](http://www.mysparktech.com)), in anticipation of conducting a pilot program at the University later this year. The intention is to choose two or three colleges to develop targeted pilots to assess student adoption rates and the value realized before engaging in campus-wide development and deployment.

At the same time, ITS will continue to explore alternative technologies in an effort to identify the best solution for the University.



GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
<ul style="list-style-type: none"> <li>Shared Service: Ongoing support; combine technical and functional units</li> </ul>  	<p>The University of Akron continues to support Lorain’s PeopleSoft EF post “go live” environment and operate as a host for running the PeopleSoft application. Development and infrastructure support continue to be provided for student, financial and human capital management applications.</p> <p><b>Lumina Grant:</b> An RFP was created for obtaining consulting services to support both the next phase of shared services and the Lumina Grant project. The initial concept was to provide an inclusive document for support in combining database instances and research for combining business units between UA and LCCC. Because there may be some potential for conflicting with the IUC / Accenture Shared Service Study, the document is being rewritten to focus solely on the Lumina Grant objectives. Another RFP will be created once the IUC study findings have been received and a direction is set by UA senior management.</p> <p><b>Queuing Application:</b> A copy of the Advising Queuing (scheduling) application was created for LCCC and modified to meet their requirements. This application allows students to come to campus, logon to a kiosk in the student services area, determine who they need to see, and place them in the queue to see an advisor or counselor. The application was placed into production on March 21 the start of the new registration period. It has assisted walk-in students by eliminating lines to see a receptionist to determine who they need to see and to make an appointment.</p> <p><b>Steady State:</b> A meeting was held with senior management from UA and LCCC to determine next steps. Management asked that a project list be created with all projects remaining to achieve a steady state following implementation of PeopleSoft at LCCC. Steady state is defined as returning to normal operations following the completion of an implementation. It also requires LCCC to eliminate consulting required to support running the new PeopleSoft applications. Once the list has been approved, plans will be developed to reestablish the governance mechanism for shared service between UA and LCCC.</p> <p><b>Lumina Event:</b> Lumina will be showcasing the UA / LCCC initiative at a shared services best practices event they will be sponsoring at UA on April 14. We are expecting representatives from Indiana, California, Minnesota, Wisconsin, Colorado, Arizona, the Lumina Foundation, the Ohio Board of Regents and possibly others.</p>

- e-Learning Strategy and Implementation Committee





An e-Learning Committee was formed in February 2011 with a charge from Provost Sherman to prepare "... recommendations that encompass market-driven prioritized focus areas; specific goals, objectives, tactics and metrics particularly as related to academic programs; projected revenues and costs; recommended organizational structure and governance processes; regional, national, and international partnerships to develop and deliver e-learning programs; constraints that must be addressed and a communications strategy and plan for faculty, students and staff."

The Committee, with broad representation from the University community, has met weekly during March to complete vision and mission statements and is currently preparing for interviews with experts from universities with successful e-learning operations to learn how they achieved their success.

During the coming months, smaller working groups will focus on specific aspects of the charge and prepare draft recommendations.



<b>DISTINCTION</b>	<b>Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research</b>
<ul style="list-style-type: none"> <li>• Desire2Learn (Springboard)</li> </ul>  	<p>The newly formed Springboard Faculty Steering Committee first met in December 2010. Decisions were made regarding the ordering of semesters within the <i>My Course Widget</i> and the default status of courses when they are created. The semesters now appear with the most current one at the top while the default course status remains set to Inactive.</p> <p>More recently, the committee determined to postpone the planned upgrade from March until May. This decision was determined via an email vote with 75% in favor of the May date.</p> <p>Our second meeting was held on March 24<sup>th</sup> with ten faculty in attendance. Topics of discussion included the new features that will be available in the 9.2 upgrade, access to newly developed training materials, and performing testing of the new features on the Test server (upgraded earlier this month).</p> <p>Goals for the Committee include:</p> <ul style="list-style-type: none"> <li>- Improve communication with faculty</li> <li>- Improve and streamline features of Springboard, making them as accessible as possible for faculty and students</li> <li>- Make sure the available training is what faculty needs and wants, and determine how faculty would like the training to be provided</li> <li>- Determine opportunities to find out what is working and how these aspects can be improved</li> <li>- Plan upgrade dates</li> </ul> <p>Guidelines for the Committee Communications include:</p> <ul style="list-style-type: none"> <li>- Meet once per semester</li> <li>- Limited emails to members requesting opinions</li> <li>- DDS door is always open</li> </ul>

<ul style="list-style-type: none"> <li>• Time and Labor/Absence Management</li> </ul>	<p>Two bids for the Request for Proposal (RFP) to implement PeopleSoft’s Time and Labor and Absence Management modules were received on March 16 and are being analyzed. Evaluation and refinement of the proposals is targeted for completion by April 4 for the Education Committee review. Final Board approval will be requested for both modules on April 27.</p> <p>The Time and Labor module will eliminate the paper time cards and the manual processes that are currently utilized to track time worked for hourly workers.</p> <p>The Absence Management module will help the University more accurately track and report the paid time off employees are eligible to receive. Manual tracking will be eliminated and accuracy improved which will lower costs.</p>
<ul style="list-style-type: none"> <li>• Grants Management: Post-award</li> </ul>	<p>This project has been split into two components:</p> <p>The first component is focusing on modifying the chart of accounts to better track grants by project and sub-project. This project has started using UA resources and is scheduled to be completed by August.</p> <p>The second component will be to implement post-awards functionality which includes accounting, grants billing, and receivables. In April, an RFP will be drafted to seek some consulting support for this second component. This second component of work will start after the chart of accounts is complete.</p>
<p><b>ENGAGEMENT</b></p>	<p><b>Build and Sustain Vital Relationships and Partnerships</b></p>
<ul style="list-style-type: none"> <li>• Governance and Project Management</li> </ul>	<p>A pilot is winding down to test the effectiveness and acceptance of the new process and framework to manage all IT projects. As new projects are initiated, they will be using the new process and tools. Training and mentoring for all IT project managers and project team is being designed and will be provided in April and May.</p> <p>The governance process related to the selection and prioritization of all IT projects is being refined. Incorporating the use of software will help improve this as well.</p>

- Regional Information Technology Exchange (RITE Board)

A report titled *Northeast Ohio Information Technology Workforce Report* published late 2007 concluded that over 5,000 IT jobs in NE Ohio go unfilled each year. To address this issue, a group of CIOs from Eaton, Smuckers, Sherwin-Williams, American Greetings, Cleveland Clinic, NEOSA and UA formed the RITE Board to address the issue. Current activities of the Board include:

- A one-half day, cross-college collaboration meeting with our four colleges that offer IT degrees has been scheduled to discuss the following: sharing resources and forming a high-level single/shared advisory board which will give private industry one place to go to influence IT curriculum and implementing formal experiential learning -- internships/coops into the curriculum.
- CIOs, college/university representatives and NE Ohio Council on Higher Education (NOCHE) representatives have begun meeting to discuss how technology can be leveraged to match students to available internships and coops.


- Benchmarking study




The final report from the Inter-University Council (IUC) Institutional Excellence and Shared Services (IESS) project was presented to the various Universities in early April.

The University of Akron is reviewing the results of the study to determine the appropriate next steps. Accenture high-level conclusions included recommendations that UA participate in the state-wide procurement initiative and that UA continue process streamlining in HR and Finance.

UA continues to lead discussions state-wide to identify the services that could be consolidated and shared reducing costs for all universities and colleges involved.

<ul style="list-style-type: none"> <li>Contributor Relations</li> </ul>	<p>In order to support the ever increasing demand for alumni and development services, a group is investigating new technologies to support donor relations (Contributor Relations). The objective is to overcome software limitations to enable greater interaction with alumni and friends of the University and to create more collaboration with various constituencies within the University by using more centralized data.</p> <p>Assessment objectives include, but are not limited to:</p> <ul style="list-style-type: none"> <li>Projecting what Oracle plans for the contributor relations application</li> <li>Determine what, if any, shortcomings the existing application has</li> <li>Decide how to best meet the shortcomings in the most cost effective way</li> </ul> <p>The recommendations will be aligned with the University's strategic objectives to prioritize the work.</p> <p>CIBER Consulting was engaged to complete a Fit-Gap Analysis for the Contributor Relations project. The consultant met with teams from Athletics, Development, Research, Foundations, Law, Alumni Relations, and IT during the week of March 7 and again on March 10. The results of the Fit-Gap Analysis are due April 4. A meeting has been scheduled for April 11 to discuss the findings and determine the next steps.</p>
<p><b>COMMUNITY</b></p>	<p><b>Promote Vibrant and Engaging Environments and Facilities</b></p>
<ul style="list-style-type: none"> <li>Electronic Medical Records</li> </ul> 	<p>The team continues to further define requirements for the creation of an RFP for the project. This project will enable the University to meet Medicaid's and Medicare's requirement for electronic reporting.</p> <p>A meeting with the Akron Regional Hospital Foundation has been scheduled to discuss EMR/EHR providers.</p>
<ul style="list-style-type: none"> <li>Recruiting Solutions: e-Recruiting</li> </ul>	<p>A readiness assessment and fit/gap review of the current business process in comparison to the delivered functionality provided by PeopleSoft Recruiting Solutions is being completed.</p> <p>This first phase of the project will be completed in April followed immediately by the implementation phase. The implementation phase is scheduled to continue with a "go-live" deployment in September. The result will be paper-less recruiting and hiring processes.</p>

<b>INTEGRATED PLANNING</b>	<b>Achieve Measurable Success</b>
<ul style="list-style-type: none"> <li>• Campus-wide Scheduling: Series 25</li> </ul>	<p>Academic scheduling is in the testing phase for the 2011-2012 school year. This involves testing various options for patterns of class offerings as well as the inclusion of a broader offering of spaces for more efficient placement of classes.</p> <p>Event Scheduling is progressing toward a spring launch for booking and scheduling of non-academic events, space and resources.</p> 
<ul style="list-style-type: none"> <li>• ITS Metrics</li> </ul>	<p>The most current ITS metrics available at the time of this report are attached. If a line item does not have a target, the metric is intended to indicate the amount of work or activity being delivered. Lines with targets indicate levels of performance we strive to achieve.</p>

## ITS DEPARTMENT SCORECARD – FEBRUARY 2011

DAILY SERVICES PROVIDED		FEB. TARGET	FEBRUARY	JANUARY	DECEMBER
<b>Support Center (Help Desk)</b>					
Number Support Center calls	*1	N/A	4248	6992	2164
Average Speed of Answer			1m03s	1m14s	57s
1 <sup>st</sup> Call Resolution Rate	*2	>64.8%	85%	74%	84%
Number of tickets opened by HD		N/A	3154	6168	3214
Total tickets opened		N/A	4966	7815	3568
Calls closed within four hours		N/A	3895	6357	2735
Calls closed first day		N/A	4213	6885	3006
Calls over one week old		N/A	64	256	36
Support Center abandoned calls		<2%	18%(777)	13%(880)	6%(180)
# of Users serviced at walk-in centers		N/A	1450	2072	488
# of Laptops checked out at walk-in centers	*3	N/A	2346	2147	1061
<b>Central Servers (Data Center)</b>					
Data Center uptime percent (% of posted hours)		100%	100%	100%	100%
Mainframe uptime percent (% of posted hours)		99.9%	100%	100%	100%
Unix/Linux server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Windows/Apple Server uptime percent (% of posted hours)		99.9%	99.995%	100%	100%
Web Server <a href="http://www.uakron.edu">www.uakron.edu</a> uptime percent		99.9%	100%	100%	99.96%
Total number of virtual/physical servers on platform		N/A	386 / 188	384 / 186	397 / 198
Total number of data center outages		0	0	0	0
<b>Messaging &amp; Network</b>					
Total email accounts (UANet IDs)		N/A	218615	216907	204918
Total active email accounts (UANet IDs)		N/A	36700	35526	33708
Total forwarded email accounts (forwarded off campus)		N/A	117	114	114
Total emails processed (originates internally + originates externally and accepted)		N/A	7798832	8249561	7641014
Total emails filtered (originates externally and either tagged spam/virus or rejected)		N/A	344	476	649
Percent of emails filtered (percent of total mail originating externally either tagged or rejected)		N/A	0.01%	0.01%	0.02%
Email uptime percent (weighted by percent users affected)		99.50%	100%	100%	100%
Total active network nodes		N/A	17083	17429	16032
Data network uptime		100%	100%	100%	100%
Wireless network uptime		100%	100%	100%	100%
Total number of reported network outages		0	0	0	0
<b>Web</b>					
Total Web page views		N/A	2,961,101	3,315,356	2,333,949
Total unique Web visitors		N/A	307,303	323,689	246,586
Total ZipLine (portal) logins		N/A	745,809	912,905	699,777
Total ZipLine (portal) unique logins		N/A	35,139	36,950	35,857
<b>Printing</b>					
Total print jobs processed			134	167	123
<b>Training</b>					
Total attending and completing class		100	217	137	70
Contact hours for classes		45	57	71.75	38.5
One-on-one training sessions		N/A	N/A	N/A	N/A
Application support – one-to-one assistance (tickets)		N/A	14	21	2
Number of visits to online tutorials		1,000	566 Atomic Learning tutorials	403 Atomic learning tutorials	157 Atomic Learning tutorials



DAILY SERVICES PROVIDED					
		JAN. TARGET	FEBRUARY	JANUARY	DECEMBER
<b>Critical Application Data</b>					
Administrative logins PeopleSoft		N/A	74,428	160,191	93,663
Administrative users PeopleSoft		N/A	931	953	920
Logins to PeopleSoft self-service via ZipLine (students, faculty, staff)		N/A	139,733	375,320	347,184
Number of PeopleSoft users via ZipLine (students, faculty, staff)		N/A	26,854	33,250	32,371
NT Process Scheduler statistics	*4	N/A			
App Engine			2,069	1,901	1,635
Crystal			2,899	4,209	3,310
COBOL			1,784	2,439	1,547
PSJob			2,757	3,032	3,074
RoboFTP Script			162	205	174
SQR			9,669	11,503	12,277
XML Publisher		N/A	18	12	20
Admissions applications loaded: Grad		N/A	542	695	669
Admissions applications loaded: Law		N/A	218	401	154
Admissions applications loaded: Undergrad		N/A	1,798	2,993	2,506
Self-service enrollment requests (by students)		N/A	13,612	45,622	38,214
Self-service enrollment requests unique users (students)		N/A	3,985	8,347	7,312
Administrative enrollment/maintenance requests (by staff)		N/A	6,608	26,178	14,732
Administrative enrollment/maintenance requests unique students		N/A	2,863	8,482	5,582
Transcripts produced		N/A	13,816	23,273	25,777
Enrollment verifications produced		N/A	1,419	2,611	2,251
Grades posted		N/A	263	2,579	110,081
Student financials transactions, unique students		N/A	8,066	28,223	13,993
Student financials transactions	*5	N/A	34,354	357,014	125,220
Charge (2,885 students)		N/A	15,906	176,637	96,409
Financial Aid (1,207 students)		N/A	3,294	87,677	2,712
Payment (5,955 students)		N/A	12,749	71,883	25,312
Refund (1,644 students)		N/A	2,243	19,312	406
Waiver (124 students)		N/A	162	1,505	381
Financial aid ISIRs loaded	*6	N/A	13,501	2,890	1,683
Financial aid ISIRs loaded, unique students		N/A	12,050	2,309	1,265
Financial aid award transactions		N/A	3,986	11,389	9,244
Financial aid award transactions unique students		N/A	2,392	4,360	3,621
Financial aid disbursements		N/A	1,978	67,146	1,620
Financial aid disbursements unique students		N/A	1,186	20,188	1,079
<b>University-Enterprise Managed Computers</b>					
Total Windows desktops clients		N/A	4714	4665	4763
Total Windows laptops clients		N/A	2825	2887	2454
Total Apple clients		N/A	463	462	462
Total Managed Clients		N/A	8002	8014	7679
<b>Lab Computers (count &amp; utilization)</b>					
Windows Laptops (ITS managed)		N/A	605	605	605
Students Checkout		N/A	390	390	390
Mobile Teaching		N/A	175	175	175
Special Use		N/A	40	40	40
Total Logins		N/A	10369	8396	3746
Total Unique Users		N/A	2756	2269	1505

DAILY SERVICES PROVIDED					
		JAN. TARGET	FEBRUARY	JANUARY	DECEMBER
Windows Desktops (ITS managed)		N/A	796	796	796
ITS General Purpose		N/A	129	129	129
Departmental		N/A	667	667	667
Total Logins		N/A	27761	25867	9289
Total Unique Users		N/A	6351	6740	3904
Kiosk Stations		N/A	132	132	132
Main Campus		N/A	127	124	124
MCUC		N/A	8	8	8
Total Kiosk Logins		N/A	18869	24678	8535
Total Kiosk Unique Users		N/A	6620	8684	4465
Apple Labs		N/A	197	197	197
Departmental Laptops		N/A	27	27	27
Departmental Desktops		N/A	170	170	170
Total Logins		N/A	6740	6313	1353
Total Unique Users		N/A	1399	1422	748
<b>Distance Learning/Audio Visual/Academic Technology</b>					
Number of DL class sessions	*8	N/A	1691	1356	442
Number of Springboard active course sections		N/A	3,451	3,332	3,392
Number of Springboard unique active users		N/A	26,191	27,301	25,226
Number of unique instructors using clickers		N/A	58	51	65
Number of course sections using clickers		N/A	85	71	95
Number of students (all sections) using clickers		N/A	4359	4051	4736
Number of Audio Visual equipment deliveries		N/A	1460	1359	721
<b>Department &amp; Administration</b>					
Total ITS headcount at end of month		N/A	129	128	127
Full-time		N/A	125	124	123
Part-time		N/A	4	4	4
Consultant		N/A	1	1	1
Approved openings		N/A	4	5	6
On leave		N/A	0	0	2
Student		N/A	129	134	135
Total "Ask the VP" questions		N/A	N/A	N/A	N/A
Total department hours accrued for vacation		N/A	25,243	24,108	23,947
Total department reported vacation		N/A	582	485	945
Total department reported sick time		N/A	693	638	532

### Footnotes

- \*1. There are 10 days with no phone reports
- \*2. Industry standard for the first call resolution rate is 65.8%, for Higher Education 58.8%, industry target is 70.9%. Cost savings to the institution for first call resolution is about \$150 per call. Outsourced Support Desks FCR is 66.3%.  
\*\* HDI best practices survey 2007.
- \*3. Laptop Check-out centers included in report Student Union
- \*4. Process Scheduler Stats are cleared weekly.
- \*5. Total is higher than unique users because individual students may have had more than one transaction.
- \*6. FAFSA applications for financial aid.
- \*7. ITS managed clients logged in to the University network in the last 30 days.
- \*8. Includes UA on-campus rooms and Medina County classrooms. This includes both distance and local use.





To: W. Michael Sherman, Sr. Vice President, Provost & C.O.O.  
From: Charles J. Fey, Vice President for Student Engagement and Success  
Subject: Highlights: Student Affairs Report to the Board of Trustees  
Date: April 5, 2011

### ***Student Success***

Student employee mentor program Student employees have the opportunity to participate in the Student Life mentor program; students are paired with a mentor of their choice who is not their direct supervisor (page 3).

### ***Distinction***

National presentation (invited) on enhancing safety for off-campus students (page 5).  
Counseling Center psychologist is collaborating with Sports Science faculty and providing independent study in psychology for students (page 6).

### ***Engagement***

AK Rowdies win food fight with True Blue from the University of New York at Buffalo (page 9).

### ***Community***

“Away from home checks” enhance off-campus student safety (page 10).  
Hearts for Humanity raises record amount for service trip to Gulf Coast (page 11).

### ***Integrated Planning***

Counseling Center psychologists present on the relationship between psychological services and student success and retention (page 12).



Division of

# Student Engagement and Success

Report to the Board of Trustees

April 27, 2011

*Vision 2020*  
*Student Success*  
*Global Relevance*  
*Distinction*  
*Engagement*  
*Community*  
*Integrated Planning*



## Division of Student Engagement and Success

Report to the Board of Trustees  
April 27, 2011

This update provides a summary of accomplishments in the Division of Student Affairs since the previous Board of Trustees report of March 23, 2011. Our division-wide accomplishments are organized to address the related goals of the *Vision 2020: The Academic Roadmap*.

### STUDENT SUCCESS: *Commit to inclusive excellence.*

#### Student Life

**Highlight** 

#### Student employee mentor program

Student employees have the opportunity to participate in the Student Life mentor program; students are paired with a mentor of their choice who is not their direct supervisor.


- Graduate assistants and full-time staff serve as mentors.
- Participation in the mentor program has increased by 61 percent from spring semester 2010 to spring semester 2011. The total number of student participants is 87 this semester as compared to 54 last spring.
- The average GPA for students participating in the program is higher than that for non-participants. Student Life plans to collect data beginning fall 2011 to determine any cause and effect relationship between GPA and participation in the mentoring program.

Semester	Participant average GPA	Non-participant average GPA
Spring 2010	2.975	2.699
Fall 2010	2.987	2.854




<p><b>Counseling Center</b></p>	<p>Counseling Center collaborated with other campus departments on services for veterans</p> <ul style="list-style-type: none"> <li>An increasing number of veterans are enrolling in the University, some of whom have unique psychological needs as a result of their military experience. To discuss general and psychological services for college and university student veterans, Dr. Juanita Martin attended the Veterans Consortium Meeting that consisted of military/veterans administrative personnel from various Ohio campuses as well as the Veterans Administration Hospital. Tiffany Porter, M.A., psychology intern, met with UA Military Veterans Services Center (MVSC) personnel, Adult Focus personnel and the new president of the Military Veterans Association to discuss collaborative efforts focused on psychological services for UA student veterans. Ms. Porter, who has a military background, also met with UA ROTC personnel to discuss collaborative efforts for UA student veteran-focused psychological services. As a result, MVSC is providing a Counseling Center survey to student veteran asking about their knowledge and interest in psychological service provision.</li> </ul>
<p><b>Office of International Programs</b></p>	<p>Spring 2011 Newsletters Published</p> <ul style="list-style-type: none"> <li>The Office of International Programs published the spring 2011 edition of the “Letter for the Education Abroad Program” (LEAP). This newsletter is available at <a href="http://www.uakron.edu/oip/studyabroad/newsletters.dot">www.uakron.edu/oip/studyabroad/newsletters.dot</a>.</li> <li>The Office of International Programs published the spring 2011 edition of “International Insight,” for international students and scholars, including a section titled “You Make the Difference – Working Together for a Safe Campus”. This newsletter is available at <a href="http://www.uakron.edu/oip/info/reports.dot">www.uakron.edu/oip/info/reports.dot</a>.</li> </ul>
<p><b>Student Health Services</b></p>	<p>Health Science Student Clinical Experience</p> <ul style="list-style-type: none"> <li>Staff nurse practitioner, Lisa Foster, MSN, CNP, has provided 140 hours of supervised academic clinical experience during the current semester for a graduate student in the College of Nursing’s nurse practitioner program. Successful completion of supervised clinical hours is critical to health science students’ transition to the healthcare workforce following graduation.</li> </ul> <p>Services to student athletes</p> <ul style="list-style-type: none"> <li>Student Health Services staff provided sickle testing to recently recruited student athletes. The blood tests are required prior to students’ active participation in their chosen sport.</li> </ul>



<p><b>Student Recreation &amp; Wellness Services (SRWS)</b></p>	<p>Intramurals: Selection as <i>“All Tournament” official</i></p> <ul style="list-style-type: none"> <li>Michael Allman served as a referee for a National Intramural Recreational Sports Association (NIRSA) Regional Basketball Tournament held at Western Michigan University in February. Allman was selected as an All-Tournament Official and was chosen to referee the men’s championship. Along with this recognition he was awarded a bid to referee at the NIRSA National Championship to be held in Austin, Texas in April.</li> </ul>
<p><b>DISTINCTION:</b> <i>Facilitate faculty development and success by expanding clusters of interdisciplinary teaching and research.</i></p>	
<p><b>Office of the Vice President for Student Engagement and Success</b></p>	<p>Professional development program</p> <ul style="list-style-type: none"> <li>Student Engagement and Success conducted a professional development program for mid-level student affairs administrators on March 17 to provide our managers with skill enhancement in leadership, personnel and staffing issues. Presenters were Dr. Steve Tyrell, vice president for student affairs at Alfred State College in New York and Dr. Charles J. Fey, vice president for student engagement and success at The University of Akron. The presenters are co-authors of a book on mid-level managers in student affairs currently at the publishers (ACPA Media). Additionally they authored an article to be published by New York CSP in April 29, 2011 titled <i>“The Future of Student Affairs is Dependent on Choosing Roads Less Traveled.”</i></li> </ul>
<p><b>Division Student Engagement and Success</b></p> <div style="text-align: center;">  <p><b>Highlight</b></p> </div>	<p>National presentation on enhancing safety for off-campus students</p> <ul style="list-style-type: none"> <li>Dr. Stacey Moore, Eric Green, Zak Steiner and Trillah Culver presented at the 2011 National Association of Student Personnel Administrators on enhancing off-campus safety through neighborhood engagement and community revitalization. Their program titled, “Connect with Your Community: Partnerships in Action” explored three major initiatives that have demonstrated success in improving campus-community engagement. The three initiatives were: Zipnic, victim’s assistance program for off-campus students, and the neighborhood watch program in the neighborhood south of campus. The empirical and theoretical literature on public safety suggests that neighborhood engagement and revitalization will have the long-term effect of improving community safety.</li> </ul>



<p><b>Career Center</b></p>	<p>Association for Employment in Education Webinar</p> <ul style="list-style-type: none"> <li>On January 27, the Career Center hosted College of Education faculty and staff for an opportunity to view a webinar titled “Teacher Job Outlook: 2011 and Beyond”, which was presented by the American Association for Employment in Education.</li> </ul>
<p><b>Counseling Center</b></p> 	<p>Counseling Center psychologist is collaborating with Sports Science faculty and providing independent study in psychology for students</p> <ul style="list-style-type: none"> <li>Dr. Eric Hayden is working on an inter-departmental collaborative research project with Dr. Al Kornspan, associate professor from the Department of Sport Science and Wellness Education. The study involves a content analysis of counseling center and athletic department websites to determine the extent to which employment opportunities are available in these settings to sport psychology students with an interest in providing sport psychology services to collegiate student athletes.</li> <li>Research assistance came from a student-athlete registered for independent research and reading credit through the department of psychology facilitated by Dr. Hayden and from a counseling psychology doctoral student, both of whom are interested in sport psychology as a career area. Dr. Hayden also has provided his undergraduate student with seminal independent readings in sport psychology and experiential learning through a demonstration of biofeedback to help this student gain a sense of some of the job activities of a counseling and sports psychologist.</li> </ul>
<p><b>Student Recreation &amp; Wellness Services (SRWS)</b></p>	<p>Administration: NCAA swimming championships officiating</p> <ul style="list-style-type: none"> <li>Chuck Kunsman, associate director of operations, was one of eight swimming officials invited to officiate the NCAA Division II National Championship Swimming and Diving Meet at San Antonio in March. This is the fourth consecutive year Chuck has been selected to officiate. Chuck’s distinguished history of service to the NCAA and the sport of swimming has lead to his repeated selection and brings a high level of recognition to the University.</li> </ul> <p>Outreach and Promotions: National award for audiovisual promotions</p> <ul style="list-style-type: none"> <li>SRWS was awarded a Creative Excellence Award (CEA) in audiovisual promotion from its professional organization the National Intramural Recreational Sports Association (NIRSA)</li> </ul>




	<p>for 2011. SRWS submitted a student-developed and produced introduction to wellness video related to SRWS, health services and other wellness opportunities on campus. SRWS will be presented with the award at NIRSA's national conference in April. Jim Walczyk, director, and Julia Neal, manager of special events, promotions and outreach will accept the award for the department. All CEA award winners will be highlighted in an educational session during the 2011 NIRSA Annual Conference. To view the video, please visit the SRWS web site at <a href="http://www.uakron.edu/srws/">http://www.uakron.edu/srws/</a> and click on the YouTube video icon.</p> <p><b>Fitness and Wellness: National Certification obtained</b></p> <ul style="list-style-type: none"> <li>Ben Hartman, manager of fitness and wellness, recently became a certified strength and conditioning specialist (CSCS) through the National Strength and Conditioning Association. This credential will allow Ben to provide advanced exercise recommendations to a broader population as well as better train and mentor student employees to become future leaders in the fitness industry. The CSCS is one of the most challenging certifications to obtain in the fitness industry and allows SRWS to have a higher level of knowledge and skill with Ben's achievement to better serve the university community.</li> </ul>
<p><b>Engagement: <i>Build and sustain vital relationships and partnerships.</i></b></p>	
<p><b>Career Center</b></p>	<p><b>National /Association of Colleges and Employers</b></p> <ul style="list-style-type: none"> <li>Kathleen Powell, director, has been selected to serve on the National Association of Colleges and Employers selection committee for the Academy of Fellows Award. Established in June 1994, the academy recognizes individuals who have contributed to the career services and human resources/staffing profession through the advancement of knowledge, leadership, or excellence in professional practice. Induction into the NACE Academy of Fellows is one of the highest honors that can be achieved by a professional in the field. The committee is comprised of three current or previous board members and at least two fellows who have previously been inducted into the Academy.</li> </ul> <p><b>Midwest Association of Colleges and Employers</b></p> <ul style="list-style-type: none"> <li>Kathleen Powell, director, was nominated to serve as director, external relations and communications for the Midwest Association of Colleges and Employers.</li> </ul>




<p><b>Counseling Center</b></p>	<p>Counseling Center emergency management consultation</p> <ul style="list-style-type: none"> <li>• Dr. Juanita Martin consulted with the Youngstown State University Counseling Center several times regarding response to campus psychological emergencies as an aide in the response to the shooting that occurred in a neighborhood near their campus.</li> </ul> <p>Psychiatric service provision for Counseling Center students</p> <ul style="list-style-type: none"> <li>• Drs. Juanita Martin and Greg Robinson met with the Portage Path Behavioral Health new psychiatric resident, Dr. Beck, who is assigned to provide free psychiatric services for UA students as part of collaboration among UA’s Counseling Center and College of Education, Portage Path and NEOUCOM.</li> </ul>
<p><b>Off-Campus Student Services</b></p>	<p>NASPA – Higher Education Administrator Committee Member</p> <ul style="list-style-type: none"> <li>• Eric Green, director of Off-Campus Student Services, will serve for a two-year term as NASPA Region 4-East advisory board member and as the region’s Campus Safety Knowledge Community representative.</li> </ul> <p>Spring housing fair in Student Union</p> <ul style="list-style-type: none"> <li>• Provided students one-stop shopping access to potential rental properties in the greater Akron area as they begin the process of renting and/or setting up appointments to tour properties. Based on the written evaluation of the event, on average, students were satisfied to very satisfied with the time and location of the fair and the landlords present. Fourteen landlords attended: an increase from eight in spring 2010.</li> </ul>
<p><b>Office of the Vice President for Student Engagement and Success</b></p>	<ul style="list-style-type: none"> <li>• Dr. Charles J. Fey was elected to the Board of Trustees for the Habitat for Humanity of Summit County beginning April 1, 2011 to serve a three-year term.</li> <li>• Dr. Fey was elected to the Board of Directors for the Downtown Akron Partnership to serve a three-year term beginning in March, 2011.</li> </ul>
<p><b>Student Health Services</b></p>	<p>Wellness promotion and stress reduction</p> <ul style="list-style-type: none"> <li>• Gwendolyn Blackshear and Diane Fashinpaour provided wellness information and experiential stress reduction sessions to interested attendees of the Women’s Health Fair sponsored by UA Women’s Studies Department during Women’s History Month.</li> </ul>





<p><b>Student Judicial Affairs</b></p>	<p>Annual Association for Student Conduct Administration Conference</p> <ul style="list-style-type: none"> <li>• Director, Melissa Alford-Snyder attended as Ohio's representative for the 6<sup>th</sup> Circuit</li> <li>• As a result, UA now has the opportunity to continue in leadership in student conduct best practices for Ohio.</li> </ul>
<p><b>Student Life</b></p> <div style="text-align: center;">  <p><b>Highlight</b></p> </div>	<p>AK ROWDIES Food Fight with True Blue</p> <ul style="list-style-type: none"> <li>• University of Akron student organization, AK ROWDIES and the spirit group, True Blue, from the University of New York at Buffalo competed recently in a food fight...one that collected non-perishable canned goods for a designated local food bank.</li> <li>• The two student organizations presented their can totals during the Buffalo vs. Akron men's basketball game on February 26. The AK Rowdies were the winners of this first annual event, providing more than 1300 cans versus 391 raised by True Blue.</li> </ul> <p>A part of the challenge included members of the losing group wearing the other's colors and standing in the other's cheering section during the basketball game. Great fun and great results!</p> <p>Alpha Delta Pi Polar Plunge</p> <ul style="list-style-type: none"> <li>• The women of Alpha Delta Pi participated in the local Polar Plunge held in February. All of the participants who jumped into the Portage Lake raised money for a local charity. A photograph of the women was featured on the front page of The Akron Beacon Journal on February 27.</li> </ul>
<p><b>Student Recreation and Wellness Services (SRWS)</b></p>	<p>Outdoor Adventure: Annual rock climbing competition</p> <ul style="list-style-type: none"> <li>• Outdoor Adventure programming hosted its Annual Bouldering Competition on February 12. Overall 61 competitors from West Virginia University, Youngstown State University, Kent State University, University of Pittsburgh, University of Dayton, and The University of Akron along with members of the local community competed in the event.</li> </ul>

**Community: Promote a vibrant and engaging landscape.**

<p><b>Off-Campus Student Services (OCSS)</b></p> 	<p>Away from home checks</p> <ul style="list-style-type: none"> <li>Once again OCSS notified students about the “away from home checks” available during spring break. Residents or owners of 28 addresses of student rentals and two vacant properties requested this service. Nine burglaries were reported in the target area to APD from March 14-21, but no residents of the properties on the “away from home” checklist reported burglaries during the same period. UAPD did observe one burglary in progress at a vacant house near one of the properties on the list and an arrest was made.</li> </ul>
<p><b>Office of International Programs</b></p>	<p>Immigration and employment seminar for UA international students</p> <ul style="list-style-type: none"> <li>The Immigration and Employment Seminar for UA international students was held on March 4. Topics included maintaining visa status, travel outside of the U.S., off-campus employment, permanent residency and H-1B visa applications. Nearly sixty attended the seminar.</li> </ul> <p>Orientation for UA faculty and staff members leading student groups abroad</p> <ul style="list-style-type: none"> <li>The Orientation for Faculty and Staff Members Leading Student Groups Abroad was held on March 2. Topics included the impact of study abroad, standards of good practice, responsibilities and emergency reporting. Twelve attended the orientation.</li> </ul>
<p><b>Residence Life and Housing</b></p>	<p>UA Leads</p> <ul style="list-style-type: none"> <li>Sigma Lambda (freshman residence hall honorary) is sponsoring UA Leads during spring semester. UA Leads provides opportunity for students to participate in a coordinated series of leadership education programs. To date there have been five programs with a total attendance of 327.</li> </ul>
<p><b>Student Judicial Affairs (SJA)</b></p>	<p>Restorative justice program implementation</p> <ul style="list-style-type: none"> <li>The Code of Student Conduct includes addressing student conduct issues through an alternative process of restorative justice. Benchmarking has been completed and research conducted to determine how other institutions use this process. SJA is in the beginning phase of implementing a program that</li> </ul>



	<p>will make significant contributions to our current conduct processes and philosophies.</p>
<p><b>Student Life/Residence Life and Housing</b></p> 	<p><b>Hearts for Humanity</b></p> <ul style="list-style-type: none"> <li>• Thanks to the generosity of many, the sixth annual campus-wide Hearts for Humanity fundraiser was a great success. Thanks to the hard work and commitment of many contributors both on and off campus, the annual fundraiser, held this year on February 4, achieved record participation and a new fundraising record. The \$15,559 raised by the event supported the 117 UA students, faculty, and staff who traveled to the Gulf Coast during The University of Akron’s spring break to assist families still struggling to recover from devastation caused by hurricanes Katrina, Rita, and Ike.</li> </ul>
<p><b>Student Recreation &amp; Wellness Services (SRWS)</b></p>	<p><b>Aquatics: Community swimming event</b></p> <ul style="list-style-type: none"> <li>• The aquatics program hosted the OHSAA Swimming and Diving Sectional Championship meets February 9-12. Nearly 5,900 people entered the building over the course of the championships between athletes and spectators. Participants included high school swimmers from regions of the Northeast District to include Akron, Cleveland, Canton, and Youngstown. Over the course of the championship SRWS hosted two 1-meter diving competitions (boys and girls) and six swimming competitions (D1 north girls, D1 south girls, DII girls, D1 north boys, D1 south boys, and DII boys).</li> </ul> <p><b>Operations: Indoor Track Event</b></p> <ul style="list-style-type: none"> <li>• Facilities and operations assisted the athletic department as it hosted the Akron Invitational Indoor Track Meet on February 12 in the Stiles Field House. The event involved 25 collegiate track teams consisting of nearly 350 athletes and 700 spectators. SRWS provides warm-up space, restroom facilities and lobby space for the event by working in collaboration with Athletics.</li> </ul>

<b>Integrated Planning: <i>Achieve measurable success.</i></b>	
<b>Career Center</b>	<p>Office of Accessibility and the Ohio Department of Rehabilitation</p> <ul style="list-style-type: none"> <li>• Mike Morley, assistant director, met with Office of Accessibility director Kristie Williams and assistant director Allison West along with Joseph Kelly and Jamie Rhoads, from the Ohio Department of Rehabilitation, who have a grant to work with students with severe disabilities to obtain career assistance. A two-hour presentation to students with disabilities was given in March.</li> </ul>
<b>Counseling Center</b> 	<p>Counseling Center psychologists participate in Student Engagement and Success internship</p> <ul style="list-style-type: none"> <li>• Dr. Eric Hayden and Dr. Donna McDonald gave a presentation to the Student Engagement and Success division directors about the relationship of psychological services and student retention as part of their professional Student Engagement and Success internship. <b>Research indicates that psychological services enhance student success and retention.</b></li> </ul>
<b>Office of Accessibility</b>	<p>Workshop / <i>Supervision in the Helping Professions</i></p> <ul style="list-style-type: none"> <li>• Allison West attended a workshop on “Supervision in the Helping Professions” in March.</li> <li>• The topics addressed included: the supervisory relationship, training models, laws and rules regarding supervision, ethical issues, and the characteristics of successful supervision.</li> <li>• Training in this area will help Allison, as associate director, in ensuring exemplary supervisory relationships and staff training in the office.</li> </ul>



<b>AUXILIARIES</b>													
<b>Residence Life and Housing</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
# active contracts	2,542	2,498	2,493	3,665	3,792	3,510	3,279	3,228	3,176	3,158	2,883	2,797	2,766
# students residing on-campus	2,542	2,498	2,493	N/A	N/A	3,314	3,279	3,228	3,176	3,158	2,883	2,797	2,766
% occupancy of halls	93.00%	92.00%	92.00%	N/A	N/A	104.35%	103%	101.64%	100.00%	99.43%	91%	88%	87%
# entering students residing on-campus	1,692	1,662	1,660	2,295	2,424	2,211	2,184	2,169	2,169	2,086	1,848	1,794	1,776
% entering students to total population	67%	67%	67%	63%	64%	67%	67%	67%	68%	66%	64%	64%	64%
# students on waitlist	0	0	0	262	412	129	0	0	0	0	0	0	0
# disciplinary cases	352	403	442	N/A	N/A	36	78	174	260	306	348	400	496
# programs offered	554	586	589	N/A	N/A	36	145	292	575	673	770	944	1002
# attendance at programs	34,971	41,352	42,134	N/A	N/A	9,169	17,436	21,020	29,845	34,016	36,145	40,458	42,105
<b>Student Life</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
# reservations	632	629	261	281	232	386	629	722	606	231	446	627	
# guests in meeting rooms	12,545	13,486	4,243	5,446	3,542	7,026	12,601	585	12,553	4,769	9,499	12,933	
# guests in theatre	5,764	3,994	4,148	6,800	163	5,493	5,823	8,433	5,336	1,425	3,910	8,598	
# guests in ballroom	13,925	10,345	11,044	12,208	9,051	7,047	5,193	12,856	8,967	2,112	4,497	8,669	
# guests in game room	21,789	15,511	4,710	4,775	1,596	N/A	N/A	16,169	18,650	7,236	15,994	11,702	
# visitors to Student Union	142,513	226,213	92,506	99,675	63,564	191,499	242,600	231,793	163,288	78,068	184,832	328,341	
Revenue generated	\$18,372	\$12,825	\$26,704	\$20,992	\$6,250	\$5,666	\$11,085	\$11,486	\$3,266	\$2,960	\$4,715	\$6,538	
Total revenue	\$123,163	\$118,155	\$144,643	\$158,583	N/A	N/A	N/A	\$161,479	\$114,375	\$111,294	\$125,250	\$385,675	
													Includes annual commissions from vendors
<b>Student Recreation &amp; Wellness</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
Active Programs/Special Projects	332	263	101	181	186	135	386	663	658	144	464	310	473
Programs/Special Projects Attendance	8,318	9,766	2,270	7,594	9,896	1,865	11,401	15,361	11,731	4,514	9,740	31,790	18,388
Climbing Wall Use	855	679	488	312	488	715	1,270	864	582	219	800	547	728
Student & Member Swipe-ins for SRWC & ONAT	53,653	48,336	18,398	22,480	21,761	38,909	58,723	54,645	50,433	22,988	60,918	58,676	58,603
Visitors to SRWC & ONAT (Traffic Counters)							76,839	71,730	68,694	38,539	91,342	101,996	91,332



<b>GRANT FUNDED</b>													
	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
<b>Academic Achievement Programs</b>													
Participants Served	1,231	1,080	1,191	1,201	1,200	989	1,174	1,174	1,174	1,016	1,089	1,157	1,169
Participants participating in test prep, tutoring & enrichment activities	3,178	1,899	545	345	345	79	402	617	588	368	308	360	428
Undergraduate students served - Strive Towards Excellence Program	28	27	27	27	27	27	46	46	46	46	36	32	32
Undergraduate students study hours	894	988	200	40	57	0	1,325	1,256	1,201	166	664	803	866
<b>STUDENT SUCCESS AND RETENTION SERVICES</b>													
<b>Career Center</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
# student appointments/walk-ins	315	344	283	184	129	338	289	320	292	204	227	245	437
# employers interviewing on-campus	3	3	1	0	1	0	5	25	3	0	0	5	7
# students interviewed	24	10	3	0	3	0	59	356	25	0	0	47	47
# students in co-op/internship	109	110	125	156	156	157	64	67	67	67	135	137	137
# student employment												2566	2818
# program attendance												933	684
# student contacts												1513	2125
# employers recruiting on campus												96	64
# jobs posted												165	274
# active jobs												1506	1728
# students utilizing e-resources												325	957
<b>Counseling Center</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
# counseling & psychotherapy sessions	814	841	403	435	103	421	698	932	911	405	576	827	691
# clients	466	546	256	130	102	260	431	567	537	244	343	466	402
# emergency appointments	21	19	11	5	5	13	38	52	42	10	9	9	15
# psycho-educational outreach programs	27	19	13	12	11	21	28	33	41	5	7	27	33
# people attending psycho-educational outreach programs	876	249	1,045	864	382	1,214	1,354	1,060	1,100	38	240	567	823
# tests	722	1,565	341	1,014	962	120	492	917	600	829	693	626	629
# people who took tests	722	1,565	341	1,014	962	3	492	917	533	829	693	626	629
<b>Off-Campus Student Services</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
# of programs/special projects	12	4	9	15	25	9	4	5	5	1	3	4	4
# people attending programs/special projects	1,227	152	256	430	549	968	331	728	618	163	270	274	760

Division of Student Engagement and Success

Monthly Data

<b>Office of Accessibility</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
# enrolled students being served	1,068	933	947	987	1,010	1,068	1,097	1,119	1,135	1,145	1,176	1,197	1,058
# new students registered	33	13	32	36	29	45	41	20	14	11	24	16	8
# total appointments	101	136	48	66	57	140	168	143	126	40	132	97	105
# students receiving alternative text	132	133	24	30	29	100	132	136	136	136	91	98	98
# books/materials produced in alternative format	172	172	21	29	29	92	125	129	129	129	119	136	136
# tests administered/proctored	54	76	48	23	18	7	83	98	79	86	21	79	68
% attendance in Adaptive Study Strategies Program	58	74	59	64	66	40	92	93	89	91	90	92	100
<b>Office of International Programs</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
International Exchange Agreement	24	24	24	24	25	25	26	26	26	26	26	26	26
Undergraduate Applications Received	90	88	74	44	53	50	57	63	47	62	62	61	61
Undergraduate Students Admitted	63	29	26	41	25	14	15	27	30	12	15	13	13
Students/Faculty/Scholars/Guests Front Desk Contacts	472	703	702	516	441	1,411	689	529	579	468	814	458	458
Students Attending Special Events	25	165	16	93	3	484	991	319	1,164	104	573	620	620
Visa Documents Issued	221	178	294	308	203	394	1,249	1,284	211	250	219	1143	1143
Employment / internship documents Processed	64	65	73	59	63	144	162	91	50	57	173	91	91
Immigration Status Appointments	83	103	136	102	82	117	75	78	87	59	94	46	46
Advising appointments/ academic, admissions,	72	161	103	111	65	278	157	106	184	108	273	150	150
<b>Student Health Services</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
Student Visits	1,226	1,171	644	731	733	1,128	1,673	1,555	1,200	521	1,179	1,152	1,173
Mental Health Medical Consults	2	1	35	44	31	26	67	42	65	40	37	36	52
Influenza-like Illnesses Treated	57	53	1	0	0	0	2	6	13	1	20	31	7
<b>Student Judicial Affairs</b>	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
# students referred	61	59	56	15	12	37	70	67	83	23	20	27	75
# violations referred to SIA	67	97	82	20	12	47	90	107	138	34	29	42	112
# student/faculty education presentations	15	11	20	35	27	31	10	15	9	5	15	6	6
# student/faculty in attendance at education presentations	954	354	1,348	1,887	1,181	1,835	789	875	246	211	1,055	286	65
# UA community sponsored events attended	6	5	1	1	0	4	3	3	2	4	1	2	3



**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 11**

**Administrative Convergence of the College of Creative and Professional Arts  
and the Buchtel College of Arts and Sciences**

**WHEREAS**, the faculties of the Buchtel College of Arts and Sciences and the College of Creative and Professional Arts both have voted in favor of the two colleges converging administratively into the Buchtel College of Arts and Sciences; and

**WHEREAS**, the Faculty Senate voted to support the administrative convergence, with the understanding that the administration has committed to establish three committees, each composed of faculty from both colleges, to consider and make recommendations regarding the implementation of academic convergence, specifically regarding – (1) college governance, including curriculum and Dean’s Advisory responsibilities, (2) reappointment, tenure and promotion, and (3) opportunities, with subcommittees on interdisciplinary work and global studies; and those committees will bring their recommendations to the appropriate governing bodies, including the Faculty Senate, during the spring 2012 semester; and

**WHEREAS**, President Proenza, Senior Vice President/Provost/COO Sherman, Dean Midha and the rest of the leadership team recommend this action; and

**WHEREAS**, converging the two colleges administratively into a single Buchtel College of Arts and Sciences will streamline, enhance and create efficiencies in the business and operational processes otherwise required of the two colleges such that the quality of academic programs is enhanced and convergence is achieved without (1) without negatively affecting faculty promotion and tenure processes or the success of students in completing their degrees, (2) with transparency to the entire University community, and (3) as simply as possible; NOW, THEREFORE,

**BE IT RESOLVED** that The University of Akron’s Board of Trustees approves the administrative convergence of the College of Creative and Professional Arts and the Buchtel College of Arts and Sciences as recommended into the Buchtel College of Arts and Sciences and directs the secretary of the Board amend any relevant University rules accordingly and file the revised rules as required by law and bring any revised rules to the Rules Committee for its review and action as soon as possible.

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Ted A. Mallo  
Secretary, Board of Trustees

April 27, 2011



1

University Development July 2010 through February 2011  
Activities and Cumulative Gift and Grant Income Report

2

Alumni Relations Strategy Report  
*(For Information Only)*

3

4

5

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7

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11

12

**Presiding:**

**Mr. Edward L. Bittle**

**April 27, 2011**



**DATE:** April 6, 2011

**TO:** Dr. Mike Sherman  
Senior Vice President and Provost/C.O.O.

**FROM:** John A. LaGuardia  
Vice President of Public Affairs and Development

**SUBJECT:** Board Agenda Items for April 27, 2011

One action item will be presented by the External Affairs Committee for the consideration of the Board of Trustees at its April 27, 2011 meeting—the Cumulative Gift and Grant Income Report for July 2010-February 2011, which is submitted for review and approval. The External Affairs Committee also will provide a brief “information-only” report on Alumni Association activities.

#### **CUMULATIVE GIFT AND GRANT INCOME REPORTS**

For July 2010-February 2011, total giving of \$24.6 million, four percent less than the \$25.7 million received for the first eight months of FY2010 and ten percent more than the five-year average of \$22.3 million. The number of gifts increased, from 14,957 for July 2009-February 2010 to 15,167 gifts for this fiscal year to date.

**Office of the Vice President of Public Affairs and Development**  
Akron, OH 44325-4719  
330-972-5328 • 330-972-5335 Fax

**REPORT TO THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Department of Development  
April 27, 2011

The University of Akron recorded total giving of \$24,609,724 for July 2010 through February 2011. That total compares to \$25,737,729 for July 2009 through February 2010 (a decrease of four percent) and a year-to-date average of \$22,314,585 for the previous five years (an increase of ten percent). During July 2010 through February 2011, 15,167 gifts were received, as compared with 14,957 for the same period in the last fiscal year (an increase of 1 percent).

**Comparable Year-to-Date Totals for July 2010 – February 2011**

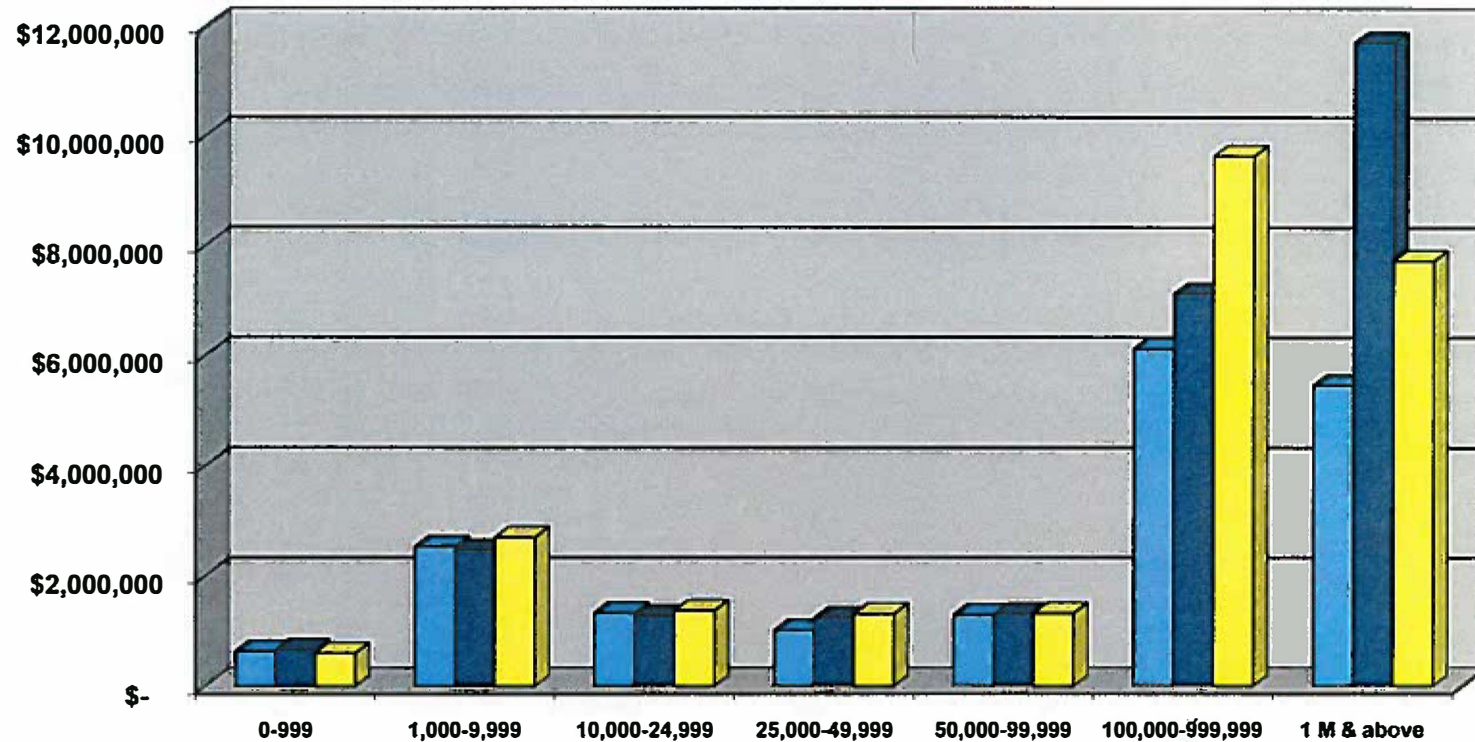
<b>Fiscal Year</b>	<b>2005-2006</b>	<b>2006-2007</b>	<b>2007-2008</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
<b>Total Giving</b>	\$19,550,194	\$17,487,015	\$30,445,911	\$18,352,076	\$25,737,729	\$24,609,724
<b>Total Gifts</b>	12,130	11,976	13,520	13,150	14,957	15,167

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

# The University of Akron

## Exhibit 1

### Size of Gift Comparison Comparison, July 1 - February 28 -- FY 2009, FY 2010, FY 2011



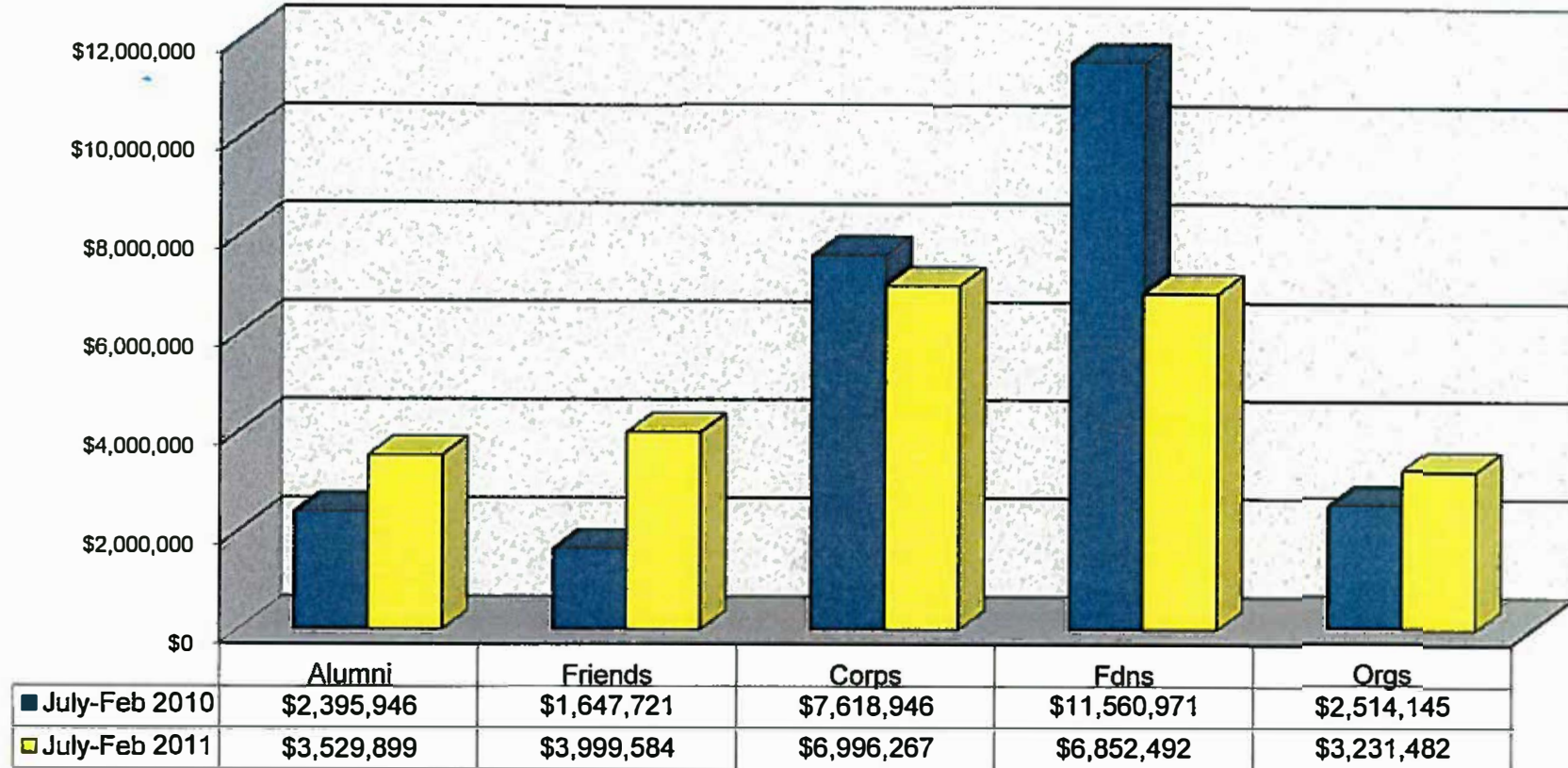
								TOTAL
■ July - February 2009	\$634,289	\$2,527,315	\$1,321,058	\$1,005,318	\$1,287,403	\$6,120,308	\$5,456,385	\$18,352,076
	12,028	957	89	30	20	24	2	13,150
■ July - February 2010	\$668,314	\$2,464,625	\$1,261,097	\$1,226,150	\$1,297,983	\$7,123,396	\$11,696,164	\$25,737,729
	13,807	980	85	35	20	27	3	14,957
■ July - February 2011	\$594,889	\$2,689,995	\$1,362,234	\$1,300,646	\$1,312,691	\$9,625,335	\$7,723,934	\$24,609,724
	13,917	1,056	95	39	20	35	5	15,167

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

# The University of Akron Cumulative Gift Income Report

**Exhibit 2**

Comparison, July 1 - February 28 -- FY 2009-2010, FY 2010-2011



**Alumni:** graduates and former students of UA  
**Friends:** individuals who are not alumni  
**Corporations:** private, for-profit entities

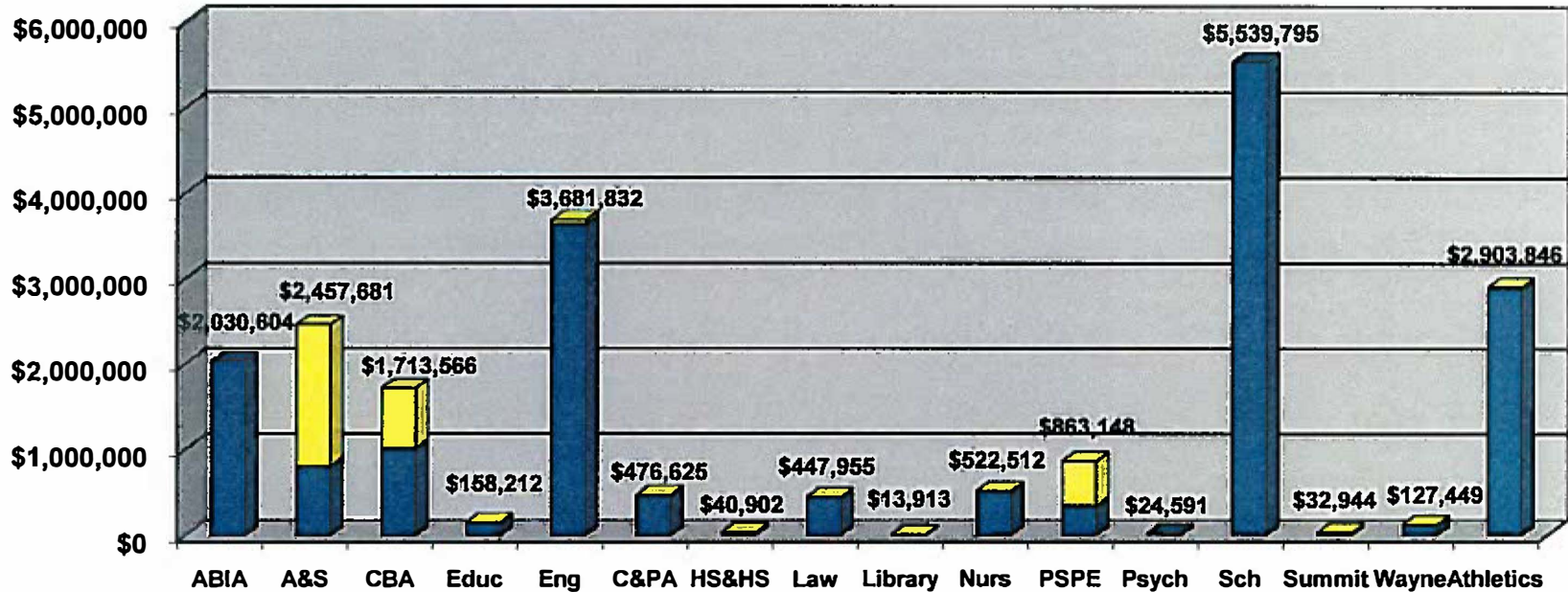
**Foundations:** non-profit entities whose sole purpose is charitable work  
**Organizations:** all other entities; neither corporation or foundation

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.



**The University of Akron  
Program Centered Private Support  
Fiscal Year 2010-2011  
July 1, 2010 - February 28, 2011**

**Exhibit 3**



ABIA: Austen BiInnovation Institute  
A&S: Buchtel College of Arts and Sciences  
CBA: College of Business Administration  
Educ: College of Education  
Eng: College of Engineering

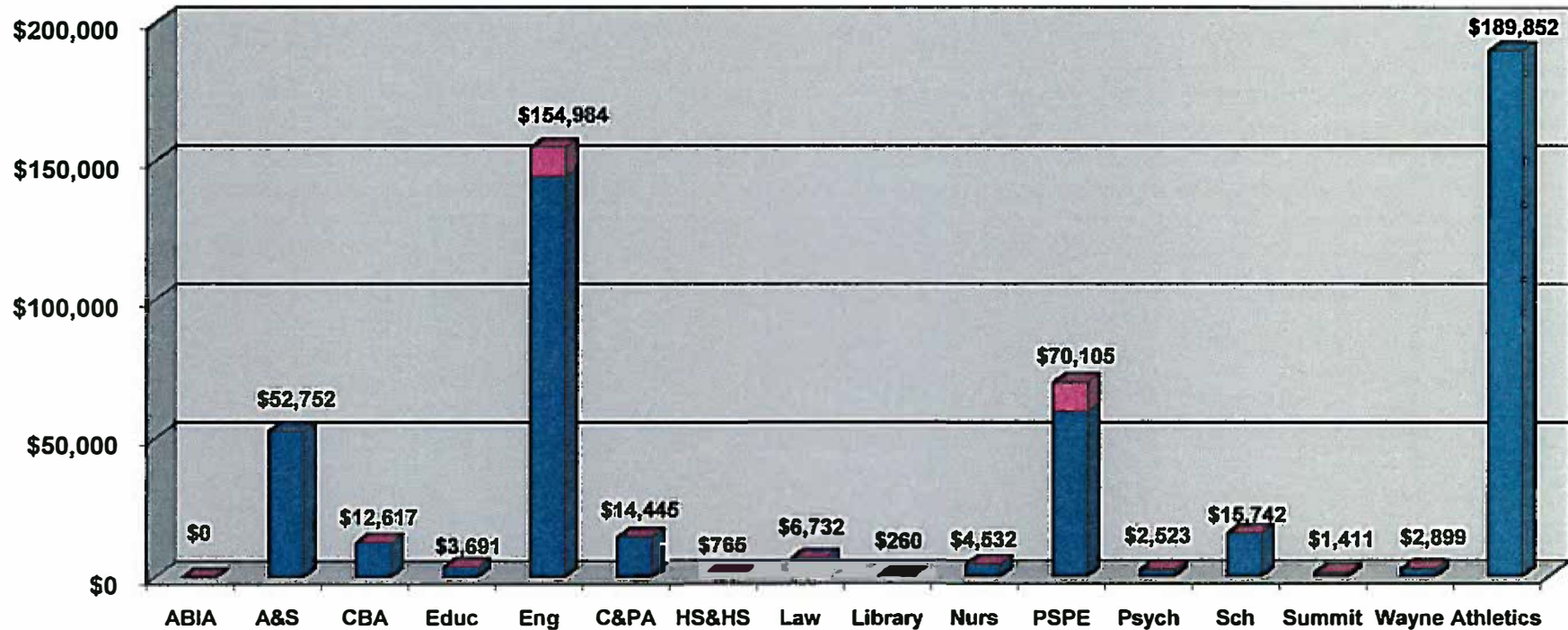
C&PA: Creative and Professional Arts  
HS&HS: Health Sciences and Human Services  
Law: College of Law  
Library: University Libraries  
Nursing: College of Nursing

Psych: Psychology Archives  
PSPE: College of Polymer Science and Polymer Engineering  
Sch: General Scholarships  
Summit: Summit College  
Wayne: Wayne College  
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron  
Program Centered Private Support  
Fiscal Year 2010-2011  
February 1, 2011 - February 28, 2011**

**Exhibit 4**



ABIA: Austen BioInnovation Institute  
A&S: Buchtel College of Arts and Sciences  
CBA: College of Business Administration  
Educ: College of Education  
Eng: College of Engineering

C&PA: Creative and Professional Arts  
HS&HS: Health Sciences and Human Services  
Law: College of Law  
Library: University Libraries  
Nurs: College of Nursing

PSPE: College of Polymer Science and Polymer Engineering  
Sch: General Scholarships  
Summit: Summit College  
Wayne: Wayne College  
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.



**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -11**

**Pertaining to Gift and Grant Income Reports  
July 2010 through February 2011**

**BE IT RESOLVED** that the recommendation of the External Affairs Committee on April 27, 2011, pertaining to the Gift and Grant Income Reports for July 2010 through February 2011, be approved.

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**Ted A. Mallo, Secretary  
Board of Trustees**

**April 27, 2011**

## Alumni Relations Strategy Report to The University of Akron Board of Trustees, 2010 - 2011

### National Alumni Board of Directors

- The National Alumni Board hosted its March meeting at the Center for the History of Psychology. Dr. David Baker presented to the group as part of its business meeting and attendees toured the facility. The Board will host a June social for new members of the Board.
- The National Alumni Board has received over 200 applications for the Legacy Scholarship – a scholarship established by the Board for which children or grandchildren of UA alumni can apply. Five scholarship awards will be given for the 2011-12 year.

### Social Media and Communications

- The “Post Your Pride” campaign continues. The campaign promotes contact with UA and directs alumni to [www.uakron.edu/postyourpride](http://www.uakron.edu/postyourpride) to update their contact information online. The simple act of updating contact information and thereby staying connected to UA is an act of pride in alma mater. This campaign is being spread to alumni at campus events, through college boards, and via a email and mail campaign.
- The Alumni Association Facebook site has 3,300 “friends” and there were 1,542 monthly active users (March 2011). University press releases, the newest UA commercial, photos from campus events and highlights as well as the University’s “Give Online” link are posted.

### Alumni Events

- UA Homecoming is set for October 8, 2011. Plans are underway via a campus wide committee to establish a weekend full of activities that include the Zips football game and soccer game.
- The College of Business Administration Alumni Board hosted a crowd of 320 people at the annual Simonetti Awards Breakfast on April 1, 2011. Thomas DeBord, ’85 ’92, President, Summa Barberton and Summa Wadsworth-Rittman Hospitals; Dominic “Nick” A. Gonnella, ’82 ’91, Partner, Tax Management Consulting with Deloitte Tax, LLP; Sean P. Hennessy, ’80, Senior Vice President, Finance & CFO of The Sherwin-Williams Co.; Robert Nemer, ’53, Retired, Senior Vice President of Society Corp.; and Laura K. Thompson, ’87 ’92, Vice President Finance, North American Tire, The Goodyear Tire & Rubber Company were honored.

### Information and Education

All University of Akron Alumni: 151,735  
Living, Mailable Alumni: 124,531

#### Living, Mailable Alumni by Age:

20-29	11,896	9.6%
30-39	22,738	18.3%
40-49	31,298	25.1%
50-64	42,797	34.4%
65-80	12,729	10.2%
81+	2,708	2.2%
N/A	365	0.3%



**1**

JAR Basketball Team Facility Improvements  
Recommendation for approval of construction contract(s)

**2**

Wolf Ledges Engineering Building Bid Event B  
Recommendations for approval of construction contract(s)

**3**

Bierce Library Learning Commons Phase 1B  
Recommendations for approval of construction contract(s)

**4**

Status Report on Capital Projects  
State-Funded/University-Funded and Planning Issues  
See Items A-E For Information Only

**5**

Presiding:  
Dr. Chander Mohan

**6**

April 27, 2011

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Approved for Board of  
Trustees

\_\_\_\_\_  
Luis M. Proenza

**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

**TO:** Dr. Mike Sherman, Sr. V.P. & Provost & CCO

**FROM:** Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

**DATE:** April 6, 2011

**SUBJECT:** Summary of Agenda Items for the Board of Trustees Meeting

The following is a summary of Agenda Items to be considered by the Board of Trustees on April 27, 2011.


1. JAR Basketball Team Facility Improvements. This project is locally funded and consists of interior renovation of 5,200 SF at the James A. Rhodes Health and Physical Education Building to provide team lounges for men's and women's basketball teams and a strength and conditioning room for all court sports. Athletics requested improved amenities for the basketball team to facilitate the recruitment of premier student athletes. Leadership decided the best location would be James A. Rhodes Health and Physical Education Building instead of Spicer Hall. Budget \$480,230. Recommended Award \$470,315.
2. Wolf Ledges Engineering Building Bid Event B – This project is state and locally funded and consists of a new three story, 39,822 SF Engineering Building. The building will be located between the Gas Turbine facility and Wolf Ledges Parkway. The facility will house various College of Engineering and private industry research initiatives with an emphasis on corrosion engineering. The primary design feature is standardized lab modules to provide flexibility for various research programs. The Dean of the College of Engineering had a vision in 2008 to create a facility to house both university and private industry research initiatives. The project was initiated in early 2010 with anticipated completion in late 2011. Budget \$5,006,282. Recommended Award \$4,967,551.

3. Bierce Library Learning Commons Phase 1B – Electrical Re-Bid This project is state and locally funded. Bid results for this project were approved by The University of Akron Board of Trustees on March 23, 2011. The low bidder for electrical work has discovered a large omission in its bid and has refused to extend its bid beyond 60 days (as necessitated by Controlling Board schedule) Budget \$646,500
  
4. Status Report on Capital Projects - current status of state-funded and university-funded projects and planning issues.

Approved for Board of Trustees  
\_\_\_\_\_  
Luis M. Proenza



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

**TO:** Dr. Mike Sherman, Sr. V.P. & Provost & COO 

**FROM:** Ted Curtis, AIA, NCARB  
Vice President, Capital Planning and Facilities Management

**DATE:** April 15, 2011

**SUBJECT:** JAR Basketball Team Facility Improvements -  
Construction, FF& E and Audio Visual  
Project No. 110013

Bids for the above referenced project were solicited in March 2011. The bids for construction were received/opened by our Purchasing Department on March 29, 2011 and the bids for FF&E and Audio Visual were received/opened on March 31<sup>st</sup> 2011. This project is locally funded and consists of interior renovation of 5,200 SF at the James A. Rhodes Health and Physical Education Building to provide team lounges for men's and women's basketball teams and a strength and conditioning room for all court sports. Athletics requested improved amenities for the basketball team to facilitate the recruitment of premier student athletes. Leadership decided the best location would be James A. Rhodes Health and Physical Education Building instead of Spicer Hall.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
DSV Builders, Inc.	General	\$226,230.00
D & A Plumbing & Heating Co., Inc.	Plumbing/Fire Protection	\$19,199.00
The K Company	HVAC	\$26,400.00
Speelman Electric, Inc	Electrical	\$100,400.00
Environments 4 Business, LLC	Furniture	\$42,664.00
My Office Products	Equipment	\$2,170.00
Industrial Video	Audio Visual	\$53,252.00
	Total	\$470,315.00

Total budget vs. recommendation:

<b>Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$480,230.00	\$470,315.00	-\$9,915.00	-2.06%

The budget for this project is as follows:

**BUDGET:**

<u>Total Estimate</u>	\$615,000.00	<u>Total Actual</u>	\$615,000.00
Design Fee	\$48,000.00	Design Fee	\$58,000.00
Assoc. Reimbursable	\$2,750.00	Assoc. Reimbursable	\$2,750.00
CM Fee	\$3,983.00	CM Fee	\$3,983.00
CM DPE & Reimbursable	\$20,520.00	CM DPE & Reimbursable	\$20,520.00
Construction Bid	\$363,230.00	Construction Bid	\$372,229.00
FF&E and AV	\$117,000.00	FF&E and AV	\$98,086.00
Graphics to be bid	\$15,000.00	Graphics to be bid	\$15,000.00
Contingencies	\$44,517.00	Contingencies	\$44,432.00

**FUNDING SOURCE:**

Local Funds	\$615,000
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The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on April 27, 2011.

cc: David J. Cummins, Vice President; Business & Finance; CFO  
 Andy Roth, Director of Purchasing  
 Misty Villers, Assistant to V.P./Fiscal Officer









**THE UNIVERSITY OF AKRON**

**Resolution No. 04-            -11**

**Pertaining to  
JAR Basketball Team Facility Improvements - FF&E and Audio Visual  
Recommendation for approval of construction contract(s)**

**BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on April 27, 2011 pertaining to the award of JAR Basketball Team Facility Improvements - FF&E and Audio Visual construction contract(s) to DSV Builders, Inc., in the amount of \$226,230.00; D&A Plumbing & Heating Co., Inc., in the amount of \$19,199.00; The K Company, in the amount of \$26,400.00; Speelman Electric, Inc., in the amount of \$100,400.00; Environments 4 Business, LLC, in the amount of \$42,664.00; My Office Products, in the amount of \$2,170.00 and Industrial Video, in the amount of \$53,252.00, be approved.**

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**Ted A. Mallo  
Secretary  
Board of Trustees**

**April 27, 2011**






Approved for Board of Trustees

Luis M. Proenza

**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB  
Vice President, Capital Planning and Facilities Management

DATE: April 6, 2011

SUBJECT: Wolf Ledges Engineering Building Bid Event B  
Project No. UAK100002

Bids for the above referenced project were solicited in March 2011 and received/opened by our Purchasing Department on March 30, 2011. This project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. The new three story, 39, 822 SF Engineering Building is situated between the Gas Turbine Facility and Wolf Ledges Parkway. The facility will house various College of Engineering and private industry research initiatives with an emphasis on corrosion engineering. The primary design feature is standardized lab modules to provide flexibility for various research programs.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
Valentine Contractors, Inc.	Masonry & Precast Planks	\$1,107,900.00
DSV Builders, Inc.	General	\$571,322.00
Cardinal Maintenance Roofing, Inc	Roofing	\$150,325.00
Hughes Glass Company, Inc.	Glass & Glazing	\$199,500.00
Sona Construction, LLC	Elevator	\$98,000.00
Fire Protection, Inc.	Fire Protection	\$87,750.00
D & A Plumbing & Heating, Inc.	Plumbing	\$319,854.00
Prout Boiler Heating & Welding, Inc.	HVAC	\$1,483,500.00
J.W. Didado Electric, Inc.	Electrical	\$671,100.00
Stone Creek Interior Systems	Lab Equipment & Casework	\$278,300.00
Total		\$4,967,551.00

Total budget vs. recommendation:

Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$5,006,282.00	\$4,967,551.00	-\$38,731.00	-0.77%

The budget for this project is as follows:

**BUDGET:**

<b>Total Budget</b>	<b>\$7,222,500.00</b>	<b>Total Actual</b>	<b>\$7,222,500.00</b>
Design Fee	\$460,000.00	Design Fee	\$460,000.00
Reimbursables	\$53,066.00	Reimbursables	\$53,066.00
CM Fee	\$215,000.00	CM Fee	\$215,000.00
CM DPE/Reimbursables	\$225,000.00	CM DPE/Reimbursables	\$225,000.00
Construction Bid Event A	\$743,443.00	Construction Bid Event A	\$743,443.00
Construction Bid Event B	\$5,006,282.00	Construction Bid Event B	\$4,967,551.00
Construction to be bid	\$145,000.00	Construction to be bid	\$145,000.00
Contingencies	\$374,709.00	Contingencies	\$413,440.00

**FUNDING SOURCE:**

State Funds	\$294,211.00
Local Funds	\$6,928,289.00
<b>Total</b>	<b>\$7,222,500.00</b>

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on April 27, 2011.

cc: David J. Cummins, Vice President; Business & Finance; CFO  
 Andy Roth, Director of Purchasing  
 Misty Villers, Assistant to V.P./Fiscal Officer





















Department of Purchasing

Project: Wolf Ledges Engineering Building (Bid Event B) Project UAK100002

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: John Muccio

Due Date: 3/30/11

Due Time: 2:00 PM

Budget: \$ 5,008,282.00

Prepared: 3/30/11

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**COMBINED BID**

Contractor Name/Address				Items Included in the Combined Bid	Item 13 Combined Bid	Item 13A Alternate M-1 First Floor Labs	Item 13B Alternate G-1 First Floor Labs	Item 13C Alternate L-1 First Floor Labs	Item 13D Alternate LC-1 First Floor Labs	Item 13E Alternate FP-1 First Floor Labs	Item 13F Alternate P-1 First Floor Labs	Item 13G Alternate H-1 First Floor Labs	Item 13H Alternate E-1 First Floor Labs	Item 13I Alternate GL-2 Second Floor Restrooms
Giambrone Construction, Inc. Hudson, OH	X	X	X	1 & 3	\$1,708,000.00	NO CHANGE	\$95,800.00	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
Eneritech Electrical, Inc. Lowellville, OH	X	X	X	10 & 12	\$935,300.00						\$37,700.00		\$70,700.00	
Sora Construction, LLC Independence, OH	X	X	X	1, 3, 5, & 6	\$2,025,000.00		\$82,000.00							\$4,000.00
Stanley Miller Construction Company East Sparta, OH	X	X	X	1 & 3	\$1,765,000.00		\$111,000.00							
Stitt Construction Corporation Salem, Oh	X	X	X	1 & 3	\$1,725,000.00		\$88,180.00							\$28,150.00
Stone Creek Interior Systems Lewis Center, OH	X	X	X	7 & 8	\$100,000.00			\$28,800.00	\$117,900.00					
Thomasios Akron, OH	X	X	X	4 & 5	\$331,000.00									\$3,000.00
Contractor Name/Address				Items Included in the Combined Bid	Item 13J Alternate FP-2 Second Floor Restrooms	Item 13K Alternate P-2 Second Floor Restrooms	Item 13L Alternate H-2 Second Floor Restrooms	Item 13M Alternate E-2 Second Floor Restrooms	Item 13N Alternate GL-3 Sunrooms	Item 13O Alternate R-4 Green Roof (Trays)	Item 13P Alternate P-4 Green Roof (Trays)	Item 13Q Alternate G-5 Elevator Shaft Openings	Item 13R Alternate H-6 HTHW Vault	Item 13S Alternate E-6 HTHW Vault
Giambrone Construction, Inc. Hudson, OH	X	X	X	1 & 3	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	\$1,800.00	NO CHANGE	NO CHANGE
Eneritech Electrical, Inc. Lowellville, OH	X	X	X	10 & 12		\$9,000.00		\$8,800.00			\$700.00			\$1,000.00
Sora Construction, LLC Independence, OH	X	X	X	1, 3, 5, & 6					\$77,000.00			\$1,000.00		
Stanley Miller Construction Company East Sparta, OH	X	X	X	1 & 3								\$3,000.00		
Stitt Construction Corporation Salem, Oh	X	X	X	1 & 3								\$1,800.00		
Stone Creek Interior Systems Lewis Center, OH	X	X	X	7 & 8										
Thomasios Akron, OH	X	X	X	4 & 5					\$50,000.00	\$80,000.00				





Department of Purchasing

Project: Wolf Ledges Engineering Building (Bid Event B) Project UAK100002

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Joh Muccio

Due Date: 3/30/11

Due Time: 2:00 PM

Budget: \$ 5,008,282.00

Prepared: 3/30/11

**COMBINED BID**

Contractor Name/Address	B	O	R	Items Included in the Combined Bid	Item 13T	Item 13U	Item 13V	Item 13W	Item 13X	Item 13Y	Item 13Z	Alternate M-12	Item 13AB	Item AC
					Alternate E-7 Gymnasium Panel	Alternate G-8 Wheelchair Lift	Alternate E-9 2500KVA Transformer	Alternate MP-10 Parapet Walls	Alternate M-10 Parapet Wall	Alternate R-10 Parapet Walls	Alternate MP-11 Planter	South HVAC Systems	Alternate H-12 South HVAC Systems	Alternate E-12 South HVAC Systems
Giambrone Construction, Inc. Hudson, OH	X	X	X	1 & 3	NO CHANGE	\$13,400.00	NO CHANGE	\$32,800.00	NO CHANGE	NO CHANGE	\$10,400.00	NO CHANGE	NO CHANGE	NO CHANGE
Eneritech Electrical, Inc. Lowellville, OH	X	X	X	10 & 12	\$8,800.00		\$23,800.00							\$15,900.00
Sona Construction, LLC Independence, OH	X	X	X	1, 3, 5, & 8		\$15,000.00		\$34,000.00						
Stanley Miller Construction Company East Sparta, OH	X	X	X	1 & 3		\$14,900.00		\$31,200.00			\$11,700.00			
Stittle Construction Corporation Salem, Oh	X	X	X	1 & 3		\$13,800.00		\$28,800.00			\$12,000.00			
Stone Creek Interior Systems Lewis Center, OH	X	X	X	7 & 8										
Thomarios Akron, OH	X	X	X	4 & 5						\$7,000.00				
Contractor Name/Address	B	O	R	Items Included in the Combined Bid	Item 13AD	Item 13AE	Item 13AF	Item 13AG	Item 13AH	Item 13AI	Item 13AJ	Item 13AK	Total Bids	Item 13 Low Bid
					Alternate G-13 Covers Overhead Doors	Alternate L-14 Utility Wing- Electronic Labs	Alternate L-15 Utility Wing- Corrosion Lab	Alternate G-18 First Floor Restrooms	Alternate FP-18 First Floor Restrooms	Alternate P-18 First Floor Restrooms	Alternate H-18 First Floor Restrooms	Alternate E-18 First Floor Restrooms		
Giambrone Construction, Inc. Hudson, OH	X	X	X	1 & 3	\$2,300.00	NO CHANGE	NO CHANGE	\$28,500.00	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE		
Eneritech Electrical, Inc. Lowellville, OH	X	X	X	10 & 12						\$9,700.00		\$3,300.00	\$935,300.00	
Sona Construction, LLC Independence, OH	X	X	X	1, 3, 5, & 8	\$8,000.00			\$28,000.00					\$2,025,000.00	
Stanley Miller Construction Company East Sparta, OH	X	X	X	1 & 3	\$5,800.00			\$33,700.00					\$1,785,000.00	
Stittle Construction Corporation Salem, Oh	X	X	X	1 & 3	\$5,400.00			\$27,500.00					\$1,725,000.00	
Stone Creek Interior Systems Lewis Center, OH	X	X	X	7 & 8		\$8,400.00	\$15,400.00						\$278,300.00	Item 13 Low Bid
Thomarios Akron, OH	X	X	X	4 & 5									\$331,000.00	

**THE UNIVERSITY OF AKRON**

**Resolution No. 04- -11**

**Pertaining to**

**Wolf Ledges Engineering Building Bid Event B  
Recommendation for approval of construction contract(s)**

**BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on April 27, 2011 pertaining to the award of Wolf Ledges Engineering Building Bid Event B construction contract(s) to Valentine Contractors, Inc. , in the amount of \$1,107,900.00; DSV Builders, Inc., in the amount of \$571,322.00; Cardinal Maintenance Roofing, Inc., in the amount of \$150,325.00; Hughes Glass Company, Inc., in the amount of \$199,500.00; Sona Construction, LLC, in the amount of \$98,000.00; Fire Protection, Inc., in the amount of \$87,750.00; D & A Plumbing & Heating, Inc., in the amount of \$319,854.00; Prout Boiler Heating & Welding, Inc., in the amount of \$1,483,500.00; J.W. Didado Electric, Inc., in the amount of \$671,100.00 and Stone Creek Interior Systems, in the amount of \$278,300.00, be approved.**

---

**Ted A. Mallo  
Secretary  
Board of Trustees**


**April 27, 2011**



Approved for Board of Trustees

Luis M. Proenza

**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB  
Vice President, Capital Planning and Facilities Management

DATE: April 21, 2011

SUBJECT: Bierce Library Learning Commons Phase 1B – Re-Bid Electrical  
Project No. UAK090001

Bids for Phase 1B re-bid for electrical work were solicited in April 2011 and received/opened by our Purchasing Department on April 20, 2011. This project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. This project will convert first floor operations into a Learning Commons. Bierce Learning Commons is a 2007 initiative to enable student success in a technology-rich information environment. This is a collaborative undertaking by University Libraries; Information Technology; Student Academic Success and Institute for Teaching and Learning.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
M&M Electrical Contractors, Inc.	Electrical	\$620,573.00

**Total budget vs. recommendation:**

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$646,500.00	\$620,573.00	-\$25,927.00	-4.01%

The budget for this project is as follows:

**BUDGET:**

<b>Total Budget</b>	<b>\$2,450,000.00</b>	<b>Total Actual</b>	<b>\$2,450,000.00</b>
Design Fee	\$158,240.00	Design Fee	\$158,240.00
Reimbursables	\$27,350.00	Reimbursables	\$27,350.00
Construction A	\$239,555.00	Construction A	\$239,555.00
Construction B	\$1,490,995.00	Construction B	\$1,481,661.00
FFE	\$365,000.00	FFE	\$310,385.00
Local Fees	\$24,161.00	Local Fees	\$23,657.00
Contingencies	\$144,699.00	Contingencies	\$209,152.00

**FUNDING SOURCE:**

State Funds	\$2,050,000
Local Funds-Special Budget Allocation	\$400,000
Total	\$2,450,000

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on April 27, 2011.

cc: David J. Cummins, Vice President; Business & Finance; CFO  
Andy Roth, Director of Purchasing  
Misty Villers, Assistant to V.P./Fiscal Officer



**THE UNIVERSITY OF AKRON**

**Resolution No. 04-        -11**

**Pertaining to**

**Bierce Library Learning Commons Phase 1B Re-Bid Electrical  
Recommendation for approval of construction contract(s)**

**BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on April 27, 2011 pertaining to the award of Bierce Library Learning Commons Phase 1B construction contract(s) to M&M Electrical Contractors, Inc., in the amount of \$620,573, be approved.**

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**Ted A. Mallo  
Secretary  
Board of Trustees**


**April 27, 2011**



Approved for Board of  
Trustees

\_\_\_\_\_  
Luis M. Proenza

**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

**TO:** Dr. Mike Sherman, Sr. V.P. & Provost & CCO  
**FROM:** Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management  
**DATE:** April 6, 2010  
**SUBJECT:** Current and Active Projects for the Board of Trustees Meeting

The attached report contains the status of state-funded projects, university-funded projects, and planning related projects/issues.



















- A. Current and Active Projects**
- B. State Capital Request Prioritization (2011-2016)**
- C. Construction Status of Selected Projects**
- D. Change Order Report**
- E. Summary of Contingency Funds**








STATUS OF PROJECTS AND PLANNING ISSUES  
(As of April 6, 2011)







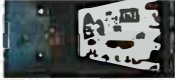











Lee M. Pritchard






Section A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. Construction schedule: 09/2010 through 06/2011.	 Interior renovation complete. Institutional Marketing Department moved 02/14/2011. 3-story roof continuing as weather permits. East Elevation tuck pointing and power washing delayed due to First Energy power lines. Exterior construction 50% complete. Overall construction 75% complete.
Administrative Services Building Standby Generator	UAK090051		Install emergency generator and associated equipment with capacity to maintain financial operations of the university during power failures. Construction schedule: to be determined.	 Construction 0% complete. Final design phase in progress.
Auburn Science Student Design Center	100015		Renovate space for Engineering Design Activities. Construction schedule: 10/2010 through 04/2011.	 Construction 95% complete.
Auburn West Tower Rehabilitation, Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING. Construction schedule: 01/2007 through 02/2012.	 Phase I & II construction 100% complete. Phase III construction in design with additional scope of work. Overall construction 75% complete. Delays caused by Biology programming revisions; Biology Research Center (BRC) HVAC issues; and adjustments in construction activities that were disruptive to BRC.
Backflow Prevention Program Phase II	99018		Install code required backflow preventers on water services to Bierce Library, E.J. Thomas Performing Arts Hall, Folk Hall, Law School, and Olson Hall.	 Construction 100% complete. Closeout in progress.
Bierce Library Caulking	UAK090005		Replace deteriorated sealants in building envelope. Construction schedule: to be determined (pending funding).	 Construction 0% complete. Funding not available.
Bierce Library Learning Commons Coffee Shop	110020		Renovation on first floor for a coffee shop.	 Design in progress.
Bierce Library Learning Commons Phase I	UAK090001		Phase 1A. Renovate upper levels to make space for Learning Commons. Phase 1B: Renovate first floor to provide technology rich information environment for student success and security improvements. Construction schedule: 11/2010 through 09/2011.	 Phase 1A construction complete 01/2011. Closeout in progress. Phase 1B construction start 04/2011. Overall construction 17% complete.
Broadway Building Demolition	UAK090010		Demolish building after INSTITUTIONAL MARKETING relocates to the Administrative Services Building. Demolition schedule: Spring 2011.	 Construction 0% complete.





















-  Project on hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete






**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of March 2, 2011)

Campus Development Guide Plan Update			In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus.		Sasaki Associates proposal approved March 23, 2011. Contract in progress.
Campus Implementation	UAK090014		Phase I improvements to campus walks, lighting and additional site amenities. Specific scope is affected by site development of other projects. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming and scope in progress.
Carroll Street Renovations	UAK090007		Repave street east of Buckeye Street to the Student Union cul-de-sac and include pedestrian friendly features. Construction to be scheduled after completion of Auburn projects. <u>Construction schedule: to be determined.</u>		Construction 0% complete.
Center for the History of Psychology	06017		Phase I renovation of Roadway Building for the Archives of the History of American Psychology.		Construction 100% complete. Closeout in progress.
College of Arts & Sciences Renovations	090011		Renovate portions of 2nd and 3rd levels for the DEPARTMENT OF MATHEMATICS. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming in progress.
College of Education	UAK090023		Construction of 58,000 sf academic building including classrooms, labs, administrative offices and support areas. <u>Construction schedule: To be determined.</u>		Construction 0% complete. Programming on hold.
Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. <u>Demolition schedule: determined by closing dates and hazardous material content.</u>		Project ongoing. 327 Spicer, 514 Nash & 103 Price Place demolished 03/2011.
E J Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks. <u>Construction schedule: 09/2010 through 08/2011.</u>		Phase I 99% complete. Phase II bids received 02/22/2011. Notice to proceed 04/04/2011. Construction 10% complete.
Electric Metering Program	090027		Phase I - Complete Phase II - In progress. <u>Construction schedule: completion 05/2011.</u>		Construction 80% complete.

-  Project on Hold
-  Project delayed AMD over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete





















**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of March 2, 2011)






Energy Efficient Hoods Phase I	UAK090013		Current funding is for a study to prioritize replacement of inefficient chemical fume hoods on campus. Goodyear Polymer, Knight Chemistry and Olson Research have been identified as primary focus for this study. <u>Construction schedule: to be determined.</u>		Construction 0% complete.
Exterior Door Modifications CAS, MGH/KNCL & Olson	110014		Install remote locking on College of Arts & Sciences, Mary Gladwin/Knight Chemical & OLSON. Replace entrances at OLSON East & Mary Gladwin Main. Entrance replacement at OLSON West & Mary Gladwin Vending to be alternate.		Bid received over estimate by more than 10 percent. Scope of project reduced to accommodate budget.
Fir Hill Exterior Renovation and Roof Replacement	UAK090012		Repair existing retaining wall and railing; replace roof.		Construction 100% complete. Punch list and closeout in progress.
Gallucci Hall & Grant High Rise Due Diligence Study	110006		Determine feasibility of renovating or replacing existing dorm halls in conjunction with Mixed Use development. This work to be included with Mixed Use development construction. <u>Schedule: study complete 01/15/2011.</u>		Construction will be part of Mixed Use Development.
Goodyear Polymer 6th and 12th Floors Modifications	100024		<u>Construction schedule: 07/2010 through 12/2010.</u>		Phase I construction 100% complete. Phase II construction 100% complete 01/2011. Closeout in progress.
Guzzetta Fire Suppression System	UAK090004		Add sprinkler system to original Guzzetta to complete fire suppression system. Currently it has horn/strobe alarm and stand pipe only. <u>Construction schedule: Summer 2011.</u>		Construction 0% complete.
InfoCision Stadium - Veteran's Lounge Build out	110017		Build out approximately 925 sf of the non-developed 10,000 sf area on the third floor of InfoCision Stadium for the Veteran's Lounge.		Design in progress.
Intercollegiate Soccer Stadium Improvements Phase I & II	100013		New competition field, sports lighting, team rooms and partial grandstands.		Construction 100% complete. Closeout in progress.
JAR Basketball Team Facility Improvements	110013		Renovation of 4,921 NSF to provide team lounges for the men's and women's basketball programs and a strength and conditioning room. <u>Construction schedule: 05/2011 through 07/2011.</u>		Construction 0% complete. Bids received 03/30/2011 and will be submitted for approval April 27, 2011.
Knight Chemical NMR Lab Modifications	100010		Replace process cooling unit and equipment cooling system for NMR (Nuclear Magnetic Resonance) Lab 132B. <u>Construction schedule phase I: completion 08/2010.</u> <u>Construction schedule phase II: to be determined.</u>		Phase I construction 100% complete. Closeout in progress. Phase II construction on hold pending funding.

-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete


























**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of March 2, 2011)

Law School New Building	100008		New building for the Law School located west of computer center. <u>Construction schedule: project on hold.</u>		Construction 0% complete. Project on hold. RFP in progress for Public/Private Development.
Memorial Hall Demolition	100019		Hazardous materials abatement and demolition of Memorial Hall. Abatement complete 08/24/2010. <u>Construction schedule: completion 05/2011.</u>		Demolition 85% complete. Project delayed by non-performance of the contractor. Balance of work to be performed by Bonding Company and it's subcontractors.
Mixed Use Development	110001		Residential, parking and associated development proposed on two sites: South of Exchange Street; East of Spicer Street. Contract negotiations continuing. <u>Construction schedule: complete 08/2012.</u>		Design development documents under review. Early site construction 05/13/2011 projected. Construction 0% complete. Negotiations in progress with selected development teams.
Multiplex Football Stadium Suarez Strength/Conditioning Room	100028		Build-out of vacant space for strength and conditioning facility.		Construction 100% complete. Closeout in progress. Storefront glass graphics installation 04/2011.
Multiplex Football Stadium Team Shop	100025		"Vanilla Box" improvements of building shell for merchandise sales.		Construction 100% complete. Closeout in progress.
Multiplex Student Housing	080008		After completion and occupancy of the 450 bed Spicer Residence Hall, build out of the first floor north wing (17 additional beds) was approved.		Construction 100% complete. Closeout in progress.
National Polymer Innovation Center	UAK06014		Research building including labs, offices and support space.		Construction 100% complete. Closeout in progress.
Olson Donovan Chair Lab	100016		Convert existing office and classroom to 1,000 sf BIO-MEDICAL research lab.		Construction 100% complete. Closeout complete.
ONAT Lighting Improvements	100018		Improve outdated lighting to current code compliance.		Construction 100% complete. Closeout in progress.
Parking Deck Repairs 2011	110016		Repairs to the ASB, EJ THOMAS, EAST CAMPUS, EXCHANGE STREET, NORTH CAMPUS, ROBERTSON, SCHRANK and WEST CAMPUS PARKING DECKS.		Design in progress.

-  Project on Hold
-  Project delayed AND over budget
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**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of March 2, 2011)

PFOC Cooling Tower and High Bay Roof Replacement	UAK04009		Install new Cooling Tower System and replace hi-bay roof system.		Construction 100% complete. Closeout in progress.
Police Dispatch Security Renovations	100023		Renovations to accommodate Edwards Fire Alarm System and future security monitors. <u>Construction schedule: 06/2010 through 04/2011.</u>		Construction 70% complete.
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. <u>Construction schedule: project on hold pending results of financial feasibility studies.</u>		Construction 0% complete. Project on hold.
Quaker Square Renovation R311	090033		Renovate space for ELECTRICAL ENGINEERING. <u>Construction schedule: project on hold pending funding.</u>		Construction 0% complete. Project on hold.
Schrank Hall South ROTC Finish Improvements	110005		<u>Construction schedule: 12/2010 through 01/2011.</u>		Construction 100% complete. Closeout in progress.
Simmons Hall Multi-Cultural Department Relocations	100004		Renovate first floor to accommodate relocation of the Office of MULTI-CULTURAL DEVELOPMENT from the Buckingham Bldg. to Simmons Hall.		Construction 100% complete. Closeout in progress.
South Campus Parking Deck	080009		1,324 space parking deck.		Construction 100% complete. Closeout in progress.
Wayne Flat Roof Improvements	110018		Renewal of existing polyurethane foam insulated roof system. Includes selective tectum decking replacement.		Louis Perry & Associates recommended. Design contract in progress.
Whitby 110 & 107 Iredell Chair Renovations	05021		<u>Construction schedule: 06/2010 through 12/2010.</u>		Construction 100% complete. Closeout in progress.
Wolf Ledges Engineering Building	UAK100002		New Research Building located south of Buckingham Hall. <u>Construction schedule: 04/2011 through 12/2011.</u>		Construction 0% complete. <i>Bid Event A Notice to proceed 04/04/2011.</i> <i>Bid Event B bids received 03/30/2011 and will be submitted April 27, 2011 for approval.</i>

-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete



## The University of Akron

### Capital Projects 2011-2016

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2011-2012</b>			
Academic Facility Enhancement Initiative	\$ 11,512,773	\$ -	\$ 11,512,773
Sub-Total First Biennium	\$ 11,512,773	\$ -	\$ 11,512,773
<b>Second Biennium Projects 2013-2014</b>			
Academic Facility Enhancement Initiative	\$ 12,213,900	\$ -	\$ 12,213,900
Sub-Total Second Biennium	\$ 12,213,900	\$ -	\$ 12,213,900
<b>Third Biennium Projects 2015-2016</b>			
Academic Facility Enhancement Initiative	\$ 12,957,727	\$ -	\$ 12,957,727
Sub-Total Third Biennium	\$ 12,957,727	\$ -	\$ 12,957,727
<b>Wayne Campus</b>			
Wayne Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2011-2012</b>			
Enhance Campus Vehicular Circulation	\$ 591,504	\$ 150,000	\$ 741,504
Sub-Total First Biennium	\$ 591,504	\$ 150,000	\$ 741,504
<b>Second Biennium Projects 2013-2014</b>			
Maintenance Building	\$ 627,526	\$ -	\$ 627,526
Sub-Total Second Biennium	\$ 627,526	\$ -	\$ 627,526
<b>Third Biennium Projects 2015-2016</b>			
Building "M" Planning	\$ 665,742	\$ -	\$ 665,742
Sub-Total Third Biennium	\$ 665,742	\$ -	\$ 665,742
<b>Total (Capital Projects)</b>	<b>\$ 38,569,172</b>	<b>\$ 150,000</b>	<b>\$ 38,719,172</b>

Capital Planning and Facilities Management November 19, 2010

**CONSTRUCTION STATUS OF SELECTED PROJECTS**

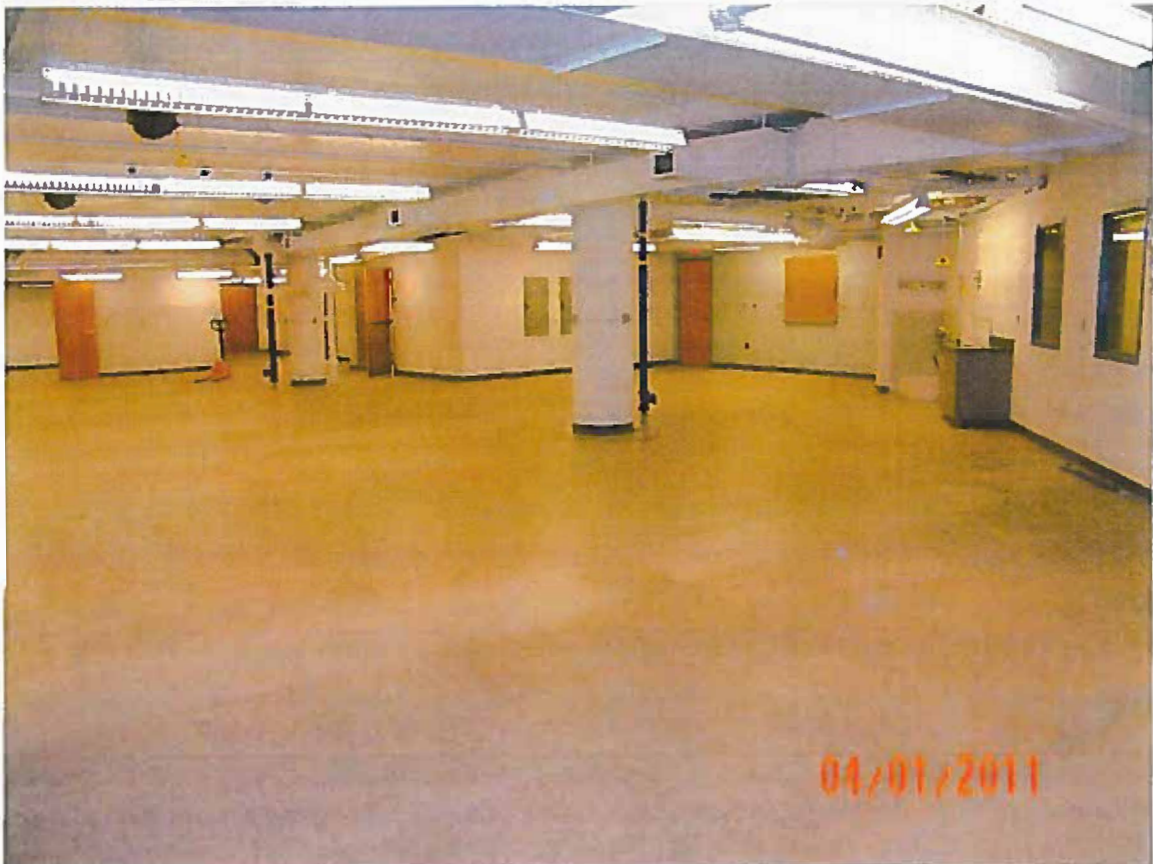
- Page 1      Auburn Science Student Design Center – Exterior and Lab**
- Page 2      Demolition of Acquired Properties – 103 Price Place**
- Page 3      Memorial Hall Demolition – Pump concrete for Tunnel Lids**



**Auburn Science Student Design Center (Project# 100015) - Exterior**



**Auburn Science Student Design Center (Project# 100015) - Lab**



**Demolition of Acquired Properties (Project# 01004) -103 Price Place**





**Memorial Hall Demolition (Project# 100019) – Pump concrete for Tunnel Lid**



**Memorial Hall Demolition (Project# 100019) – Tunnel Lid**



**CHANGE ORDER REPORT AS OF APRIL 6, 2011**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

ADMINISTRATIVE SERVICES BUILDING PHASE III (PROJECT# UAK07007)

<b>DSV Builders, Inc.</b>			
016-01	Extend existing metal stud/gypsum wallboard to underside of roof.		8,883.59
017-01	Relocated existing chalkboards.		1,519.64
018-01	Repaint and install signage.		253.87
			<hr/> 10,657.10

AUBURN WEST TOWER REHABILITATION - PHASE I, II AND III (PROJECT# 250-2004-123)

<b>DSV Builders, Inc.</b>			
079-01-JC	Return TI-1 allowance.		(379.90)
			<hr/> (379.90)

ELECTRIC METERING PROGRAM (PROJECT# 090027)

<b>Stroud Engineering Services, Inc.</b>			
006-01	Stadium meters.		4,890.68
			<hr/> 4,890.68

SCHRANK HALL ROTC FINISH IMPROVEMENTS (PROJECT# 110005)

<b>DM Phillips</b>			
001-01	Strip/seal/wax all vct flooring. Prep stairs for tread installation. Add tackboards and doors. Suspend ceiling t-tracks.		7,094.16
			<hr/> 7,094.16

SIMMONS HALL MULTI-CULTURAL DEVELOPMENT RELOCATION (PROJECT# 100004)

<b>Seese &amp; Sveda Construction Company</b>			
016-01	Paint doors.		1,193.37
017-01	Remove existing VCT flooring and countertops. Paint walls, install VCT flooring and new countertops.		1,546.09
018-01	Build furniture. Raise desktop. Re-work partition. Build reception area.		1,112.40
019-01	Demolition, drywall and painting to provide access for conduit feed.		623.51
<b>Speelman Electric, Inc.</b>			
020-04	Wiring for powered door opener for the entrance.		827.31
			<hr/> 5,302.68

SOUTH CAMPUS PARKING DECK (PROJECT# 080009)

<b>C. T. Taylor Company, Inc.</b>			
036-201	Install catch basins and grade alterations.		24,999.13
038-201	Install 4" caliper Honey Locust trees along Exchange Street in lieu of 3".		9,183.42
039-201	Install enclosure around the electrical conduits at Elevator C.		1,425.48
042-201	Value engineering vinyl coated chain link fence in lieu of specified metal fabrication.		(6,329.31)
			<hr/> 29,278.72
	<b>Total All Change Orders</b>		<hr/> <b>56,843.44</b>



Section E.

Summary of Contingency Funds for Projects Listed on the Board of Trustees Report as of April 6, 2011

FUNDING NUMBER	PROJECT NAME	OMB-FA BUDGET	ACTUAL BUDGET	EST. FINANC	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	RESEARCH- SURVEY	CON-USE	SAD FRY LOCAL AD FRY	% FOR AET	CONSTRUCTION CONTRACTS	STILL TO BE BID OTHER USES	FEES	BUDGETED CONTINGENCY	CONTEGENCY USED TO DATE CHANGE ORDERS	CONTEGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION	
11AR0207	Administrative Services Building Phase II	\$ 1,241,424	\$ 1,241,424	\$ 1,241,424	\$ -	\$ -	\$ 22,895	\$ 12,200	\$ -	\$ 20,072	\$ -	\$ 1,018,000	\$ -	\$ -	\$ 171,227	\$ 0	\$ 0	\$ 171,227	13.79%	75.00%	
11AR0208	Administrative Services Building Security Cameras	\$ 420,000	\$ 420,000	\$ 420,000	\$ -	\$ -	\$ 11,000	\$ 6,200	\$ -	\$ -	\$ -	\$ 342,800	\$ -	\$ -	\$ 16,200	\$ 0	\$ 0	\$ 16,200	3.86%	10.00%	
110011	Archie School Student Center	\$ 1,000,000	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -	\$ 51,700	\$ 21,100	\$ 28,200	\$ -	\$ -	\$ 849,000	\$ -	\$ -	\$ 16,000	\$ 0	\$ 0	\$ 16,000	1.60%	10.00%	
200-2004-121	Archie West Town Rehabilitation	\$ 10,252,811	\$ 20,692,572	\$ 31,521,974	\$ 1,018,529	\$ 326,199	\$ 1,446,024	\$ 961,102	\$ 461,500	\$ 231,270	\$ 141,420	\$ 18,876,382	\$ 5,724,820	\$ 2,000,000	\$ 3,000,000	\$ 2,946,152	\$ 4,601	\$ 5,152	\$ 29,676	0.27%	73.00%
20011	Bookery Printing Services Phase II	\$ 85,000	\$ 85,000	\$ -	\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ 85,000	100.00%	10.00%	
11AR0209	Bookery Library Building	\$ 795,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
11AR0209	Bookery Library Building Classroom Phase I	\$ 1,890,000	\$ 2,420,000	\$ 1,890,000	\$ 400,000	\$ -	\$ 116,200	\$ 20,700	\$ -	\$ 23,631	\$ -	\$ 1,072,402	\$ -	\$ 318,183	\$ 319,206	\$ 13,941	\$ 0	\$ 319,211	17.41%	17.00%	
11AR0210	Bookery Building Classroom	\$ 190,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
11AR0210	Bookery Building Classroom	\$ 640,000	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
11AR02014	Bookery Building Classroom	\$ 1,412,000	\$ 1,412,000	\$ 1,412,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
11AR02007	Bookery Building Classroom	\$ 130,000	\$ 130,000	\$ 130,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
20017	Center for the History of Technology	\$ 1,700,000	\$ 1,821,207	\$ -	\$ 1,700,000	\$ -	\$ 1,700,000	\$ 20,000	\$ 31,257	\$ 66,021	\$ -	\$ -	\$ 1,365,000	\$ -	\$ 20,000	\$ 185,270	\$ 1,700	\$ 26,370	1.55%	91.50%	
20011	Center for the History of Technology	\$ 520,000	\$ 520,000	\$ -	\$ 520,000	\$ -	\$ 520,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
11AR02001	College of Education	\$ 12,991,824	\$ 10,025,832	\$ 3,754,832	\$ -	\$ 4,772,820	\$ 650,000	\$ 1,119,832	\$ 317,104	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
110017	College of Education	\$ 3,300,000	\$ 3,300,000	\$ -	\$ -	\$ 3,300,000	\$ 100,000	\$ 45,000	\$ 21,618	\$ -	\$ -	\$ 2,944,000	\$ 121,600	\$ 30,000	\$ 411,000	\$ 0	\$ 0	\$ 411,000	12.45%	10.00%	
20027	College of Education	\$ 700,000	\$ 700,000	\$ -	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
11AR02011	College of Education	\$ 400,000	\$ 400,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
110014	College of Education	\$ 101,000	\$ 101,000	\$ -	\$ 101,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
11AR02012	College of Education	\$ 140,000	\$ 140,000	\$ 140,000	\$ -	\$ -	\$ 14,000	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 125,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ 1,000	0.71%	99.29%	
110020	College of Education	\$ 80,000	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ -	\$ 80,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
110024	College of Education	\$ 90,000	\$ 102,000	\$ -	\$ 102,000	\$ -	\$ 11,000	\$ 2,111	\$ -	\$ -	\$ -	\$ 89,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
11AR02004	College of Education	\$ 620,000	\$ 620,000	\$ 620,000	\$ -	\$ -	\$ 22,400	\$ 8,000	\$ -	\$ 5,000	\$ -	\$ 584,600	\$ -	\$ -	\$ 27,000	\$ 0	\$ 0	\$ 27,000	4.35%	0.00%	
110027	College of Education	\$ 148,000	\$ 148,000	\$ -	\$ 148,000	\$ -	\$ 14,800	\$ -	\$ -	\$ -	\$ -	\$ 133,200	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.29%	
110013	College of Education	\$ 1,700,000	\$ 1,817,200	\$ -	\$ 1,800,000	\$ 17,200	\$ 1,800,000	\$ 17,200	\$ 25,200	\$ -	\$ -	\$ 2,044,000	\$ -	\$ -	\$ 168,100	\$ 407,900	\$ 84,000	\$ 65,000	3.82%	99.50%	
110012	College of Education	\$ 613,000	\$ 613,000	\$ -	\$ 613,000	\$ -	\$ 61,300	\$ 24,000	\$ 23,200	\$ 1,900	\$ -	\$ 527,000	\$ 10,000	\$ 91,810	\$ 26,700	\$ 0	\$ 1,024	\$ 49,600	7.93%	99.50%	
110010	College of Education	\$ 310,000	\$ 310,000	\$ -	\$ 310,000	\$ -	\$ 31,000	\$ 1,700	\$ -	\$ -	\$ 278,000	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
110008	College of Education	\$ 21,000,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000,000	\$ 60,000	\$ 123,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	0.00%	
110019	College of Education	\$ 820,000	\$ 820,000	\$ -	\$ 820,000	\$ -	\$ 82,000	\$ 30,000	\$ -	\$ -	\$ 708,000	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	83.00%	
20022	College of Education	\$ 52,000,000	\$ 52,000,000	\$ -	\$ 52,000,000	\$ -	\$ 5,200,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ -	\$ 44,200,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
110029	College of Education	\$ 100,000	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 10,000	\$ 311	\$ -	\$ -	\$ 89,000	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
110025	College of Education	\$ 240,000	\$ 240,000	\$ -	\$ 240,000	\$ -	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ -	\$ 192,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
20020	College of Education	\$ 31,200,000	\$ 26,724,277	\$ -	\$ 26,724,277	\$ -	\$ 3,120,000	\$ 1,200,000	\$ 975,211	\$ -	\$ -	\$ 23,404,066	\$ -	\$ 1,300,000	\$ 1,877,713	\$ 1,648,813	\$ 22,210	\$ 311,013	5.51%	99.50%	
11AR02016	College of Education	\$ 19,200,000	\$ 17,070,261	\$ 18,165,201	\$ 1,014,000	\$ -	\$ 1,920,000	\$ 302,000	\$ 347,000	\$ 114,417	\$ 49,500	\$ 15,644,261	\$ -	\$ 6,000,000	\$ 1,691,000	\$ 1,264,372	\$ 28,000	\$ 9,000	5.73%	99.50%	
110014	College of Education	\$ 800,000	\$ 800,000	\$ -	\$ 800,000	\$ -	\$ 80,000	\$ 28,000	\$ 5,000	\$ -	\$ -	\$ 717,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	100.00%	
110018	College of Education	\$ 240,000	\$ 240,000	\$ -	\$ 240,000	\$ -	\$ 24,000	\$ 2,871	\$ -	\$ -	\$ -	\$ 213,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
110016	College of Education	\$ 1,700,000	\$ 1,700,000	\$ -	\$ 1,700,000	\$ -	\$ 170,000	\$ 7,000	\$ -	\$ -	\$ -	\$ 1,523,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
11AR02009	College of Education	\$ 600,000	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ 60,000	\$ 2,000	\$ -	\$ 7,300	\$ -	\$ 532,700	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
110021	College of Education	\$ 110,000	\$ 110,000	\$ -	\$ 110,000	\$ -	\$ 11,000	\$ -	\$ -	\$ -	\$ -	\$ 99,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.00%	
110014	College of Education	\$ 620,000	\$ 620,000	\$ -	\$ 620,000	\$ -	\$ 62,000	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ 556,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
20021	College of Education	\$ 190,000	\$ 190,000	\$ -	\$ 190,000	\$ -	\$ 19,000	\$ -	\$ -	\$ -	\$ -	\$ 171,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
110020	College of Education	\$ 121,000	\$ 121,000	\$ -	\$ 121,000	\$ -	\$ 12,100	\$ -	\$ -	\$ -	\$ -	\$ 108,900	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.00%	
110024	College of Education	\$ 1,000,000	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -	\$ 100,000	\$ 33,000	\$ -	\$ -	\$ 870,000	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
20020	College of Education	\$ 24,000,000	\$ 24,041,202	\$ -	\$ 24,041,202	\$ -	\$ 2,404,120	\$ 1,020,000	\$ 493,200	\$ -	\$ -	\$ 20,133,982	\$ -	\$ -	\$ 1,127,320	\$ 897,320	\$ 27,210	\$ 100,000	4.60%	99.00%	
110018	College of Education	\$ 70,000	\$ 70,000	\$ -	\$ 70,000	\$ -	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 63,000	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
20021	College of Education	\$ 700,000	\$ 700,000	\$ -	\$ 700,000	\$ -	\$ 70,000	\$ 10,000	\$ -	\$ -	\$ 620,000	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0	\$ -	0.00%	99.50%	
11AR02002	College of Education	\$ 4,000,000	\$ 3,732,300	\$ 294,211	\$ 3,218,812	\$ 3,900,474	\$ 270,000	\$ 120,434	\$ 120,000	\$ -	\$ -	\$ 3,110,000	\$ 518,337	\$ -	\$ 411,000	\$ 0	\$ 1,070	\$ 411,000	10.25%	0.00%	
Grand Total		\$ 216,010,434	\$ 207,754,073	\$ 41,808,214	\$ 20,077,011	\$ 136,120,044	\$ 13,700,046	\$ 8,070,018	\$ 2,200,812	\$ 90,263	\$ 241,701	\$ 172,044,140	\$ 7,694,261	\$ 12,402,150	\$ 20,201,247	\$ 12,241,013	\$ 1,240,317	\$ 3,001,120	5.65%	70.20%	

Presiding:  
Chair  
Ann Amer Brennan

April 27, 2011

1

Expression of Appreciation to  
Zips Men's Basketball Team

2

Real Estate

3

4

5

6

7

8

9

10

11

12

New Business

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 11**

**Expression of Appreciation to the 2010-2011 Zips Men's Basketball Team  
and Head Coach Keith Dambrot**

**WHEREAS**, the 2010-2011 Zips Men's Basketball Team finished the season with a 23-13 record, winning the Mid-American Conference Tournament and advancing to the NCAA Tournament for the second time in three seasons, and being the only MAC program to join just 19 of the other 345 Division I teams to post six consecutive seasons of 20 or more wins; and

**WHEREAS**, a number of individual milestones were reached during the season, including Head Coach Keith Dambrot recording his 150<sup>th</sup> win at Akron and 250<sup>th</sup> career victory, senior guard Steve McNees establishing a new school record for games played, senior forward Brett McKnight surpassing 1,000 career points and being named to the MAC All-Tournament team, junior forward Nikola Cvetinovic earning All-MAC Second Team honors sophomore center Zeke Marshall breaking the single-season and single-game blocks records and earning MAC Tournament MVP accolades, freshman guard Alex Abreu setting the freshmen single-season mark for assists, and seniors McNees and Mike Bardo being named to the Academic All-MAC team; and

**WHEREAS**, the team advanced to post-season play in five of the last six years, appeared in five straight MAC title games—the third-longest active streak in the U.S.—and won two tournament titles; and

**WHEREAS**, during seven seasons under Coach Dambrot, the Zips have: posted one 19-win and six 20-plus-win seasons, earned 16 of Akron's 17 MAC Tournament wins, achieved a home record of 91-14 (86.7 winning percentage), and produced 20 All-MAC honorees, 10 MAC All-Tournament selections and 2 MAC Tournament MVPs; and

**WHEREAS**, Coach Dambrot ranks third in Akron history for wins (162) and winning percentage (68.4%) and, in 2010, was elected into the Summit County Sports HOF for his contributions at Akron St. Vincent-St. Mary High School and at The University of Akron as both a student-athlete and head coach, as well as being named a Red Auerbach Coach-of-the-Year national finalist in both 2010 and 2011; NOW, THEREFORE,

**BE IT RESOLVED** that the Board of Trustees of The University of Akron congratulates the members of the 2010-2011 Zips Men's Basketball Team on their achievements and thanks Head Coach Keith Dambrot, his staff and the student-athletes of the men's basketball program for the enviable record and tradition of success they have built and for the valuable recognition that the program has brought to The University of Akron.

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Ted A. Mallo  
Secretary, Board of Trustees

April 27, 2011



THE UNIVERSITY OF AKRON

**Resolution No. 04 - - 11**

Pertaining to Public-Private Partnership for the  
Wheeler/Grant Residence Hall Development

WHEREAS the Board of Trustees of The University of Akron (the "Board"), pursuant to Resolutions 8-4-10 and 12-16-10, authorized the University's administration to negotiate with the Signet Development Group ("Signet"), for the construction of a student residence facility (the "Project"); and

WHEREAS the Project is composed of three separate, but related transactions, including: a development agreement; a ground lease; and a facilities lease; and

WHEREAS the University's administration has entered into a Development Agreement with Signet and the Summit County Port Authority ("Port Authority"), pursuant to which the Port Authority will issue Lease Revenue Bonds ("Port Authority Bonds") to fund the Project and will appoint Signet as its construction agent to design and construct a 531-bed student residence facility (the "Residence Hall") located directly to the east of the current Exchange Street Residence Hall identified as Phase 1A on Exhibit A attached hereto (the "Land"), and which will be ready for occupancy by August 2012; and

WHEREAS the Port Authority Bonds will be secured by the Facilities Lease entered into between the University and the Port Authority; will not include a pledge of the University general receipts or other assets or income; but will include the option for the University to direct the Port Authority to initiate a refinancing of the Port Authority Bonds at a later date; and

WHEREAS the Port Authority Bonds will be further secured by a mortgage of the Port Authority's improvements on the Land and a leasehold mortgage on the Port Authority's interest in the Ground Lease.

WHEREAS the Project constitutes "housing facilities" as defined in Section 3345.07 of the Ohio Revised Code and as such, the University is authorized under Ohio Revised Code 3345.12(Q) to participate in a lease-purchase financing structure to facilitate the financing for the construction of the Project; and

WHEREAS the Project will be constructed pursuant to a cost-plus structure, with a maximum Project cost of Thirty-Five Million Dollars (\$35,000,000) and with all Project savings to inure to the benefit of the University; and

WHEREAS the Development Agreement requires Signet to share all cost and bidding information with the University's Departments of Purchasing and Capital Planning, Facilities

Management to ensure compliance with University and state standards, laws, rules, codes, and regulations applicable to the Project, including, but not limited to Chapter 153 of the Ohio Revised Code; and

WHEREAS the University will enter into a Ground Lease with the Port Authority, for a term of up to forty years, pursuant to which it will lease the Land to the Port Authority; and

WHEREAS the University will enter into a Facilities Lease with the Port Authority, through which the Port Authority will lease the Residence Hall back to the University for a term of thirty years and for the University's exclusive use and benefit; and

WHEREAS the University's annual lease payments to the Port Authority under the Facilities Lease will repay the principal and interest on the Port Authority Bonds; and

WHEREAS upon execution of the Facilities Lease, the University's Office of Residence Life will manage all operational aspects of the Residence Hall; and

WHEREAS at the end of the term of the Facilities Lease and having made all payments pursuant to that Lease, the Facilities Lease and the Ground Lease will terminate and the University shall purchase the entire Project for \$1:

NOW THEREFORE, BE IT RESOLVED by the Board that:

- (1) **Development Agreement.** The University administration's execution and delivery of the Development Agreement with the Port Authority and Signet, the negotiation and execution of which was previously authorized by Resolution 12-16-10, is ratified.
- (2) **Authorization of University Officers.** This Board authorizes and directs the Chief Financial Officer or, in his absence, the University's Treasurer, to do any or all of the following if, in his judgment, with the advice of General Counsel, they are necessary, appropriate, or useful and in the best interest of the University:
  - (a) Prepare, or cause to be prepared, and sign and deliver all of the following documents in connection with the Port Authority Bonds:
    - (1) the Ground Lease;
    - (2) the Facilities Lease;
    - (3) the Bond Purchase Agreement;
    - (4) the Continuing Disclosure Undertaking;
    - (5) the Tax Exemption Certificate and Agreement;

- (6) other documents, agreements, instruments, and certificates necessary, appropriate, or useful in connection with Facilities Lease and the Port Authority Bonds.
  - (b) Approve a preliminary and final official statement (together, the "Official Statement") and any necessary supplements, and
    - (1) authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of the Port Authority Bonds;
    - (2) sign and deliver certificates in connection with the accuracy of the Official Statement and any supplements;
  - (c) Approve the Trust Indenture between the Port Authority and the bond trustee, and any other documents in connection with the Facilities Lease and the Port Authority Bonds
  - (d) Take actions to comply with the University's obligations under the Continuing Disclosure Undertaking, including preparing and filing annual information, annual financial statements, and event notices.
  - (e) Do all other acts (including signing and delivering documents, instruments and certificates and retaining the services of attorneys, accountants, and consultants) necessary, useful, or appropriate to consummate the Project transaction and to perform the University's obligations under the documents for the Port Authority Bonds that are not inconsistent with this Resolution.
- (3) **Federal Tax Matters.** The University covenants that it will take or cause to be taken those actions required for the interest on the Port Authority Bonds to be excluded from gross income for federal income tax purposes. The University covenants that it will not take or permit to be taken any action that would adversely affect that exclusion. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for the Facilities Lease Agreement, to do the following:
  - (a) Sign and deliver a certificate and agreement of the University, for inclusion in the transcript of proceedings for the Port Authority Bonds, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of the Port Authority Bonds and of the Project.
  - (b) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Internal Revenue Code.

- (c) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer.
- (4) **Findings and Determinations.** All formal actions of this Board relating to the enactment of this resolution were taken in an open meeting of this Board. All deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code; and

BE IT FURTHER RESOLVED that upon execution of the Project contract documents, the University administration is authorized to seek and obtain any and all additional, necessary governmental approvals, as applicable, in order to effectuate the completion of the Project as contemplated herein.

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Ted A. Mallo  
Secretary  
Board of Trustees

April 27, 2011